



Each quarter we feature a photo of one of our members. This quarter: The Village of Fairfax

Highlights of this Issue:

- **Welcome to the new CLG Intern!**
- **CLG Holds its Annual Meeting and Leadership Academy Graduation.**
- **Human Resources and Administrative Professionals Luncheons Coming This Fall**
- **Finance Training Soon**



Regular Features:

Page 2: About Us
Page 6: New Faces/ New Places
Page 7: News Bits
Page 7: Calendar

The Center for Local Government Fall 2024 Newsletter

Center Hosts 513Relief Bus Event for Hamilton County Members

Issues such as poverty, aging, physical health, mental health, substance abuse, domestic violence, and underemployment stretch across every zip code in our region. On September 25th, we hosted a demonstration of the Hamilton County 513Relief Bus (www.513relief.org) to community facing officials from our Hamilton County member jurisdictions. The Hamilton County 513Relief Bus is a mobile platform designed to directly provide vital services across all of Hamilton County.

The 513Relief bus customizes the services it offers as it travels around Hamilton County. This is done to best reflect the specific issues a community may face. The service providers who travel with the bus facilitate a direct link to resources and organizations. In many instances the bus can provide services directly (e.g. providing birth certificates). In all cases, the goal is to provide a client with something immediately actionable.

During the demonstration, participants heard a data driven presentation on why all communities, zip codes, and income groups can benefit from the 513Relief Bus. They also role-played as service providers or clients so that they could experience the bus in action. Finally, there was an open discussion on the underlying issues facing our communities and how to best leverage available resources.

If you are a Hamilton County local government or agency, we recommend contacting Travina Adams (Travina.Adams@hamilton-co.org) to learn more about the 513Relief Bus and how it can impact your community.

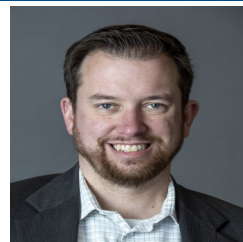




The Center for Local GOVERNMENT

4015 Executive Park Dr. Suite 226
Sharonville, OH 45241
513-741-7999

Effective Governance Through Collaboration



T.J. White,
Executive Director,
twhite@C4LG.org

ABOUT OUR ORGANIZATION:

The Center for Local Government (CLG) located in Cincinnati, OHIO is a unique non-profit 501 (c)(3) corporation, created in 1990 as a clearinghouse for inter-governmental collaboration, training and information sharing.

BOARD OF TRUSTEES

Noah Powers, Norwood (President)

Mike Thonnerieux, Washington Township (Vice President)

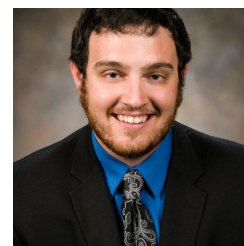
Jim Lukas, Sharonville (Secretary / Treasurer)

Vicky Earhart, Anderson Township

Amanda Zimmerlin, Clayton



Lori Stuckey,
Director of Operations,
lstuckey@C4LG.org



Cody Smith,
Assistant Director,
csmith@C4LG.org

Center welcomes Ziah Huett– JUFS Program Intern

Hello. My name is Ziah Huett, and I am a Political Science major with a minor in Economics at Xavier University, and I am currently in my junior year, but I am set to graduate this December. I am originally from Columbus, Ohio, and I am serving as the Justified Use of Force Simulator (JUFS) Intern at the Center for Local Government. Drawn to the organization's unique approach to helping local governments with public service delivery, I am eager to gain firsthand experience in how a nonprofit operates and differs from traditional models. At the Center, my goals include learning about the inner workings of local governments, exploring the sub-professions within, and gaining proficiency in software commonly used in the nonprofit and public sectors. I can be reached at intern@C4LG.org.

From CLG Assistant Director Cody Smith:

We are excited to welcome Ziah to the CLG Team! Ziah will be with us through the Fall semester at Xavier, working primarily to develop new scenarios for use with the StreetSmarts virtual-reality simulator utilizing their new Creator studio. Creator allows jurisdictions to create completely customized training environments that tailor to the needs of each department. The Center also now can create these scenarios in our office, rather than having to utilize the systems while they are in rotation with our Police Departments. By having Ziah on-board with CLG, as well as eliminating the need to be on-site with the JUFS machines, we have enhanced the efficiency with which custom scenarios can be developed. We are continually working to improve our program and service delivery and are excited to be able to introduce these custom scenarios into the JUFS rotations!



Ziah Huett

Interesting Fact: CLG Executive Director T.J. White briefly served as a Center Intern in 2003.



Center Hosts Annual Meeting and Leadership Academy Graduation

The Center for Local Government Annual Meeting was held on Wednesday September 11th at the Fitton Center for the Arts. In addition to conducting annual Center Business, we also recognized our 2024 Leadership Academy graduates, and heard an excellent presentation from Tyler Bradshaw– Executive Director of the Joe Nuxhall Foundation.

The first order of business was the election of CLG Board members and officers. Congratulations to Norwood Safety-Service Director Noah Powers and Washington Township Administrator Mike Thonnerieux for having their Board positions ratified by the membership. Congratulations are also due to Vicky Earhart, who was re-elected to a new term on the Board. Finally, Noah Powers was elected CLG Board President, with Mike Thonnerieux being elected Vice President, and Jim Lukas being elected Secretary / Treasurer.

After electing our Board members, we recognized our 25 CLG Leadership Academy graduates. This was the eleventh class to go through the Leadership Academy. We now have over 230 graduates working in 55 governments across the region. This includes the Chief Administrative Officers of Brookville, Glendale, Liberty Township, Madeira, Miami Twp (Montgomery Co.), Springdale, and Trenton. This year's group was our second largest ever. It also included 5 people who's governments sent someone to the Academy for the first time. For more information on the CLG Leadership Academy, [click here](#).

Finally, we heard an inspiring presentation from Tyler Bradshaw, Executive Director of the Joe Nuxhall Foundation. Mr. Bradshaw leads all facets of The Nuxhall Foundation including The Joe Nuxhall Miracle League Fields, The Joe Nuxhall Character Education Fund, and The Joe Nuxhall Memorial Scholarship. We learned about the Joe Nuxhall Miracle League, and the life changing impact it has on disabled children in the community. In addition to the Miracle League itself, we also discussed the community benefits of adaptive play. If you are interested in learning more about the Miracle League and how your community can be involved, [click here](#) or e-mail tyler@nuxhallmiracleleague.org.

Thank you again to Mr. Bradshaw, the Fitton Center, and all who could make it to the Annual Meeting.



**Nuxhall Foundation Executive Director
Tyler Bradshaw**



**The 2024 CLG Leadership
Academy Graduates**



Washington Township Public Works Department Receives Grant to Upgrade Salt Trucks

Governor Mike DeWine and the Ohio Environmental Protection Agency (EPA) have awarded a \$75,000 H2Ohio grant to Washington Township to assist in upgrading our winter salt treatment equipment.

"This grant allows Washington Township to upgrade our salt trucks with pre-wetting equipment, meaning we can stretch taxpayer's dollars by reducing the amount of salt we use in the winter months and maximize the effectiveness of the salt that is being used," says Trustee President, Scott Paulson. "This type of fiscal stewardship is a cornerstone principal of how Washington Township approaches every project."

The H2Ohio Chloride Reduction grants were awarded to 52 communities around the state. "We are pleased to have the Ohio EPA as a partner as we continue to provide exceptional services to residents while also being environmentally aware and fiscally responsible," mentions Paulson. "Less salt usage contributes to less runoff into our streams and waterways. The Township is proud to practice this best management strategy that helps keep Ohio's water resources healthier for longer."



Local Government Recruiting Website Nearing Completion

We have almost completed our online local government careers recruitment hub. This is a website that can be used by government across our membership to help recruit people into public sector careers. It is also designed to be used in concert with any handouts or other materials that either you or we will present at job fairs or when speaking to classes.

The website consists of three main elements. The primary element provides a comprehensive look at what makes a local government career special. We have provided details about careers in administration, public safety, public works, parks and recreation, finance, communications, economic development, planning, and other specialties. These details include "day in the life" videos featuring employees from around Southwest Ohio. To get an idea of what we are covering, [Click here and then open the "Administration" Tab](#). **(Note that we are still building out the other tabs and some other features, but we are well on our way).**

The second element of our recruitment webpage is a link to our [jobs board](#), which averages over 15,000 hits per year. The final element of the site will be to provide contact information for people willing to serve as mentors to potential new colleagues.

As was stated earlier, this site is ALMOST complete. What do we still need to do and how can you help? **1. Volunteer to let us put your contact information on our page as a mentor.** 2. We will be working with our communications team to make sure the site is organized in a user friendly way. **3. We need to film more "day in the life" videos. Please let me know if you are interested!** And 4. We need to give the site a polish so that it looks modern and new.

Please let us know if you want to be involved. We'll keep you apprised of our progress as we complete the site.

Thank you to West Chester Township. They have graciously loaned us staff from West Chester TV to shoot our "day in the life" videos for the recruitment website.



Finance for Non-Finance Professionals Training Coming This Month

We invite you to attend a training series on Finance for Non-Finance Personnel. This series will be held over four days, October 15-October 18th, at Lebanon Fire Station 41 (601 N. Broadway, Lebanon 45036). Each session will run from 9am-12pm. This event is designed to follow the cycle of a dollar through the government coffers, from when a local government receives money, how it is included in the budgetary process, how it is subsequently spent and the safeguards that are in place to ensure propriety. This event is broken down into 4 daily sessions that will be held from 9am-12pm. Employees from all jurisdictions in the CLG, MVCC and MVRMA membership are encouraged to attend and will receive valuable training that is applicable State-wide. Come to one, some, or all of the following:

Tuesday, October 15th– How are Local Governments Funded? This session will cover the various methods by which local governments receive funding, including taxes, TIFs, JEDZ, Levies and more

Wednesday, October 16th– What Does the Budget Cycle Look Like? This session will cover the local government budget cycle and the methods by which a local government will develop and implement their budget

Thursday, October 17th– How Does a Local Government Spend Money? This session will cover how local governments put their budgets into action, discussing the various categories of local government expenditures and appropriations

Friday, October 18th– What is the Auditing Process and How does this all Tie Together? This session will cover financial regulations and safeguards that are in place to ensure that local government finance operates legally and effectively. This session will also provide an overview of how all of the topics tie-together to form a cohesive local government operation.

To view the invitation flyer for the training series, [please click here](#). To RSVP, please contact Cody Smith (CSmith@C4LG.org) by October 14th with your name, email and which sessions you plan to attend.

Thank you for Filling Out the CLG Annual Survey

The response period for the 2024 Annual Survey is now complete! We sincerely appreciate all our members who took the time to fill out this vital survey. For 2024, we had 39 members fill out the survey, which is 58% percent of our membership! When the new Pay and Benefits Database is published, it will contain information from almost 70% of our membership. This year marks one of the highest response rates that we have had for the Annual Survey, and we therefore will have a large amount of fresh data in the Pay and Benefits Database, all available to any of our members! We sincerely appreciate our members working to fulfill our mission of "Effective Governance through Collaboration."

The next step to getting the newest version of the Pay and Benefits Database live is to "scrub" the data that was collected to ensure its accuracy. We often find that otherwise small errors can lead to large inconsistencies within the database. To prevent these errors from impacting the data that we provide to our members, we undergo a process of contacting jurisdictions and ensuring the accuracy of any data that may be the result of a formatting error.

In our Pay & Benefits Database, you will find not only pay comps for over 100 positions common to local government in southwest Ohio, but you will also find 15 additional sections of benefits data collected from our members! Among this data you will find information on property & income tax rates, population sizes, an employee census for each jurisdiction and copies of our jurisdiction's budget documents! In addition, there is information on holiday schedules, leave policies, retirement information and information regarding health insurance plans & premiums. The CLG Pay and Benefits Database is updated annually and only information from the current year, plus one previous year, is published each November to ensure that all data is as fresh and up to date as possible.

If you have any questions regarding the annual survey, please reach out to Cody Smith at Csmith@C4LG.org or in the office at (513) 741-7999. Thank you!



Upcoming Trainings - Human Resources and Administrative Professionals Luncheons

The CLG Fall Administrative Professionals and Human Resources luncheons are being presented November 7th and November 19th, respectively. The AP luncheon topic will be on the use of AI in the Workplace and the HR luncheon topic will be Recreational Marijuana in Ohio and its HR Implications.

The Administrative Professionals Luncheon will feature Rebecca Allen, PhD from Mount St. Joseph University. Dr. Allen is the Chair of Computer Science and runs the Center for IT Engagement, which aims to use IT and AI to improve community health and wellbeing. This discussion will focus on the 'Dos and Don'ts' with generative AI, privacy and ethical concerns, as well as an overview of what AI tools exist and how to get started. The AP luncheon will be held November 7th, 11:30am-1pm, at the Rusty Bucket (5035 Deerfield Blvd, Mason, 45040). Please RSVP to LStuckey@C4LG.org.



Sean Reynolds Presents During the Spring Admin Professionals Luncheon

The Human Resources Luncheon will feature Scott D. Phillips, who leads the Government Services Practice Group for the Frost Brown Todd Attorneys. The presentation will focus on the new recreational marijuana law in Ohio and the implications for human resources and local governments. The Fall Human Resources Luncheon will take place on November 19th, 11:30am-1pm, at the Old Spaghetti Factory (6320 S. Gilmore Rd, Fairfield, 45014). Please RSVP to CSmith@C4LG.org.

Interesting Fact: 114 people from 24 governments attended our recent public records training. Thank you to all who participated.

New Faces in New Places

As has been the trend this year, there are a large number of new faces in new places throughout the Center membership and beyond. **Brian Uhl** (buhl@springdale.org) is the new City Administrator for Springdale. A CLG Leadership Academy graduate, he most recently served as Assistant Administrator and also had a long law enforcement career in Springfield Township. He takes over for **John Jones**, who recently retired.

Katie Smiddy was recently hired as the City Manager of Oakwood, where she takes over for the retired **Norbert Klopsch**. She served as the Finance Director for the City of Springdale, and also served in a finance role with the City of Montgomery. **Nathan Cahall** (nathanc@cityofmiddletown.org) recently took over as the Acting City Manager of Middletown. He was formerly Assistant City Manager. He replaces **Paul Lolli**, who also recently retired. **Dan Wendt** (dwendt@westcarrollton.org) has taken a new role as the Assistant City Manager for the City of West Carrollton.

Finally, we have three more individuals in Interim Roles. **Ed McCarthy** (emccarthy@piercetownship.org) is the Interim Township Administrator in Pierce Township. He previously served there in a land use planning capacity. He is also a graduate of the CLG Leadership Academy. Retired Springdale City Administrator **John Jones** (jjones@milfordohio.org) is serving as Interim City Manager for Milford, and **Elishia Chamberlain** (echamberlain@northcollegehill.org) is serving as Interim Manager for North College Hill. Ms. Chamberlain has worked for the Northern Kentucky Area Development District, served as Manager for the City of Ludlow, KY, and has held a number of other local government consulting roles.

Congratulations to everyone on their new positions. If I missed anyone, please let me know and we will be sure to include you in the next CLG newsletter!



News Bits

CAO Pay Data

Attention City / Village Managers and Township Administrators: If you received a Fall Chief Administrative Officers Pay Data request and have not yet responded, this is a friendly reminder to submit your information to Lori Stuckey at Lstuckey@C4LG.org no later than Thursday October 24th. If you have any questions, contact T.J. White at Twhite@C4LG.org.

CAMA Elects New Board

We would like to congratulate the new CAMA Board: Jeff Weckbach (President), Noah Powers (Vice President), Brian Riblet (Treasurer), and Brian Uhl (Secretary).

The next CAMA meeting will take place at Tano Bistro in Loveland on October 24th at 3:30pm. If you want to attend, contact T.J. White at Twhite@C4LG.org.

Find Us on LinkedIn

The Center for Local Government is on LinkedIn! CLG's LinkedIn page is another way for us to connect with our members and to hear about training offerings, programmatic updates and other newsworthy notes about the operation of the Center for Local Government.

<https://www.linkedin.com/company/the-center-for-local-government/>

Upcoming Events from CLG and Partners

Legally Confident – Tactically Confident presented by MVRMA and approved for CPT on 2 remaining dates: October 21, and December 10, 2024 All trainings will be held at the Miami Valley Career Technology Center. [Click here to register.](#)

Authentic Leadership, October 15, 2024, 8:30am-11:30am, presented by MVCC at MVCC (1195 E. Alex-Bell Road, Centerville, Ohio) Cost is \$50 for members, \$60 for Affiliate members, and \$70 for non-members. [Please click here for more information](#) and [click here to register.](#)

Finance for Non-Finance Professionals, October 15-18, 9:00-noon, at Lebanon Fire Station 41 (601 N. Broadway, Lebanon, OH 45036) Four sessions, cost is \$30 for all 4 sessions, RSVP to Cody Smith by 10:00am on October 14. [Click here to see flyer with more details.](#)

Conflict Resolution and Customer Service, October 23, 2024, 9:00am-noon, presented by MVCC at MVCC. Please [click here for more information.](#)

October CAMA Meeting: Thursday October 24th from 3:30pm - 5pm at Tano Bistro in Loveland (204 W. Loveland Ave. Loveland, OH). Topic: How to best utilize your DORA. RSVP to Twhite@C4LG.org no later than 12pm on October 23rd. Cost: \$10

TCSU Training Opportunity, "Surviving Injured Engagements", October 24-25, 2024, at Oakwood PD Training room on Day one, and MCSO Training Center Range 8 on Day two. [Please click here for registration/more information.](#)

Administrative Assistants Roundtable, November 5, 2024 and **HR Roundtable**, November 7, 2024 presented by MTA. [Please click here for more information.](#)

Fall Administrative Professionals Luncheon: How to Use AI Strategically in the Workplace, November 7, 2024, 11:30am-1pm at the Rusty Bucket (5035 Deerfield Blvd, Mason, OH 45040). Cost: \$25. RSVP to Lstuckey@C4LG.org by 4pm on November 4th.

Effective Communication Skills for Workplace Success, November 19, 2024, presented by MVCC. [Click here to see flyer with more information and to register.](#)

CLG Fall Human Resources Luncheon: Recreational Marijuana, November 19th, 1130am-1pm, at the Old Spaghetti Factory (6320 S. Gilmore Rd, Fairfield, 45014). Please RSVP to CSmith@C4LG.org.