



POSITION SUMMARY

If you enjoy the outdoors and take pride in hands-on work that impacts our community, the City of Lebanon invites you to join our team. As a Municipal Service Worker, your effort directly impacts how the city looks, feels and functions. This role offers more than daily tasks - it's an opportunity to build valuable skills, grow a long-term career in public service, all while keeping our community safe, clean and inviting.

The City of Lebanon is accepting applications for the full-time position of Municipal Service Worker in the Department of Public Works - Streets Division. The successful candidate must have the ability to work in all weather conditions and be a highly motivated team player. Position will perform a wide range of maintenance activities within the Division including roadway repairs, traffic control, traffic signage installation, event support, snow event operations, moving, tree removal and trimming, landscaping and other duties as assigned. General knowledge of the operation of construction related equipment and commercial mowers is recommended. The regular work schedule is Monday through Friday, 7:30 am to 4:00 pm.

QUALIFICATIONS

Applicants must be at least 18 years of age with a high school diploma or equivalent, possess basic experience with the use of computers, and have excellent written and verbal communication skills. Valid Ohio Class A Commercial Driver's license preferred at time of application. If applicant does not possess a Class A Commercial Driver's license, it must be obtained within 9 months of employment.

BENEFITS PROFILE

- Hourly Range: \$22.11 - \$30.50 DOQ, with training opportunities available for a pay rate increase
- Public Employees Retirement System: 14 percent contribution by the City of Lebanon, 10 percent by employee. Deferred compensation available.
- Probationary period of six months.
- Longevity Pay Program starting at five (5) years of uninterrupted employment.
- Medical and vision insurance cost share savings dependent on voluntary participation in Employee Wellness Program.
- Dental insurance available.
- Life insurance policy of \$50,000 paid by the City.
- Vacation - 24 hours after probationary period; 96 hours after year one but less than five years; 120 hours after year five but less than ten years; 136 hours after ten years but less than fifteen years; 160 hours after fifteen years but less than twenty-five years; 176 hours after year twenty-six.
- Eleven (11) holidays each year.
- Sick leave accrual of 4.6 hours per pay period.
- College reimbursement program eligibility after successful completion of the probationary period.

BENEFITS PROFILE: EMPLOYEE WELLNESS PROGRAM

- Lebanon earned the title of the Healthiest Employer in the region for the 150-499 Employee Category and a spot on the Healthiest 100 Workplaces nationally.
- Ability to earn discount on health insurance and an additional personal day based on voluntary participation.
- Bi-monthly wellness seminars.
- Free employee fitness classes.
- Countryside YMCA Membership Discount: All full-time and part-time employees are eligible for a 40 percent discount on a YMCA membership.
- Gym Membership/Personal Training Reimbursement: All full-time employees are eligible to be reimbursed up to \$350 per year in expenses from a gym or personal training business of your choice.
- Nutrition coaching offered by a registered dietitian with the Warren County Health District.
- Individual and team wellness challenges throughout the year.

Questions? Please contact Pam Stotts at 513-228-3115 or pstotts@lebanonohio.gov.

Applications may be obtained at the Lebanon City Building, 50 S. Broadway, Lebanon, OH 45036, or downloaded from the City's website at lebanonohio.gov. Applications will be accepted until the position is filled, **with first consideration given to applications received by January 30, 2026.**

The City of Lebanon requires post-offer, pre-employment drug screen, physical, and background check. EOE

ABOUT THE CITY OF LEBANON, OHIO

The City of Lebanon is located in the heart of one of the fastest growing counties in the state, and is supported by an excellent school system, reasonable tax and utility rates, and an outstanding quality of life. The City of Lebanon is a full-service municipality that provides water, sewer and electric utility service to residents and businesses. The City's annual operating budget is over \$120 million, and the City has an experienced and stable leadership team.

Lebanon is conveniently located midway between the Cincinnati and Dayton metropolitan areas. Two major interstate highways are readily accessible including I-75, located seven miles west of the City, and I-71, which borders the City to the south. The community is also served by county and state highways, including Routes 48 and 42, which run north and south, and Routes 63 and 123, which run east and west. This central location offers convenient access to a wide range of regional amenities, attractions and services in nearby metropolitan areas.

Lebanon is home to a historic downtown that offers a diverse and eclectic mix of the old and the new, with both traditional and progressive businesses, all within a leisurely walk. The tree-lined streets and inviting storefronts are bursting with charm and offer a quaint village atmosphere filled with the finest establishments: creative specialty shops, charming antique stores, modern

services, delightful dining options, festive special events and more.

The City is focused on quality business growth within our community. Over 80 acres have been recently annexed into the City in the business park to support this continued business growth. Over the past two years, there has been \$111.4 million in public and private development investment in our community. Additionally, the City has a progressive small business grant program to support the many outstanding local businesses within Lebanon.

Residents have excellent recreation opportunities through the Lebanon Parks System which is comprised of 17 unique parks that cover over 700 acres and boasts over 10 miles of trails.

Lebanon takes pride in offering residents healthy lifestyle options with a local farmers market, farm to table restaurants, community wellness challenges and an annual Healthy Living Market. The City prioritizes community and employee wellness, and has been awarded the "Healthiest Employer of Ohio" recognition in 2022, 2023 and 2024.

For more information about the City of Lebanon, please visit lebanonohio.gov.