

## FULL-TIME FIREFIGHTER / PARAMEDIC

“Deerfield Township Fire Rescue (DTFR) is hiring firefighter/paramedics on an ongoing basis until the roster is filled. Join our crew of more than 60 dedicated professionals in safeguarding our community. The role of firefighter/paramedic involves several diverse duties including fire suppression, EMS, rescue operations, and public relations. DTFR provides top-notch training and focuses on the professional development of each employee.

Utilizing four fire stations, DTFR serves more than 40,000 residents spanning 16 miles. The department is operated under the direction of the Fire Chief along with his command staff comprised of four Deputy Fire Chiefs who direct the daily operations of each shift. Each fire station is managed by a Captain and two Lieutenants, with a maximum staffing level of 20 per day. The organization responds to around 5,000 emergencies per year.

Submit an application, resume, and cover letter to HR Specialist Alicia Hamann at [ahamann@deerfieldtwp.com](mailto:ahamann@deerfieldtwp.com). Lateral entry options for applicants with three years of full-time firefighter/paramedic experience are available. Application and all information can be found: <https://www.choosedeerfield.com/government/fire-and-ems/firefighter-paramedic-recruitment?ct=block/>

### **Hiring Process:**

1. Submit your application, resume, and cover letter.
2. Submit a valid Firefighter Mile Test or a valid CPAT Test – not required for lateral entry applicants.
3. Complete EMS Patient Care Simulator Evaluation -- not required for lateral entry applicants.
4. Complete Panel Interview.
5. Complete Command Staff Interview.
6. Pass Post-Offer Psychological Evaluation and Ohio Police and Fire Pension Physical Exam.

### **2024 Salary and Benefits:**

- \$77,525.76 Annually.
- Optional \$10,498.28 available through contractual overtime hours.
- Medical, Dental, and Vision Insurance.
- Three Week Kelly Day, 48 Hour Work Week.
- 96 Hours of Holiday Time Supplemental to Allotted Vacation Hours
- Vacation Time up to 240 hours under the CBC
- 12 Hours of Sick Time Accrual per Month.
- Outside Training and College Tuition Payment
- Unrestricted Shift Trades

### **Minimum Qualifications:**

- Valid Driver's License
- Ohio Firefighter Level 2 Certification
- Ohio Paramedic Certification

- Ohio Fire Safety Inspector Certification within 12 months
- Hazardous Materials Technician Training within 12 months