#1

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Thursday, August 21, 2025 11:24:03 AM
Last Modified:	Thursday, August 21, 2025 11:24:39 AM
Time Spent:	00:00:35
IP Address:	69.61.193.21

Page 1

Q1

What is your name and jurisdiction?

city of Deerr Park

Q2

Do you have the City Manager perform a self-assessment?

Yes

Q3

Do you use 360-Degree Feedback from stakeholders, staff or the public?

No

Q4

Who manages the evaluation process, HR Director or Council/Commission?

Council/Commission

Q5

Please share your process/approach, documents, and performance evaluation questions/forms with JChaney@indianhill.gov and ZHuett@C4LG.org

yes

#2

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Thursday, August 21, 2025 11:19:57 AM
Last Modified:	Thursday, August 21, 2025 11:25:09 AM
Time Spent:	00:05:11
IP Address:	66.161.212.226

Page 1

Q1

What is your name and jurisdiction?

Jeff Weckbach, Colerain Township

Q2   **Yes**

Do you have the City Manager perform a self-
assessment?

Q3   **Yes**

Do you use 360-Degree Feedback from stakeholders,
staff or the public?

Q4   Other (please specify):
                                                            Assistant Administrator in conjunction with the law director
Who manages the evaluation process, HR Director or
Council/Commission?

Q5   **Respondent skipped this question**

Please share your process/approach, documents, and
performance evaluation questions/forms with
JChaney@indianhill.gov and ZHuett@C4LG.org

#3

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Thursday, August 21, 2025 11:34:19 AM
Last Modified:	Thursday, August 21, 2025 11:35:02 AM
Time Spent:	00:00:43
IP Address:	66.161.221.162

Page 1

Q1

What is your name and jurisdiction?

City of Mason

Q2

Do you have the City Manager perform a self-assessment?

No

Q3

Do you use 360-Degree Feedback from stakeholders, staff or the public?

No

Q4

Who manages the evaluation process, HR Director or Council/Commission?

Other (please specify):
Council Employee Relations Committee

Q5

Please share your process/approach, documents, and performance evaluation questions/forms with JChaney@indianhill.gov and ZHuett@C4LG.org

Respondent skipped this question

#4

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Thursday, August 21, 2025 1:51:24 PM
Last Modified:	Thursday, August 21, 2025 1:52:27 PM
Time Spent:	00:01:02
IP Address:	216.68.27.226

Page 1

Q1

What is your name and jurisdiction?

City of Montgomery

Q2

Do you have the City Manager perform a self-assessment?

Yes

Q3

Do you use 360-Degree Feedback from stakeholders, staff or the public?

Yes

Q4

Who manages the evaluation process, HR Director or
Council/Commission?

Other (please specify):
We use an outside consultant who interviews all department
heads and City Council members.

Q5

Please share your process/approach, documents, and
performance evaluation questions/forms with
JChaney@indianhill.gov and ZHuett@C4LG.org

Respondent skipped this question

#5

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Thursday, August 21, 2025 2:19:27 PM
Last Modified:	Thursday, August 21, 2025 2:20:15 PM
Time Spent:	00:00:47
IP Address:	66.117.212.77

Page 1

Q1

What is your name and jurisdiction?

Melanie Hermes and Delhi Township

Q2

Do you have the City Manager perform a self-
assessment?

No

Q3

Do you use 360-Degree Feedback from stakeholders,
staff or the public?

No

Q4

Who manages the evaluation process, HR Director or
Council/Commission?

Council/Commission

Q5

Please share your process/approach, documents, and performance evaluation questions/forms with
JChaney@indianhill.gov and ZHuett@C4LG.org

The Board of Trustees is responsible for the Township Administrator's evaluation.

#6

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Thursday, August 21, 2025 2:46:00 PM
Last Modified:	Thursday, August 21, 2025 2:46:54 PM
Time Spent:	00:00:54
IP Address:	70.61.148.147

Page 1

Q1

What is your name and jurisdiction?

Larry Mullins - Springfield Township

Q2

Do you have the City Manager perform a self-assessment?

No

Q3

Do you use 360-Degree Feedback from stakeholders, staff or the public?

No

Q4

Who manages the evaluation process, HR Director or Council/Commission?

Council/Commission

Q5

Please share your process/approach, documents, and performance evaluation questions/forms with JChaney@indianhill.gov and ZHuett@C4LG.org

Respondent skipped this question

#7

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Thursday, August 21, 2025 2:56:07 PM
Last Modified:	Thursday, August 21, 2025 2:56:43 PM
Time Spent:	00:00:36
IP Address:	66.161.246.158

Page 1

Q1

What is your name and jurisdiction?

Lockland - Doug Wehmeyer

Q2

Do you have the City Manager perform a self-assessment?

No

Q3

Do you use 360-Degree Feedback from stakeholders, staff or the public?

No

Q4

Who manages the evaluation process, HR Director or Council/Commission?

HR Director

Q5

Please share your process/approach, documents, and performance evaluation questions/forms with JChaney@indianhill.gov and ZHuett@C4LG.org

Respondent skipped this question

#8

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Thursday, August 21, 2025 3:03:20 PM
Last Modified:	Thursday, August 21, 2025 3:04:26 PM
Time Spent:	00:01:06
IP Address:	76.190.87.50

Page 1

Q1

What is your name and jurisdiction?

Lori Thompson, Madeira

Q2

Do you have the City Manager perform a self-assessment?

No

Q3

Do you use 360-Degree Feedback from stakeholders,
staff or the public?

No

Q4

Who manages the evaluation process, HR Director or
Council/Commission?

Council/Commission

Q5

Please share your process/approach, documents, and performance evaluation questions/forms with
JChaney@indianhill.gov and ZHuett@C4LG.org

Council's Admin & Personnel committee handles the review, makes recommendation to full Council on new contract.

#9

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Thursday, August 21, 2025 4:50:16 PM
Last Modified:	Thursday, August 21, 2025 4:51:21 PM
Time Spent:	00:01:05
IP Address:	66.203.21.90

Page 1

Q1

What is your name and jurisdiction?

Washington Township

Q2

Do you have the City Manager perform a self-
assessment?

Yes

Q3

Do you use 360-Degree Feedback from stakeholders,
staff or the public?

No

Q4

Who manages the evaluation process, HR Director or
Council/Commission?

Council/Commission

Q5

Please share your process/approach, documents, and
performance evaluation questions/forms with
JChaney@indianhill.gov and ZHuett@C4LG.org

Respondent skipped this question

#10

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Friday, August 22, 2025 11:11:34 AM
Last Modified:	Friday, August 22, 2025 11:13:03 AM
Time Spent:	00:01:29
IP Address:	216.68.226.226

Page 1

Q1

What is your name and jurisdiction?

Tonya Pointer, West Chester Township

Q2

Do you have the City Manager perform a self-
assessment?

No

Q3

Do you use 360-Degree Feedback from stakeholders,
staff or the public?

No

Q4

Who manages the evaluation process, HR Director or
Council/Commission?

HR Director

Q5

Please share your process/approach, documents, and
performance evaluation questions/forms with
JChaney@indianhill.gov and ZHuett@C4LG.org

Respondent skipped this question

#11

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Monday, August 25, 2025 10:19:20 AM
Last Modified:	Monday, August 25, 2025 10:24:13 AM
Time Spent:	00:04:52
IP Address:	66.161.159.90

Page 1

Q1

What is your name and jurisdiction?

Alisha Wilson, City of Fairfield

Q2

Do you have the City Manager perform a self-assessment?

Yes

Q3

Do you use 360-Degree Feedback from stakeholders, staff or the public?

Yes

Q4

Who manages the evaluation process, HR Director or Council/Commission?

Council/Commission

Q5

Please share your process/approach, documents, and performance evaluation questions/forms with JChaney@indianhill.gov and ZHuett@C4LG.org

**Respondent skipped this question**

Q1 What is your name and jurisdiction?

Answered: 11   Skipped: 0

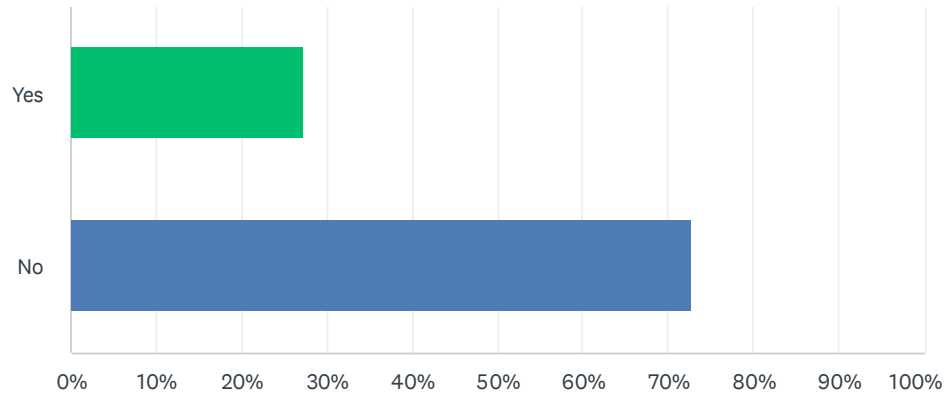| #	RESPONSES	DATE
1	Alisha Wilson, City of Fairfield	8/25/2025 10:24 AM
2	Tonya Pointer, West Chester Township	8/22/2025 11:13 AM
3	Washington Township	8/21/2025 4:51 PM
4	Lori Thompson, Madeira	8/21/2025 3:04 PM
5	Lockland - Doug Wehmeyer	8/21/2025 2:57 PM
6	Larry Mullins - Springfield Township	8/21/2025 2:47 PM
7	Melanie Hermes and Delhi Township	8/21/2025 2:20 PM
8	City of Montgomery	8/21/2025 1:52 PM
9	City of Mason	8/21/2025 11:35 AM
10	Jeff Weckbach, Colerain Township	8/21/2025 11:25 AM
11	city of Deerr Park	8/21/2025 11:25 AM

Q2 Do you have the City Manager perform a self-assessment?

Answered: 11   Skipped: 0
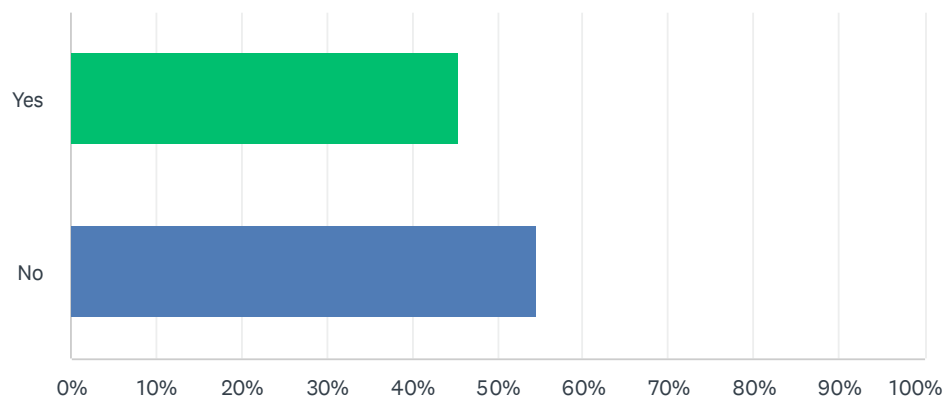
ANSWER CHOICES	RESPONSES	
Yes	45.45%	5
No	54.55%	6
TOTAL		11

Q3 Do you use 360-Degree Feedback from stakeholders, staff or the public?

Answered: 11   Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	27.27%	3
No	72.73%	8
TOTAL		11

Q4 Who manages the evaluation process, HR Director or Council/Commission?

Answered: 11   Skipped: 0
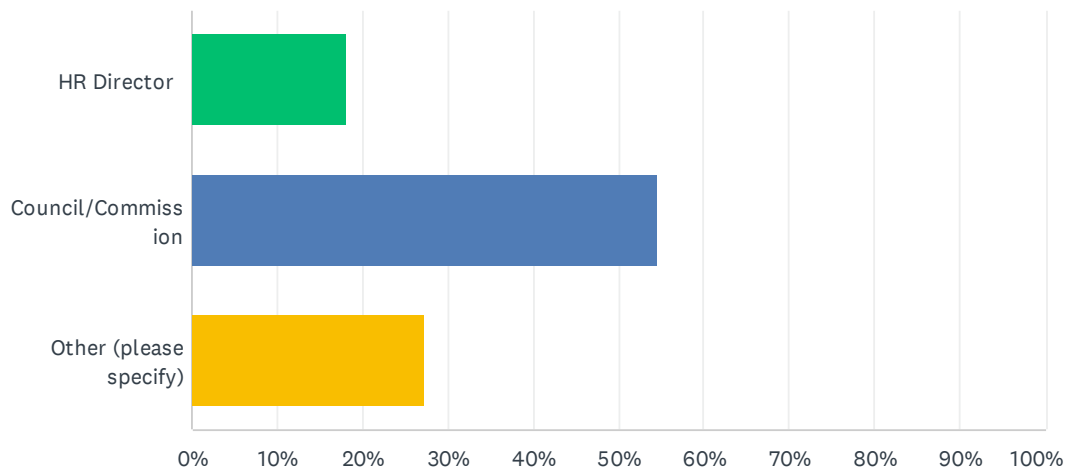
ANSWER CHOICES	RESPONSES	
HR Director	18.18%	2
Council/Commission	54.55%	6
Other (please specify)	27.27%	3
TOTAL		11

#	OTHER (PLEASE SPECIFY)	DATE
1	We use an outside consultant who interviews all department heads and City Council members.	8/21/2025 1:52 PM
2	Council Employee Relations Committee	8/21/2025 11:35 AM
3	Assistant Administrator in conjunction with the law director	8/21/2025 11:25 AM

Q5 Please share your process/approach, documents, and performance evaluation questions/forms with JChaney@indianhill.gov and ZHuett@C4LG.org

Answered: 3   Skipped: 8

#	RESPONSES	DATE
1	Council's Admin & Personnel committee handles the review, makes recommendation to full Council on new contract.	8/21/2025 3:04 PM
2	The Board of Trustees is responsible for the Township Administrator's evaluation.	8/21/2025 2:20 PM
3	yes	8/21/2025 11:25 AM