

## #1

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, September 24, 2025 10:13:00 AM  
**Last Modified:** Wednesday, September 24, 2025 10:15:45 AM  
**Time Spent:** 00:02:45  
**IP Address:** 72.49.199.42

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Page 1

## Q1

What is your name and jurisdiction?

Brian Uhl, City of Springdale

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## Q2

What do you offer employees who are eligible for a cell phone benefit?

**Employees have the choice of either a stipend or an issued phone**

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## Q3

If you offer a cell phone stipend, how much is it per month?

\$50

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## Q4

Please share any relevant policies and procedures with [CHuff@cwcpd.org](mailto:CHuff@cwcpd.org) and [ZHuett@C4LG.org](mailto:ZHuett@C4LG.org).

There are only two employees that have selected the stipend in lieu of a city issued phone. Our Verizon plan is \$49/phone and is how we came to the \$50/mo stipend, paid quarterly.

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## #2

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, September 24, 2025 10:16:32 AM  
**Last Modified:** Wednesday, September 24, 2025 10:17:27 AM  
**Time Spent:** 00:00:55  
**IP Address:** 216.196.128.138

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Page 1

**Q1**

What is your name and jurisdiction?

Kelly Harrington, Blue Ash

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**Q2**

What do you offer employees who are eligible for a cell phone benefit?

**Employees have the choice of either a stipend or an issued phone**

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**Q3**

If you offer a cell phone stipend, how much is it per month?

\$40

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**Q4**

Please share any relevant policies and procedures with CHuff@cwpsd.org and ZHuett@C4LG.org.

**Respondent skipped this question**

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**#3**

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, September 24, 2025 10:22:32 AM  
**Last Modified:** Wednesday, September 24, 2025 10:23:19 AM  
**Time Spent:** 00:00:47  
**IP Address:** 216.196.244.58

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Page 1

**Q1**

What is your name and jurisdiction?

Addyston

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**Q2**

What do you offer employees who are eligible for a cell phone benefit?

**An agency-issued phone**

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**Q3**

If you offer a cell phone stipend, how much is it per month?

**Respondent skipped this question**

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**Q4**

Please share any relevant policies and procedures with CHuff@cwpc.org and ZHuett@C4LG.org.

Essential personnel issued cell phones.

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## #4

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, September 24, 2025 10:18:52 AM  
**Last Modified:** Wednesday, September 24, 2025 10:24:16 AM  
**Time Spent:** 00:05:24  
**IP Address:** 74.83.145.218

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Page 1

**Q1**

What is your name and jurisdiction?

Jessica Chaney - Indian Hill

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**Q2****An agency-issued phone**

What do you offer employees who are eligible for a cell phone benefit?

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**Q3**

If you offer a cell phone stipend, how much is it per month?

Previously offered stipend to employees but have transitioned to city-provided mobile devices. Current grandfathered employees include Assistant City Manager & Finance Director/Tax Commissioner \$70 and City Manager \$150

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**Q4****Respondent skipped this question**

Please share any relevant policies and procedures with CHuff@cwpc.org and ZHuett@C4LG.org.

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## #5

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, September 24, 2025 10:24:15 AM  
**Last Modified:** Wednesday, September 24, 2025 10:24:45 AM  
**Time Spent:** 00:00:30  
**IP Address:** 69.61.229.154

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Page 1**Q1**

What is your name and jurisdiction?

Miami Township

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**Q2****An agency-issued phone**

What do you offer employees who are eligible for a cell phone benefit?

**Q3**

If you offer a cell phone stipend, how much is it per month?

n/a

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**Q4****Respondent skipped this question**Please share any relevant policies and procedures with [CHuff@cwpd.org](mailto:CHuff@cwpd.org) and [ZHuett@C4LG.org](mailto:ZHuett@C4LG.org).**#6****COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, September 24, 2025 10:46:50 AM  
**Last Modified:** Wednesday, September 24, 2025 10:47:14 AM  
**Time Spent:** 00:00:24  
**IP Address:** 66.161.246.158

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Page 1

**Q1**

What is your name and jurisdiction?

Doug Wehmeyer, Lockland

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**Q2****An agency-issued phone**

What do you offer employees who are eligible for a cell phone benefit?

**Q3**

If you offer a cell phone stipend, how much is it per month?

na

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**Q4**

Please share any relevant policies and procedures with CHuff@cwpd.org and ZHuett@C4LG.org.

na

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**#7****COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, September 24, 2025 11:03:05 AM  
**Last Modified:** Wednesday, September 24, 2025 11:03:27 AM  
**Time Spent:** 00:00:21  
**IP Address:** 66.161.212.226

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Page 1

**Q1**

What is your name and jurisdiction?

Jeff Weckbach

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**Q2****A stipend**

What do you offer employees who are eligible for a cell phone benefit?

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**Q3**

If you offer a cell phone stipend, how much is it per month?

35/month for non-data, 60/month for data.

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**Q4****Respondent skipped this question**

Please share any relevant policies and procedures with CHuff@cwpd.org and ZHuett@C4LG.org.

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#8

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, September 24, 2025 11:10:11 AM  
**Last Modified:** Wednesday, September 24, 2025 11:11:47 AM  
**Time Spent:** 00:01:36  
**IP Address:** 216.196.158.50

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Page 1

Q1

What is your name and jurisdiction?

City of Mt Healthy

Q2

A stipend

What do you offer employees who are eligible for a cell phone benefit?

Q3

If you offer a cell phone stipend, how much is it per month?

Manager \$75 per month, Dept Heads \$50 per month

Q4

Please share any relevant policies and procedures with CHuff@cwpc.org and ZHuett@C4LG.org.

This is paid out monthly by ACH payment to each employee that receives

#9

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, September 24, 2025 11:10:17 AM  
**Last Modified:** Wednesday, September 24, 2025 11:17:44 AM  
**Time Spent:** 00:07:27  
**IP Address:** 69.61.243.170

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Page 1

**Q1**

What is your name and jurisdiction?

Debbie Eldridge - Amberley Village

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**Q2**

**An agency-issued phone**

What do you offer employees who are eligible for a cell phone benefit?

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**Q3**

If you offer a cell phone stipend, how much is it per month?

\$180 / year

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**Q4**

Please share any relevant policies and procedures with [CHuff@cwpsd.org](mailto:CHuff@cwpsd.org) and [ZHuett@C4LG.org](mailto:ZHuett@C4LG.org).

Supervisors (LT and above) and Detectives in the Police Department are provided cell phones by the Village. Administration personnel, Maintenance Supervisors and Police Sergeant's receive the \$180/year stipend. The stipend is paid in December.

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# #10

**COMPLETE**

<b>Collector:</b>	Web Link 1 (Web Link)
<b>Started:</b>	Wednesday, September 24, 2025 11:25:22 AM
<b>Last Modified:</b>	Wednesday, September 24, 2025 11:25:41 AM
<b>Time Spent:</b>	00:00:19
<b>IP Address:</b>	74.83.31.127

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Page 1

**Q1**

What is your name and jurisdiction?

Justin Habig - Cleves

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**Q2**

**A stipend**

What do you offer employees who are eligible for a cell phone benefit?

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**Q3**

If you offer a cell phone stipend, how much is it per month?

\$40

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**Q4**

Respondent skipped this question

Please share any relevant policies and procedures with CHuff@cwpd.org and ZHuett@C4LG.org.

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# #11

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, September 24, 2025 11:24:46 AM  
**Last Modified:** Wednesday, September 24, 2025 11:41:03 AM  
**Time Spent:** 00:16:17  
**IP Address:** 66.42.197.36

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Page 1

**Q1**

What is your name and jurisdiction?

Great Parks of Hamilton County

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**Q2**

A stipend

What do you offer employees who are eligible for a cell phone benefit?

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**Q3**

If you offer a cell phone stipend, how much is it per month?

Depending on position, cell stipend is \$35/mo, voice and data stipend is \$70/mo.

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**Q4**

Please share any relevant policies and procedures with CHuff@cwpd.org and ZHuett@C4LG.org.

Sending via email.

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## #12

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, September 24, 2025 11:44:22 AM  
**Last Modified:** Wednesday, September 24, 2025 11:44:55 AM  
**Time Spent:** 00:00:33  
**IP Address:** 96.11.98.186

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Page 1

## Q1

What is your name and jurisdiction?

Jeff Wright, Hamilton Township

## Q2

An agency-issued phone

What do you offer employees who are eligible for a cell phone benefit?

## Q3

Respondent skipped this question

If you offer a cell phone stipend, how much is it per month?

## Q4

Respondent skipped this question

Please share any relevant policies and procedures with CHuff@cwpsd.org and ZHuett@C4LG.org.

## #13

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, September 24, 2025 12:13:30 PM  
**Last Modified:** Wednesday, September 24, 2025 12:18:06 PM  
**Time Spent:** 00:04:35  
**IP Address:** 66.161.221.162

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Page 1

## Q1

What is your name and jurisdiction?

City of Mason

**Q2****Employees have the choice of either a stipend or an issued phone**

What do you offer employees who are eligible for a cell phone benefit?

**Q3**

If you offer a cell phone stipend, how much is it per month?

\$35 or \$50 depending on city need/use

**Q4**

Please share any relevant policies and procedures with [CHuff@cwpcd.org](mailto:CHuff@cwpcd.org) and [ZHuett@C4LG.org](mailto:ZHuett@C4LG.org).

Some only have option for stipend. City issued phone is exclusive city use. For executive leadership level positions choice is stipend or City provided service, but employee pays the cost of the phone.

#14

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, September 24, 2025 12:32:42 PM  
**Last Modified:** Wednesday, September 24, 2025 12:33:25 PM  
**Time Spent:** 00:00:42  
**IP Address:** 66.42.226.2

Page 1

**Q1**

What is your name and jurisdiction?

Mark Wendling, Village of St Bernard

**Q2****An agency-issued phone**

What do you offer employees who are eligible for a cell phone benefit?

**Q3****Respondent skipped this question**

If you offer a cell phone stipend, how much is it per month?

**Q4****Respondent skipped this question**

Please share any relevant policies and procedures with [CHuff@cwpcd.org](mailto:CHuff@cwpcd.org) and [ZHuett@C4LG.org](mailto:ZHuett@C4LG.org).

## #15

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, September 24, 2025 12:55:37 PM  
**Last Modified:** Wednesday, September 24, 2025 12:57:56 PM  
**Time Spent:** 00:02:18  
**IP Address:** 74.218.64.186

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Page 1

## Q1

What is your name and jurisdiction?

John Lewis - Liberty Township

## Q2

A stipend

What do you offer employees who are eligible for a cell phone benefit?

## Q3

If you offer a cell phone stipend, how much is it per month?

\$65/mo for non-service; \$50/year for service workers

## Q4

Respondent skipped this question

Please share any relevant policies and procedures with CHuff@cwpcd.org and ZHuett@C4LG.org.

## #16

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, September 24, 2025 2:47:59 PM  
**Last Modified:** Wednesday, September 24, 2025 2:48:24 PM  
**Time Spent:** 00:00:24  
**IP Address:** 66.117.212.77

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Page 1

**Q1**

What is your name and jurisdiction?

Melanie Hermes and Delhi Township

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**Q2**

**An agency-issued phone**

What do you offer employees who are eligible for a cell phone benefit?

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**Q3**

If you offer a cell phone stipend, how much is it per month?

n/a

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**Q4**

**Respondent skipped this question**

Please share any relevant policies and procedures with CHuff@cwpd.org and ZHuett@C4LG.org.

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## #17

**COMPLETE**

<b>Collector:</b>	Web Link 1 (Web Link)
<b>Started:</b>	Wednesday, September 24, 2025 3:10:06 PM
<b>Last Modified:</b>	Wednesday, September 24, 2025 3:12:15 PM
<b>Time Spent:</b>	00:02:08
<b>IP Address:</b>	66.42.178.78

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Page 1

**Q1**

What is your name and jurisdiction?

Beth Gunderson, Sycamore Township

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**Q2**

**Employees have the choice of either a stipend or an issued phone**

What do you offer employees who are eligible for a cell phone benefit?

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**Q3**

If you offer a cell phone stipend, how much is it per month?

We offer an issued phone to Roads Dept and a stipend of \$65.56/mo to others

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**Q4**

Please share any relevant policies and procedures with [CHuff@cwpd.org](mailto:CHuff@cwpd.org) and [ZHuettt@C4LG.org](mailto:ZHuettt@C4LG.org).

Will send policy

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**#18****COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, September 24, 2025 3:17:18 PM  
**Last Modified:** Wednesday, September 24, 2025 3:35:41 PM  
**Time Spent:** 00:18:22  
**IP Address:** 66.161.159.90

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Page 1

**Q1**

What is your name and jurisdiction?

Darlene Feldmann, City of Fairfield

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**Q2****A stipend**

What do you offer employees who are eligible for a cell phone benefit?

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**Q3**

If you offer a cell phone stipend, how much is it per month?

Tier 1 - \$43.00/month & Tier 2 - \$105.00/month

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**Q4**

Please share any relevant policies and procedures with [CHuff@cwpd.org](mailto:CHuff@cwpd.org) and [ZHuettt@C4LG.org](mailto:ZHuettt@C4LG.org).

Will send our policy.

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## #19

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Thursday, September 25, 2025 7:55:06 AM  
**Last Modified:** Thursday, September 25, 2025 7:58:32 AM  
**Time Spent:** 00:03:26  
**IP Address:** 66.42.140.2

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Page 1

## Q1

What is your name and jurisdiction?

Kelli Kline - City of Lebanon

## Q2

An agency-issued phone

What do you offer employees who are eligible for a cell phone benefit?

## Q3

Respondent skipped this question

If you offer a cell phone stipend, how much is it per month?

## Q4

Respondent skipped this question

Please share any relevant policies and procedures with CHuff@cwpc.org and ZHuett@C4LG.org.

## #20

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Thursday, September 25, 2025 10:57:13 AM  
**Last Modified:** Thursday, September 25, 2025 10:59:05 AM  
**Time Spent:** 00:01:51  
**IP Address:** 66.161.246.158

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Page 1

## Q1

What is your name and jurisdiction?

Carrie Godbey, Lockland

**Q2****An agency-issued phone**

What do you offer employees who are eligible for a cell phone benefit?

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**Q3****Respondent skipped this question**

If you offer a cell phone stipend, how much is it per month?

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**Q4**

Please share any relevant policies and procedures with [CHuff@cwpd.org](mailto:CHuff@cwpd.org) and [ZHuett@C4LG.org](mailto:ZHuett@C4LG.org).

Certain employees are issued a phone by the Village and the Village pays for the phone and monthly fees. On the weekends we have Service Workers who are on call on a rotation and get paid 1 hour overtime when they are on call just for having the phone.

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#21

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, September 24, 2025 10:55:40 AM  
**Last Modified:** Friday, September 26, 2025 2:54:29 PM  
**Time Spent:** Over a day  
**IP Address:** 70.62.238.190

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Page 1

**Q1**

What is your name and jurisdiction?

City of Clayton

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**Q2****A stipend**

What do you offer employees who are eligible for a cell phone benefit?

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**Q3**

If you offer a cell phone stipend, how much is it per month?

\$130.00

---

**Q4****Respondent skipped this question**

Please share any relevant policies and procedures with [CHuff@cwpd.org](mailto:CHuff@cwpd.org) and [ZHuett@C4LG.org](mailto:ZHuett@C4LG.org).

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#22

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, September 29, 2025 9:15:33 AM  
**Last Modified:** Monday, September 29, 2025 9:17:29 AM  
**Time Spent:** 00:01:56  
**IP Address:** 66.203.21.90

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Page 1

Q1

What is your name and jurisdiction?

Jennifer Wilder, Washington Township

Q2

What do you offer employees who are eligible for a cell phone benefit?

**Employees have the choice of either a stipend or an issued phone**

Q3

If you offer a cell phone stipend, how much is it per month?

Depending on the position, the stipends are \$25, \$45, or \$60 per month.

Q4

Please share any relevant policies and procedures with CHuff@cwpcd.org and ZHuett@C4LG.org.

I will email the policy language.

#23

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, September 29, 2025 3:51:28 PM  
**Last Modified:** Monday, September 29, 2025 3:52:32 PM  
**Time Spent:** 00:01:04  
**IP Address:** 70.60.151.34

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Page 1



**Q1**

What is your name and jurisdiction?

Silverton Jack Cameron

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**Q2**

What do you offer employees who are eligible for a cell phone benefit?

**Employees have the choice of either a stipend or an issued phone**

---

**Q3**

If you offer a cell phone stipend, how much is it per month?

Cost of your service, not to exceed the cost of Village provided phone

---

**Q4**

Please share any relevant policies and procedures with CHuff@cwpc.org and ZHuett@C4LG.org.

**Respondent skipped this question**

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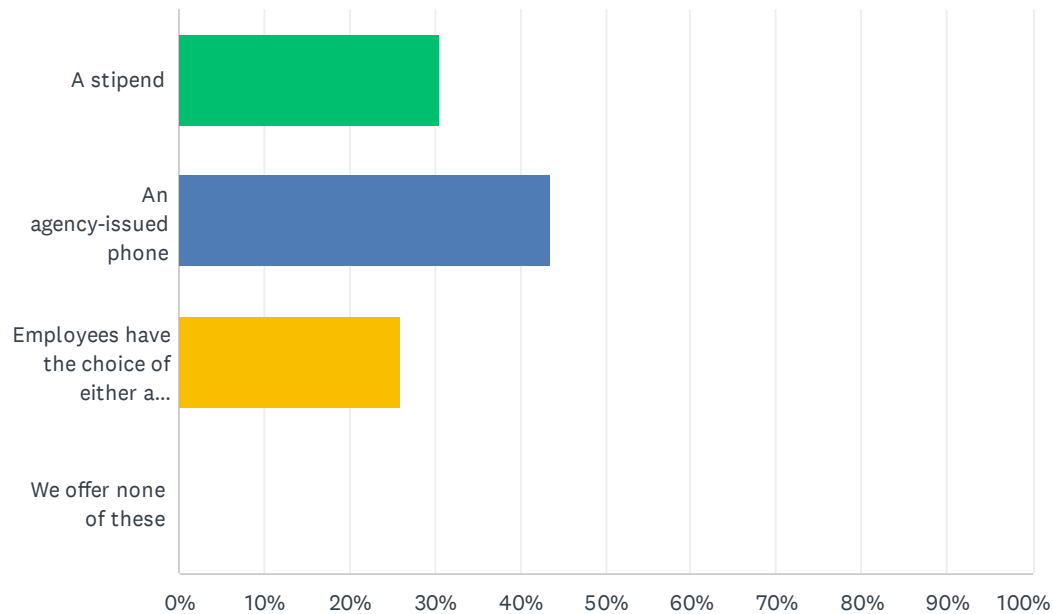
## Q1 What is your name and jurisdiction?

Answered: 23   Skipped: 0

#	RESPONSES	DATE
1	Silverton Jack Cameron	9/29/2025 3:53 PM
2	Jennifer Wilder, Washington Township	9/29/2025 9:17 AM
3	City of Clayton	9/26/2025 2:54 PM
4	Carrie Godbey, Lockland	9/25/2025 10:59 AM
5	Kelli Kline - City of Lebanon	9/25/2025 7:59 AM
6	Darlene Feldmann, City of Fairfield	9/24/2025 3:36 PM
7	Beth Gunderson, Sycamore Township	9/24/2025 3:12 PM
8	Melanie Hermes and Delhi Township	9/24/2025 2:48 PM
9	John Lewis - Liberty Township	9/24/2025 12:58 PM
10	Mark Wendling, Village of St Bernard	9/24/2025 12:33 PM
11	City of Mason	9/24/2025 12:18 PM
12	Jeff Wright, Hamilton Township	9/24/2025 11:45 AM
13	Great Parks of Hamilton County	9/24/2025 11:41 AM
14	Justin Habig - Cleves	9/24/2025 11:26 AM
15	Debbie Eldridge - Amberley Village	9/24/2025 11:18 AM
16	City of Mt Healthy	9/24/2025 11:12 AM
17	Jeff Weckbach	9/24/2025 11:03 AM
18	Doug Wehmeyer, Lockland	9/24/2025 10:47 AM
19	Miami Township	9/24/2025 10:25 AM
20	Jessica Chaney - Indian Hill	9/24/2025 10:24 AM
21	Addyston	9/24/2025 10:23 AM
22	Kelly Harrington, Blue Ash	9/24/2025 10:17 AM
23	Brian Uhl, City of Springdale	9/24/2025 10:16 AM

## Q2 What do you offer employees who are eligible for a cell phone benefit?

Answered: 23   Skipped: 0



ANSWER CHOICES	RESPONSES	
A stipend	30.43%	7
An agency-issued phone	43.48%	10
Employees have the choice of either a stipend or an issued phone	26.09%	6
We offer none of these	0.00%	0
<b>TOTAL</b>		<b>23</b>

### Q3 If you offer a cell phone stipend, how much is it per month?

Answered: 18 Skipped: 5

#	RESPONSES	DATE
1	Cost of your service, not to exceed the cost of Village provided phone	9/29/2025 3:53 PM
2	Depending on the position, the stipends are \$25, \$45, or \$60 per month.	9/29/2025 9:17 AM
3	\$130.00	9/26/2025 2:54 PM
4	Tier 1 - \$43.00/month & Tier 2 - \$105.00/month	9/24/2025 3:36 PM
5	We offer an issued phone to Roads Dept and a stipend of \$65.56/mo to others	9/24/2025 3:12 PM
6	n/a	9/24/2025 2:48 PM
7	\$65/mo for non-service; \$50/year for service workers	9/24/2025 12:58 PM
8	\$35 or \$50 depending on city need/use	9/24/2025 12:18 PM
9	Depending on position, cell stipend is \$35/mo, voice and data stipend is \$70/mo.	9/24/2025 11:41 AM
10	\$40	9/24/2025 11:26 AM
11	\$180 / year	9/24/2025 11:18 AM

12	Manager \$75 per month, Dept Heads \$50 per month	9/24/2025 11:12 AM
13	35/month for non-data, 60/month for data.	9/24/2025 11:03 AM
14	na	9/24/2025 10:47 AM
15	n/a	9/24/2025 10:25 AM
16	Previously offered stipend to employees but have transitioned to city-provided mobile devices. Current grandfathered employees include Assistant City Manager & Finance Director/Tax Commissioner \$70 and City Manager \$150	9/24/2025 10:24 AM
17	\$40	9/24/2025 10:17 AM
18	\$50	9/24/2025 10:16 AM

Q4 Please share any relevant policies and procedures with  
CHuff@cwpcd.org and ZHuett@C4LG.org.

Answered: 11 Skipped: 12

#	RESPONSES	DATE
1	I will email the policy language.	9/29/2025 9:17 AM
2	Certain employees are issued a phone by the Village and the Village pays for the phone and monthly fees. On the weekends we have Service Workers who are on call on a rotation and get paid 1 hour overtime when they are on call just for having the phone.	9/25/2025 10:59 AM
3	Will send our policy.	9/24/2025 3:36 PM
4	Will send policy	9/24/2025 3:12 PM
5	Some only have option for stipend. City issued phone is exclusive city use. For executive leadership level positions choice is stipend or City provided service, but employee pays the cost of the phone.	9/24/2025 12:18 PM
6	Sending via email.	9/24/2025 11:41 AM
7	Supervisors (LT and above) and Detectives in the Police Department are provided cell phones by the Village. Administration personnel, Maintenance Supervisors and Police Sergeant's receive the \$180/year stipend. The stipend is paid in December.	9/24/2025 11:18 AM
8	This is paid out monthly by ACH payment to each employee that receives	9/24/2025 11:12 AM
9	na	9/24/2025 10:47 AM
10	Essential personnel issued cell phones.	9/24/2025 10:23 AM
11	There are only two employees that have selected the stipend in lieu of a city issued phone. Our Verizon plan is \$49/phone and is how we came to the \$50/mo stipend, paid quarterly.	9/24/2025 10:16 AM