

#1

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, January 26, 2026 8:09:53 AM
Last Modified: Monday, January 26, 2026 8:10:28 AM
Time Spent: 00:00:34
IP Address: 74.137.125.129

Page 1

Q1

What is your name and jurisdiction?

Lincoln Heights

Q2

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

**Background Screen,
Drug Screen**

Q3

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

**Background Screen,
Drug Screen**

Q4

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

**Background Screen,
Drug Screen**

Q5

Please share any relevant policies or procedures with chuff@cwpd.org and ZHuett@C4LG.org.

Respondent skipped this question

#2

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, January 26, 2026 8:15:19 AM
Last Modified: Monday, January 26, 2026 8:15:45 AM
Time Spent: 00:00:25
IP Address: 131.241.31.164

Page 1

Q1

What is your name and jurisdiction?

Jeff Weckbach, Colerain

Q2

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

**Background Screen,
Drug Screen,
Physical**

Q3

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

**Background Screen,
Drug Screen,
Physical**

Q4

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

Background Screen

Q5

Please share any relevant policies or procedures with chuff@cwpd.org and ZHuett@C4LG.org.

Respondent skipped this question

#3

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, January 26, 2026 9:06:03 AM
Last Modified: Monday, January 26, 2026 9:07:19 AM
Time Spent: 00:01:16
IP Address: 69.61.243.170

Page 1

Q1

What is your name and jurisdiction?

Scot Lahrmer Amberley Village

Q2

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

Background Screen,
Drug Screen,
Physical

Q3

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

Background Screen,
Drug Screen

Q4

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

Not Applicable

Q5

Please share any relevant policies or procedures with chuff@cwpcd.org and ZHuett@C4LG.org.

Respondent skipped this question

#4

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, January 26, 2026 9:27:07 AM
Last Modified: Monday, January 26, 2026 9:28:14 AM
Time Spent: 00:01:07
IP Address: 50.5.86.231

Page 1

Q1

What is your name and jurisdiction?

Miami Township, Hamilton County

Q2

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

Background Screen,
Drug Screen,
Physical,
Other (please specify):
Drivers Record

Q3

Drug Screen

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

Q4

Not Applicable

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

Q5

Respondent skipped this question

Please share any relevant policies or procedures with chuff@cwpsd.org and ZHuett@C4LG.org.

#5

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, January 26, 2026 9:26:42 AM
Last Modified: Monday, January 26, 2026 9:34:45 AM
Time Spent: 00:08:03
IP Address: 74.83.185.158

Page 1

Q1

What is your name and jurisdiction?

Steve Braun, City of Cheviot

Q2

Background Screen,

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

Drug Screen,

Physical

Q3

Background Screen

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

Q4

Not Applicable

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

Q5 Respondent skipped this question

Please share any relevant policies or procedures with chuff@cwpcd.org and ZHuett@C4LG.org.

#6

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, January 26, 2026 9:38:59 AM
Last Modified: Monday, January 26, 2026 9:40:18 AM
Time Spent: 00:01:18
IP Address: 216.68.204.86

Page 1

Q1

What is your name and jurisdiction?

Jennifer Kaminer, Village of Fairfax

Q2

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

Background Screen,

Drug Screen,

Other (please specify):

Only police officers get pre-employment physical (we are part of a fire district so they do that separately)

Q3

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

Background Screen

Q4

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

Not Applicable

Q5 Respondent skipped this question

Please share any relevant policies or procedures with chuff@cwpcd.org and ZHuett@C4LG.org.

#7

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, January 26, 2026 9:50:28 AM
Last Modified: Monday, January 26, 2026 9:51:10 AM
Time Spent: 00:00:42
IP Address: 162.154.99.132

Page 1

Q1

What is your name and jurisdiction?

Addyston

Q2

Background Screen

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

Q3

Background Screen

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

Q4

Not Applicable

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

Q5

Respondent skipped this question

Please share any relevant policies or procedures with chuff@cwpsd.org and ZHuett@C4LG.org.

#8

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, January 26, 2026 10:00:48 AM
Last Modified: Monday, January 26, 2026 10:03:55 AM
Time Spent: 00:03:07
IP Address: 69.61.155.106

Page 1

Q1

What is your name and jurisdiction?

City of South Lebanon

Q2

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

**Background Screen,
Drug Screen**

Q3

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

**Background Screen,
Drug Screen**

Q4

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

Not Applicable

Q5

Please share any relevant policies or procedures with chuff@cwpd.org and ZHuett@C4LG.org.

Respondent skipped this question

#9

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, January 26, 2026 10:33:53 AM
Last Modified: Monday, January 26, 2026 10:36:48 AM
Time Spent: 00:02:55
IP Address: 50.5.105.231

Page 1

Q1

What is your name and jurisdiction?

Wyoming

Q2

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

Background Screen,

Drug Screen,

Other (please specify):

police and fire require physical, police psychiatric exam

Q3

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

Background Screen,

Drug Screen

Q4

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

Background Screen

Q5

Please share any relevant policies or procedures with chuff@cwpcd.org and ZHuett@C4LG.org.

Respondent skipped this question

#10

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, January 26, 2026 11:43:43 AM
Last Modified: Monday, January 26, 2026 11:45:12 AM
Time Spent: 00:01:28
IP Address: 46.110.3.65

Page 1

Q1

What is your name and jurisdiction?

Leslie Kohli City of Miamisburg

Q2

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

Background Screen,

Drug Screen,

Physical,

Other (please specify):

Assessment via PRADCO

Q3

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

**Background Screen,
Drug Screen**

Q4

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

Not Applicable

Q5

Please share any relevant policies or procedures with chuff@cwpsd.org and ZHuett@C4LG.org.

Respondent skipped this question

#11

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, January 26, 2026 1:25:03 PM
Last Modified: Monday, January 26, 2026 1:27:14 PM
Time Spent: 00:02:11
IP Address: 69.61.229.154

Page 1

Q1

What is your name and jurisdiction?

Miami Township

Q2

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

**Background Screen,
Drug Screen,
Physical**

Q3

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

**Background Screen,
Drug Screen,
Physical,**

Other (please specify):
The physical depends on the type of work the seasonal staff member will be doing.

Q4 **Not Applicable**

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

Q5 **Respondent skipped this question**

Please share any relevant policies or procedures with chuff@cwpsd.org and ZHuett@C4LG.org.

#12

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, January 26, 2026 2:57:13 PM
Last Modified: Monday, January 26, 2026 2:58:47 PM
Time Spent: 00:01:33
IP Address: 74.215.100.239

Page 1

Q1
What is your name and jurisdiction?

Mel Taylor, Columbia Township (Hamilton County)

Q2 **Background Screen, Drug Screen**
What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

Q3 **Other (please specify):**
What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)
We require the temp agency to certify that it performs drug & criminal screening.

Q4 **Not Applicable**
What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

Q5 **Respondent skipped this question**
Please share any relevant policies or procedures with chuff@cwpsd.org and ZHuett@C4LG.org.

#13

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, January 27, 2026 7:06:50 AM
Last Modified: Tuesday, January 27, 2026 7:07:30 AM
Time Spent: 00:00:39
IP Address: 74.83.145.218

Page 1

Q1

What is your name and jurisdiction?

Jessica Chaney - Indian Hill

Q2

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

**Background Screen,
Drug Screen,
Physical**

Q3

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

**Background Screen,
Drug Screen**

Q4

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

**Background Screen,
Drug Screen**

Q5

Please share any relevant policies or procedures with chuff@cwpcd.org and ZHuett@C4LG.org.

Respondent skipped this question

#14

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, January 27, 2026 8:28:56 AM
Last Modified: Tuesday, January 27, 2026 8:29:28 AM
Time Spent: 00:00:32
IP Address: 70.61.148.147

Page 1

Q1

What is your name and jurisdiction?

Larry Mullins - Springfield Township

Q2

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

**Background Screen,
Drug Screen,
Physical**

Q3

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

**Background Screen,
Drug Screen,
Physical**

Q4

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

Not Applicable

Q5

Please share any relevant policies or procedures with chuff@cwpcd.org and ZHuett@C4LG.org.

Respondent skipped this question

#15

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, January 27, 2026 8:54:32 AM
Last Modified: Tuesday, January 27, 2026 8:55:40 AM
Time Spent: 00:01:07
IP Address: 66.203.21.40

Page 1

Q1

What is your name and jurisdiction?

Gary Stanley Miami Township Montgomery County

Q2

Background Screen,

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

Drug Screen

Q3

Drug Screen,

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

Other (please specify):
Drivers abstract

Q4

Not Applicable

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

Q5

Respondent skipped this question

Please share any relevant policies or procedures with chuff@cwpcd.org and ZHuett@C4LG.org.

#16

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, January 27, 2026 1:49:52 PM
Last Modified: Tuesday, January 27, 2026 1:50:46 PM
Time Spent: 00:00:53
IP Address: 216.196.211.144

Page 1

Q1

What is your name and jurisdiction?

Melanie Hermes, Delhi Township

Q2

Background Screen,

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

Drug Screen

Q3

Background Screen,

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

Drug Screen

Q4

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

**Background Screen,
Drug Screen**

Q5

Please share any relevant policies or procedures with chuff@cwpd.org and ZHuettt@C4LG.org.

Park department personnel only.

#17

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, January 27, 2026 2:17:12 PM
Last Modified: Tuesday, January 27, 2026 2:58:55 PM
Time Spent: 00:41:42
IP Address: 66.42.140.2

Page 1

Q1

What is your name and jurisdiction?

Kelli Kline - City of Lebanon

Q2

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

**Background Screen,
Drug Screen,
Physical**

Q3

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

**Background Screen,
Drug Screen,
Physical**

Q4

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

**Other (please specify):
Sign a waiver**

Q5

Please share any relevant policies or procedures with chuff@cwpd.org and ZHuettt@C4LG.org.

We have very few volunteers. If we do, they help out in the parks and we just have them sign a waiver.

#18

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, January 27, 2026 3:08:12 PM
Last Modified: Tuesday, January 27, 2026 3:08:54 PM
Time Spent: 00:00:41
IP Address: 69.61.192.46

Page 1

Q1

What is your name and jurisdiction?

City of Loveland

Q2

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

Background Screen,

Other (please specify):

If it is a Police Officer, then full physical and drug screen as well.

Q3

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

Background Screen

Q4

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

Not Applicable

Q5

Please share any relevant policies or procedures with chuff@cwpd.org and ZHuettt@C4LG.org.

Respondent skipped this question

#19

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, January 29, 2026 1:53:24 PM
Last Modified: Thursday, January 29, 2026 1:54:09 PM
Time Spent: 00:00:45
IP Address: 74.219.232.36

Page 1

Q1

What is your name and jurisdiction?

Anderson

Q2

Background Screen

What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

Q3

Background Screen

What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

Q4

Not Applicable

What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

Q5

Respondent skipped this question

Please share any relevant policies or procedures with chuff@cwpd.org and ZHuett@C4LG.org.

Q1 What is your name and jurisdiction?

Answered: 19 Skipped: 0

#	RESPONSES	DATE
1	Anderson	1/29/2026 1:54 PM
2	City of Loveland	1/27/2026 3:09 PM
3	Kelli Kline - City of Lebanon	1/27/2026 2:59 PM
4	Melanie Hermes, Delhi Township	1/27/2026 1:51 PM
5	Gary Stanley Miami Township Montgomery County	1/27/2026 8:56 AM
6	Larry Mullins - Springfield Township	1/27/2026 8:29 AM
7	Jessica Chaney - Indian Hill	1/27/2026 7:08 AM
8	Mel Taylor, Columbia Township (Hamilton County)	1/26/2026 2:59 PM
9	Miami Township	1/26/2026 1:27 PM
10	Leslie Kohli City of Miamisburg	1/26/2026 11:45 AM
11	Wyoming	1/26/2026 10:37 AM
12	City of South Lebanon	1/26/2026 10:04 AM
13	Addyston	1/26/2026 9:51 AM
14	Jennifer Kaminer, Village of Fairfax	1/26/2026 9:40 AM
15	Steve Braun, City of Cheviot	1/26/2026 9:35 AM
16	Miami Township, Hamilton County	1/26/2026 9:28 AM
17	Scot Lahrmer Amberley Village	1/26/2026 9:07 AM
18	Jeff Weckbach, Colerain	1/26/2026 8:16 AM
19	Lincoln Heights	1/26/2026 8:10 AM

Q2 What pre-screening steps do you take when hiring a year-round staff member? (Please select all that apply)

Answered: 19 Skipped: 0



Answer Choices	Percentage	Responses
<input checked="" type="radio"/> Background Screen	38.78%	19
<input checked="" type="radio"/> Drug Screen	32.65%	16
<input type="radio"/> Physical	18.37%	9
<input type="radio"/> Other (please specify) Show responses	10.20%	5
Total		49

#	OTHER (PLEASE SPECIFY)	DATE
1	If it is a Police Officer, then full physical and drug screen as well.	1/27/2026 3:09 PM
2	Assessment via PRADCO	1/26/2026 11:45 AM
3	police and fire require physical, police psychiatric exam	1/26/2026 10:37 AM
4	Only police officers get pre-employment physical (we are part of a fire district so they do that separately)	1/26/2026 9:40 AM
5	Drivers Record	1/26/2026 9:28 AM

Q3 What pre-screening steps do you take when hiring a temporary/seasonal staff member? (Please select all that apply)

Answered: 19 Skipped: 0

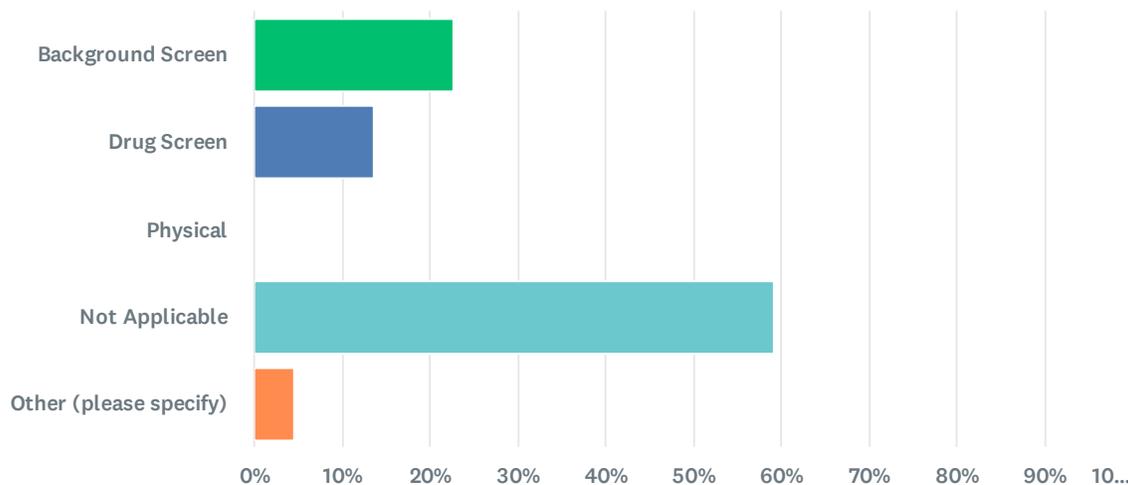


Answer Choices	Percentage	Responses
● Background Screen	44.44%	16
● Drug Screen	36.11%	13
● Physical	11.11%	4
● Other (please specify) Show responses	8.33%	3
Total		36

#	OTHER (PLEASE SPECIFY)	DATE
1	Drivers abstract	1/27/2026 8:56 AM
2	We require the temp agency to certify that it performs drug & criminal screening.	1/26/2026 2:59 PM
3	The physical depends on the type of work the seasonal staff member will be doing.	1/26/2026 1:27 PM

Q4 What pre-screening steps do you take when hiring a volunteer? (Please select all that apply)

Answered: 19 Skipped: 0



Answer Choices	Percentage	Responses
 Background Screen	22.73%	5
 Drug Screen	13.64%	3
 Physical	0%	0
 Not Applicable	59.09%	13
 Other (please specify) Show responses	4.55%	1
Total		22

#	OTHER (PLEASE SPECIFY)	DATE
1	Sign a waiver	1/27/2026 2:59 PM

Q5 Please share any relevant policies or procedures with chuff@cwpd.org and ZHuett@C4LG.org.

Answered: 2 Skipped: 17

#	RESPONSES	DATE
1	We have very few volunteers. If we do, they help out in the parks and we just have them sign a waiver.	1/27/2026 2:59 PM
2	Park department personnel only.	1/27/2026 1:51 PM