



When: Thursday, April 16th, 2026

Where: deSha's American Tavern (11320 Montgomery Rd, Cincinnati, OH 45249)

Time: Registration & Networking: 11:15 AM - 12:00 PM
Program: 12:00 PM - 1:00 PM

Cost: \$25/person payable to Center for Local Government

Spring HR Luncheon

Legacy Leadership: Practical Succession Planning for Future Organizational Success

CLG is excited to invite you to the Spring 2026 HR Luncheon at deSha's American Tavern, where we will have Vicki Crawford from Hanna Resource Group (HRG) deliver an insightful presentation on Succession Planning. Vicki serves as the Director of Outsourcing for HRG after having gained 25 years of HR experience in the public sector and 2 years of experience in the private sector prior to joining the team. Her experience as a Generalist has given her knowledge in all areas of HR, with her passion being on employee benefits and wellness.

Some key takeaways include:

1. What is succession planning
2. Succession planning process
3. Ownership of process
4. Cost of not planning
5. Common Challenges

Buffet Options

Sandwiches/Wraps: Vegetarian Cranberry Wrap, Turkey Bacon Club

Sides: House Salad, Gouda Mac and Cheese

Drinks, Chips, and BBQ Sauce included

**Please RSVP by 4:00 PM on Friday, April 10th by emailing
ZHuett@C4LG.org**