

# THE CITY OF LEBANON



## DEPUTY DIRECTOR OF ELECTRIC RECRUITMENT

"The City of Lebanon welcomes your interest in serving as our next Deputy Director of Electrical Engineering. The City offers an opportunity for great leadership, competitive benefits and the chance to serve a city of historic charm. Lebanon is well-known for offering a quality work force and reliable energy. I hope you will consider becoming a part of our Lebanon leadership team."

Scott Brunka, City Manager  
City of Lebanon, Ohio



# THE CITY OF LEBANON, OHIO

## FULL-TIME STAFF



**175 (CITY)  
21(ELECTRIC)**

## TRAILS



**80 MILES OF TRAILS  
& BIKE LANES**

## POPULATION



**21,483**

## ANNUAL BUDGET



**\$130,000,000 (CITY)  
\$60,000,000 (ELECTRIC)**

## PARKS



**20+ PARKS**

## SALARY



**\$140,000-\$170,000**

As the County seat for Warren County, Lebanon offers an outstanding opportunity to be part of a growing community that provides a high quality of life for our residents and businesses. The Deputy Director of Electrical Engineering will work under the direction of the Director of Electrical and will provide professional leadership and management of the City's Electrical Division. The Lebanon region offers world-class culture, professional sports, highly acclaimed health care and a thriving downtown. We have something for everyone.





# WELCOME TO LEBANON

The City of Lebanon is located in the heart of one of the fastest growing counties in the state, and is supported by an excellent school system, reasonable tax and utility rates, and an outstanding quality of life. The City of Lebanon is a full-service municipality that provides water, sewer and electric utility service to residents and businesses.

The City's annual operating budget is over \$130 million, and the City has an experienced and stable leadership team. Lebanon is conveniently located midway between the Cincinnati and Dayton metropolitan areas. Two major interstate highways are readily accessible including I-75, located seven miles west of the City, and I-71, which borders the City to the south. The community is also served by county and state highways, including Routes 48 and 42, which run north and south, and Routes 63 and 123, which run east and west. This central location offers convenient access to a wide range of regional amenities, attractions and services in nearby metropolitan areas.

Lebanon is home to an historic downtown that offers a diverse and eclectic mix of the old and the new, with both traditional and progressive businesses, all within a leisurely walk. The tree-lined streets and inviting storefronts are bursting with charm and offer a quaint village atmosphere filled with the finest establishments: creative specialty shops, charming antique stores, modern services, delightful dining options, festive special events and more.

Lebanon takes pride in offering residents healthy lifestyle options with a local farmers market, farm to table restaurants, community wellness challenges and an annual Healthy Living Market. The City prioritizes community and employee wellness, and has been awarded the "Healthiest Employer of Ohio" recognition in 2022, 2023 and 2024.



# LEBANON'S COMMUNITY EVENTS

## A FALL AFFAIR: DOWNTOWN LEBANON'S FALL FESTIVAL

Throw on your favorite cozy sweatshirt, grab a latte from your favorite downtown coffee shop, and take a stroll through the heart of Lebanon as it transforms into the ultimate fall festival! Our vendors will be sporting their best fall decorations and will compete for the "Best Dressed Vendor." Enjoy hay rides, pumpkin decorating, a fashion show and so much more!



### LEBANON'S HORSE-DRAWN CARRIAGE PARADE

Prepare yourself for a magical experience at the annual Horse-Drawn Carriage Parade & Festival. For the past 36 years, the Lebanon Chamber of Commerce has hosted the holiday wonderland. Residents and visitors flock to Lebanon for the parade, a visit with Santa and Mrs. Claus and the 80 quaint downtown shops.

The highlight of the event is the hoofbeats clamoring down Broadway Street. The 90 plus carriages, drawn by majestic breeds such as Clydesdales and Percherons, glide along adorned with garland, ribbons and lights.

### WARREN COUNTY FAIR

The Warren County Fairgrounds celebrates over 170 years of agriculture and community. The first fair was hosted by the Warren County Agricultural Society in 1850. Today, the 94-acre venue hosts one of the largest fairs in Ohio in July and nationally recognized events, including Country Apple Fest, Presidential Rallies, Weddings, Concerts, Auctions, Fundraisers, and much more.

### LEBANON'S ANNUAL COUNTRY MUSIC FESTIVAL

Get ready to tap your toes and enjoy the sweet sounds of country music at Lebanon, Ohio's Annual Country Music Festival! This highly anticipated event brings together local talent, up-and-coming artists, and headline acts for a full day of live performances, great food, and family-friendly fun. Held in the heart of downtown Lebanon, the festival offers a lively atmosphere where music lovers of all ages can gather to celebrate the best of country music. With vendors, food trucks, and activities for the kids, it's a true community celebration you won't want to miss!

### CITY OF LEBANON HOLIDAY ILLUMINATION

Holidays are special in Lebanon. The City's annual tree lighting ceremony is held the day after Thanksgiving, at the Christmas Tree Park in Downtown Lebanon. Activities include: tree lighting, carols and horse-drawn carriage rides.

# LEBANON: AT A GLANCE



**21,483**

Population

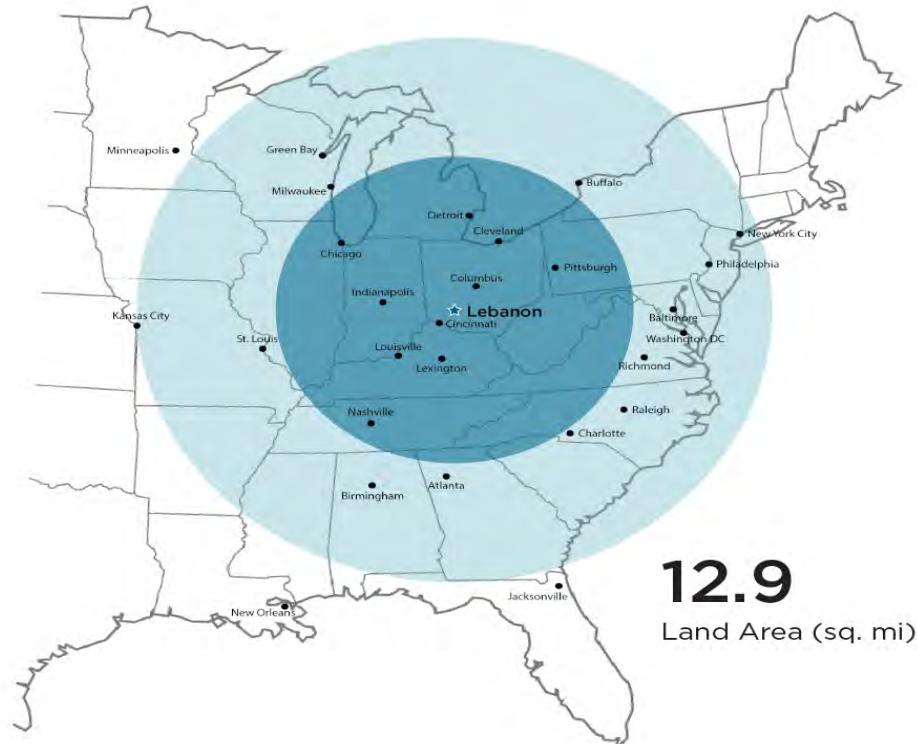
**36**

Median Age



**0.80%**

2022-2027  
Annual Growth Rate



**12.9**

Land Area (sq. mi)

## Highlights

- Seat of the 3rd fastest growing county in Ohio.
- Conveniently located between the Cincinnati/Dayton metro markets.
- Within a 600 mile radius of 65 percent of the U.S. population.
- Pro-business environment.
- Selected as an “Ohio Best Hometown” in 2012, *Ohio Magazine*.
- Ohio is ranked 6th “Best Business Climate,” *Site Selection Magazine* 2022.
- Ohio is home to 47 of the 1,000 largest companies in the U.S.
- *Forbes Magazine* ranked Ohio as the 2nd best state for quality of life.

# LEBANON: ON OUR DOORSTEP

In just 30 minutes or less from Lebanon!

**KINGS ISLAND**



**CINCINNATI REDS**



**CINCINNATI ZOO AND BOTANICAL GARDEN**



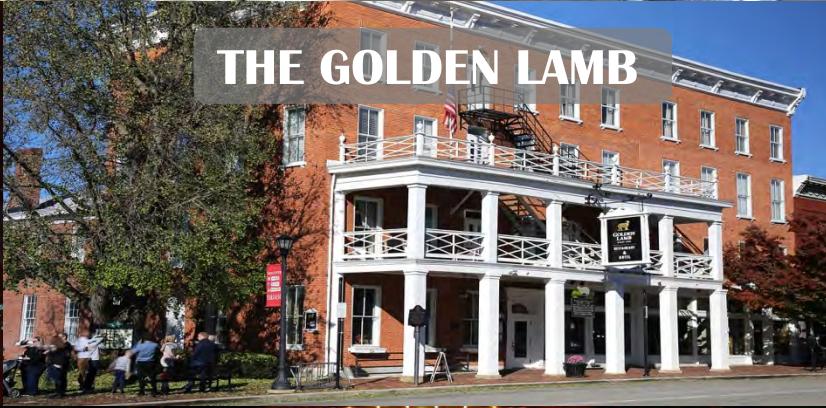
**NATIONAL MUSEUM OF THE UNITED STATES AIR FORCE**



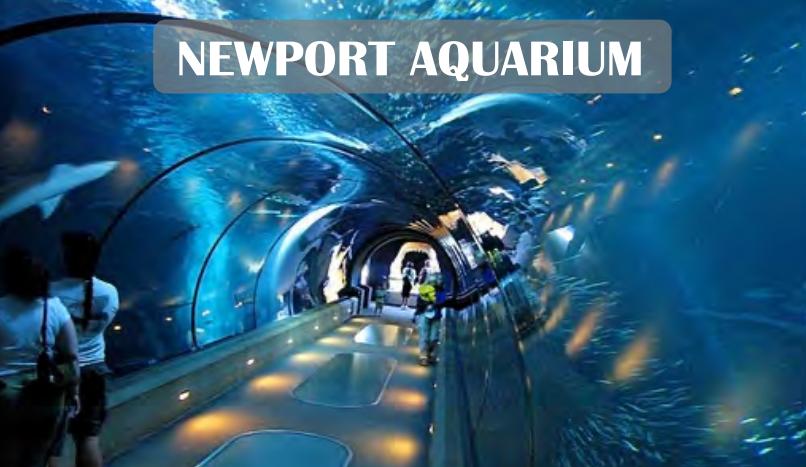
**CINCINNATI BENGALS**



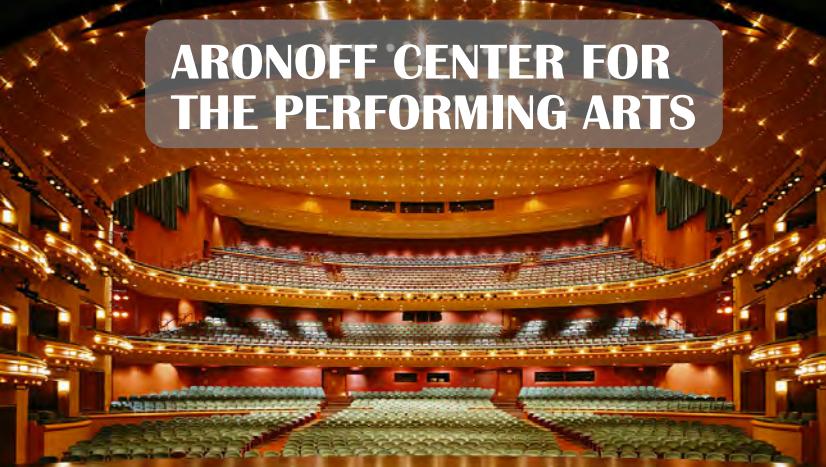
**THE GOLDEN LAMB**



**NEWPORT AQUARIUM**



**ARONOFF CENTER FOR THE PERFORMING ARTS**



# LEBANON'S VIBRANT BUSINESS CLIMATE

**1,075,851**

Laborshed of total  
workers within  
45 minutes

**1.50%**

City Income Tax Rate

**6.75%**

Combined State  
Sales Tax Rate

## LABOR FORCE

**125,100**

Size of WARREN COUNTY'S labor force

**1,154,600**

Size of CINCINNATI MSA labor force

## UNEMPLOYMENT RATE

WARREN COUNTY: 2.6



CINCINNATI MSA: 3.0



OHIO: 3.6



U.S.: 3.5



Source: State of Ohio Labor Market Information

Greater Cincinnati region is the least  
costly place to do business amongst  
all U.S. large cities - KPMG 2014

## TAXES & INCENTIVES

### LEBANON BUSINESS ASSISTANCE PROGRAMS

- Tax Increment Financing (TIF)
- Community Reinvestment Program (CRA)
- Kilowatt-hour (kWh) Tax Rebate Program
- Forgivable Loan Program (FLP)

### INDIVIDUAL INCOME TAX RATE

- City of Lebanon 1.50%
- State of Ohio 3.99% (top rate)

The State of Ohio does not have a corporate income tax, but does require a Gross Receipts Tax or Commercial Activity Tax (CAT). The State of Ohio does not impose a Corporate Franchise Tax, Tangible Personal Property Tax, Inventory Tax or Sales Tax on machinery.

## MAJOR EMPLOYERS

Addison McKee  
ADVICS Manufacturing Ohio  
E-Beam Services, Inc.  
Fecon, Inc.  
FedEx Ground  
Green Bay Packaging  
HTNA  
LCNB National Bank  
Mane, Inc.  
Siemens

Machine/Automation  
Auto Parts Mfg.  
Electron Beam Proc.  
Heavy Equip. Mfg.  
Shipping/Logistics  
Corrugated Products  
Auto Interiors Mfg.  
Banking & Finance  
Fragrance/Flavor Mfg.  
Electronic Repair

**MULBERRY PLAZA**





# QUALIFICATIONS AND BENEFITS

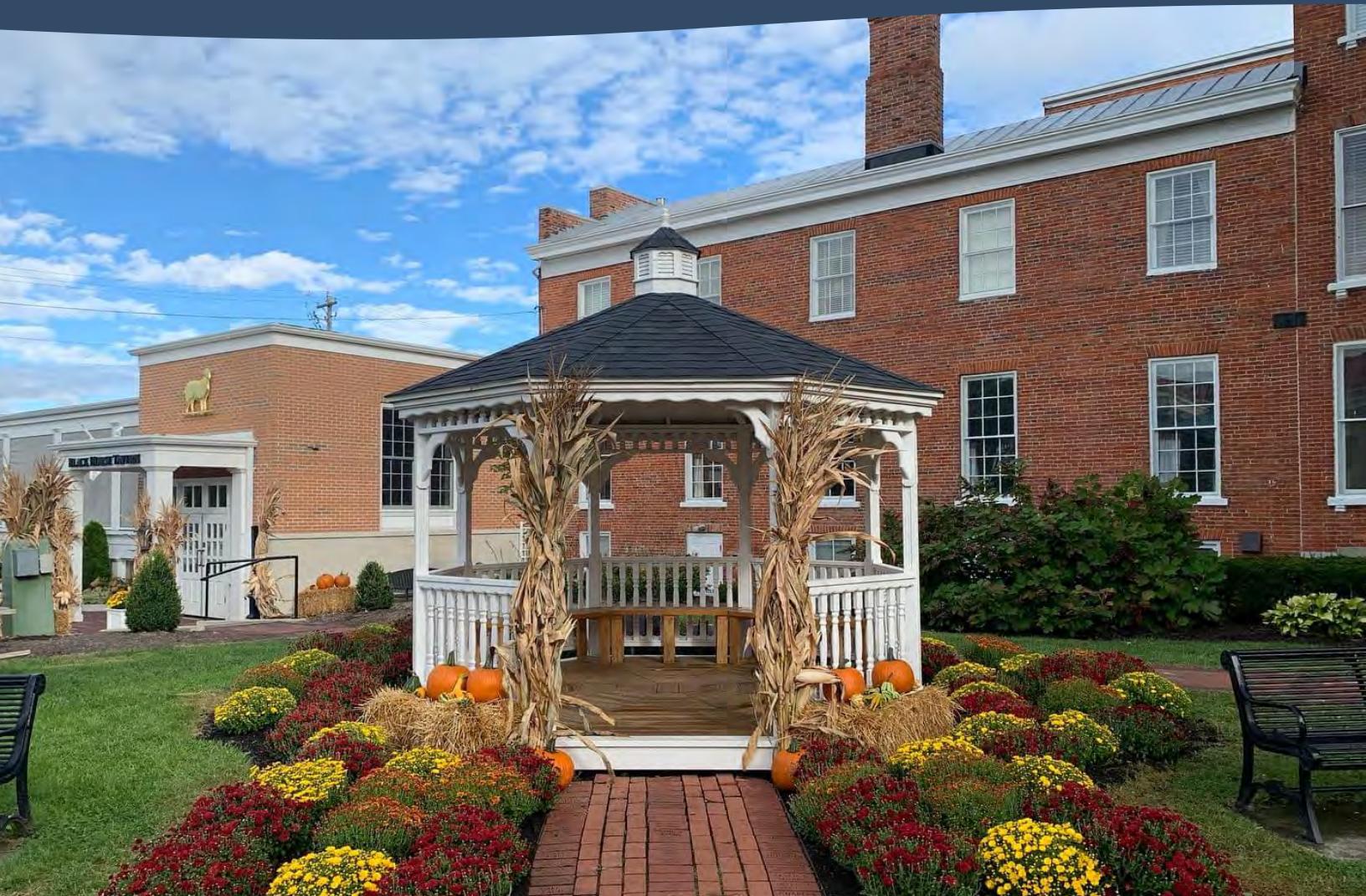
While education and experience are important, the City of Lebanon is most interested in recruiting a candidate that possesses that unique blend of relevant knowledge and outstanding customer relationship skills. Lebanon is seeking the “right fit” to join our high performing electrical department team.

The Deputy Director of Electrical Engineering will serve as a critical member of the Electrical Division and the City management team. Qualified candidates should hold a B.S. degree in Electrical Engineering through an ABET accredited university, at least five (5) years of documented electrical utility experience in either the public or private sector, possess a valid State of Ohio Driver’s License, and have outstanding communication and public service skills. Engineering Intern (EI or EIT) professional certification is preferred.

**The City of Lebanon offers the following benefit package:**

- Salary Range: \$140,000 to \$170,000 DOQ
- Public Employees Retirement System: 14 percent contribution by the City of Lebanon, 10 percent by employee. Deferred compensation available.
- Probationary period of six months.
- Longevity Pay Program starting at five (5) years of uninterrupted employment.
- Medical and vision insurance cost share savings dependent on voluntary participation in Employee Wellness Program.
- Dental insurance available.
- Life insurance policy of \$50,000 paid by the City.

# APPLICATION PROCESS



**POSITION OPEN UNTIL FILLED**

To join the City of Lebanon team, please submit a cover letter, resume and five professional references to Frank L. Walsh, Walsh Municipal Services, LLC. Applications will be received at [walshmuni@gmail.com](mailto:walshmuni@gmail.com).

**The City of Lebanon is a proud Equal Opportunity Employer.**