



Every quarter we feature a photo of one of our member governments.

This quarter: Fairfield

Highlights of this Issue:

- Annual Meeting and Leadership Academy Graduation
- CLG Information Sharing Database Updates
- CLG Recruiting Student Outreach Ambassadors
- CLG Adds Resume Bank
- Sharonville Named One of Ohio's Best Hometowns
- Fall Administrative Professional's Luncheon



Regular Features:

Page 2: About Us

Page 6: New Faces/
New Places

Page 6: News Bits

Page 6: Calendar

The Center for Local Government Fall 2023 Newsletter

CLG Members to Receive Tuition Discounts from Xavier University

The Center for Local Government is excited to announce an agreement with Xavier University. Employees of Center member communities can receive tuition discounts on the following programs:

- 25% discounted tuition on the [Accelerated Degree Completion Program](#).
- 15% discount on all Masters Degree programs, including the [Xavier Executive MBA](#).
- 15% discount on all [Xavier Leadership Center programs](#).

This is a similar arrangement to what Xavier has in place with the Cincinnati, Norwood, and Hamilton County. By partnering with the Center, Xavier was able to expand this offering to thousands of additional employees throughout the region, while providing us with another opportunity to offer a value added service to our members.

In order for a member government's employees to participate in this program, the government will need to sign a Memorandum of Understanding (MOU) with Xavier. This is a boilerplate MOU that was put together by CLG staff. Copies are available by contacting TWhite@C4LG.org. The major reason for this MOU is because it will be up to the participating governments to verify that people applying for tuition discounts are employees. After the MOU is signed, CLG and Xavier will assist in educating employees about this opportunity. Communities signing the MOU will also be included on a [participant list](#), which will let employees know they are eligible for tuition discounts when they apply to Xavier.

We are going to hold two information sessions so that you can ask detailed questions about the program. The first will be on Tuesday December 5th from 3pm until 4pm at the City of Blue Ash North Fire Station (10647 Kenwood Rd., Blue Ash, OH 45242). The second information session will be held on Monday January 8th from 9am – 10am at The City of Mason (6000 Mason-Montgomery Rd. 45040). We hope you can make it to learn more about this opportunity!



The Center for Local GOVERNMENT

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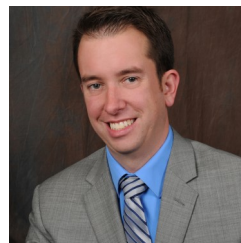
ABOUT OUR ORGANIZATION:

The Center for Local Government (CLG) located in Cincinnati, OHIO is a unique non-profit 501 (c)(3) corporation, created in 1990 as a clearinghouse for inter-governmental collaboration, training and information sharing.

BOARD OF TRUSTEES

Amanda Zimmerlin, City of Clayton (President)
Vicky Earhart, Anderson Township (Vice President)
Jim Lukas, City of Sharonville (Secretary / Treasurer)
Michael Rahall, Village of Cleves
Jack Cameron, Village of Silverton

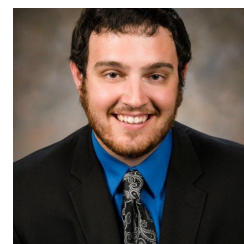
Effective Governance Through Collaboration



T.J. White,
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Lori Stuckey,
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Cody Smith,
Assistant Director,
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Interesting Fact: The Pay and Benefits Database no longer requires a separate password to view! Simply access the CLG website's Member Login and the link there will take you directly to the Database.

Information Sharing Updates Coming to Center Website

The Center for Local Government has a variety of databases. We house most of these in the member log-in of the CLG website. We strive to update them as often as possible. Below are the most recent updates that have either been published to the website, or will be published soon:

Public Works Mutual Aid Pact: The 2024-2025 Public Works Mutual Aid Manual was distributed to participants on 10/26/23. 38 governments participate in this program. 32 provided updates. We would also like to welcome the Municipality of Carlisle to the group. Copies were distributed to participants. A copy is also available in the member log-in.

CAO Pay Data: 27 Chief Administrative Officer pay updates have been added to the database in 2023 so far.

Pay Data (Non-CAO): This is updated roughly quarterly as governments provide us with new collective bargaining agreements and pay ordinances. The most recent upload to the CLG Datacenter was on 10/24/23. In 2022, 45 of 61 governments submitted pay data (roughly 75%). We are on a similar pace for 2023.

Annual Survey: Roughly 33 member governments provided updated information via the Annual Survey this year. This is on par with our response rates from previous years. Assistant Director Cody Smith is scrubbing data now and identifying errors that need to be corrected. The target date for publishing the updated data on the CLG website is December 4th.

Membership Directory Resources Guide: This is a quick contact guide so that governments participating in shared services programs can easily reach out to their peers. Cody Smith is also updating this document at the moment. It is anticipated that this will be published during the final week of November.



CLG Holds Annual Meeting and Leadership Academy Graduation

On September 14th the Center for Local Government Annual Meeting was held at the Sharon Centre Auditorium in Sharonville. In front of a record crowd of 86 attendees, Banks Project Manager Phil Beck spoke, Center Board Members were re-elected, and we graduated our 10th Center for Local Government Leadership Academy class.

Banks Project Manager Phil Beck spoke about the behind the scenes details of the Banks, plus what the future has to offer. The Banks is an economic driver for our region– as demonstrated recently by the Taylor Swift Eras Tour. He discussed the history of the Cincinnati riverfront as well, as it evolved from a port, to an industrial area, to being cleared out with the construction of Fort Washington Way and Riverfront Stadium. It was a fascinating look at history and future.

In addition to our speaker, annual Board Member elections were held. Please congratulate Amanda Zimmerlin from Clayton on re-election to the Board and election as President of the Board. Also please congratulate Mike Rahall from Cleves as he was re-elected to a Board position.

Finally, and most importantly, we celebrated our 2023 CLG Leadership Academy class. Our 2023 class is our 10th graduating class, and our biggest yet with 30 participants. It also featured our 200th Leadership Academy alum. These alumni represent a wide variety of professions from 53 governments in our region. A full list of graduates is below. Please reach out personally if you know any of them.

Thank you again to all who attended. We hope to see you soon.



The 2023 CLG Leadership Academy Class

Emily	Asher	Miami Township (Clermont)	David	Miller	Colerain Township
Jacob	Bennett	Mason	Scott	Molnar	Beavercreek
Tana	Bere	Wyoming	Pete	Montgomery	Tipp City
Melanie	Branditz	Mt. Healthy	Scott	Morgan	Washington Township
Dave	Combs	Trenton	Eric	Pridonoff	Golf Manor
Ron	Freson	Indian Hill	Greg	Radziwon	Springfield Township
Mark	Fyffe	Union Township	Jesse	King	Sharonville
Michael	Gabbard	Norwood	Rob	Runella	Springfield Township
Beth	Gunderson	Sycamore Township	Matthew	Szekeres	Anderson Township
Dan	Guthrie	Blue Ash	Tim	Wagers	Norwood
Amanda	Hampton	Miami Township (Clermont)	Jason	Webber	Silverton
Sarah	Kirby	Deerfield Township	Devra	Wells	Middletown
Justin	Knight	Miami Township (Montgomery)	Jenna	Whitaker	West Chester Township
Michelle	Layman	Monroe	Christopher	Williams	Lincoln Heights
Thomas	McIntyre	Liberty Township	Elaine	Wittman	Clayton

Interesting Fact: 86 attendees marks the highest attended CLG Annual Meeting.



Fall Administrative Professionals Luncheon Will Cover Cybersecurity

The Fall Administrative Professionals Luncheon is titled "Cybersecurity– how to keep yourself and your jurisdiction safe." It will take place on Tuesday December 14th from 11:45am until 1pm. The location is Montgomery Inn in Montgomery. The cost is \$20.

The speaker will be Katrina Biscay, the Chief Information Security Officer (CISO) for the University of Cincinnati. Katrina has been an adjunct faculty member at UC and a frequent national lecturer on topics of secure high-performance research computing, K-12 cyber safety, proactive critical infrastructure defense, information security risk, and regulatory compliance. She currently serves as a Xavier University Cybersecurity Advisory Board member, CDO Magazine Global Security Board member and advisory president of the Ohio High Technology Crime Investigation Association. Her professional passions are digital forensic and incident response, linked to her past work as a firefighter/paramedic and law enforcement cyber intelligence consultant. She has also worked with CLG member governments in the past, including a previous role with the City of Sharonville.

Please reach out to Lori Stuckey (LStuckey@C4LG.org) if you have any questions or would like to RSVP. RSVPs need to be submitted by 12pm on December 5th.

CLG Recruiting Student Outreach Ambassadors

As we move into 2024, helping local governments find the next generation of employees and leaders continues to be a focus of the Center for Local Government. In order to help further this goal, we are interested in working with **YOU**. We need to build a cadre of ambassadors who are willing to talk about local government careers with students at all levels. This could include talking to a class or club, mentoring a student who is looking at a similar career path, or helping all CLG members recruit through job fairs. We will provide you with materials and talking points. We will also identify opportunities for you to volunteer as they arise. If this is something you might be interested in learning more about, contact T.J. White at TWhite@C4LG.org.

We recently worked with Joy Landry from Hamilton County Environmental Services, Bridget Doherty from Hamilton County Administration, Barb Wilson from West Chester, and Maureen Russel Hodgson from Springboro to conduct a focus group of early careerists and interns. This, along with information we collected from our Leadership Academy graduates over the last year, helped us hone our messaging strategy. We are working with our educational partners to identify opportunities with schools– high school, vocational school, 2– year college, 4-year college, and graduate programs. All we need now are the people to go out and make contact. If this sounds like something you would be excited to do, we encourage you to reach out! We look forward to hearing from you.

Resume Bank Now Available on CLG Website

A resume bank has been added to the jobs page of the Center for Local Government website. One of the outcomes of our recent intern focus group is that local government management is a difficult field to break into. The goal of this resume bank is to give these people and others a chance to get their qualifications out in front of hiring managers from local communities.

In order to populate the resume bank, we reached out to our W.D. Heisel Memorial Scholarship applicants, as well as local government focused university programs from around the region. People who submit a resume will have their resume published for one year. After a year, they can request that it stay up. They can also request their resume be taken down at any point if they find a place of employment. Currently, there are 8 resumes in the bank, but this number will grow as the program evolves.

The resume bank can be found here: <https://www.c4lg.org/resume-bank/>. To navigate via the CLG homepage, click on the "Job Postings" link at the bottom of the site.



Sharonville Named One of Ohio Magazine's Best Hometowns

The City of Sharonville has been named one of Ohio Magazine's Best Hometowns 2023-2024! Each year, Ohio Magazine recognizes places that make our state a great place to live, work and visit.

To determine this year's honorees, Ohio Magazine solicited nominations in the spring and conducted visits across the state over the summer. The editors evaluated finalists in six categories – Community Spirit, Education, Entertainment, Health and Safety, Business Environment, and Culture and Heritage – to help make their selections. The magazine selected Sharonville for its strong business base, improvements to its historic core and easy access to big-city amenities.

Ohio Magazine will officially present the honor to Sharonville at its annual Christmas on the Loop event. The event will be held Saturday, December 9, 11 AM – 3 PM in the Downtown Loop. The award will be presented to Sharonville Mayor Kevin Hardman at 11 AM at Depot Square to kick off the festivities.

As part of the annual event there will be horse-drawn carriage rides around the Loop, Sharonville's small business open house with the opportunity to earn this year's exclusive ornament, music by Princeton High School students and professional carolers, inflatables, face painting, an elf balloon artist and much more. The event is free and open to the public.

Sharonville is one of five communities honored. Celina, Cuyahoga Falls, Grove City and Lancaster were other cities selected by Ohio Magazine. Each of Ohio Magazine's Best Hometowns honorees will be featured in both the November/December 2023 and July/August 2024 issues of the magazine and online at ohiomagazine.com, giving readers a look at what makes each community special. The November/December issue is out now at newsstands. The online feature can be accessed at <https://www.ohiomagazine.com/ohio-life/best-hometowns/article/best-hometowns-2023-sharonville>.



New Faces, New Places

Miami Township Administrator **Jeff Wright** has recently taken a job as the Administrator for Hamilton Township in Warren County. His new contact information is jwright@hamilton-township.org. **Steve Kelly** will be taking over as the Interim Administrator in Miami Township. He can be reached at steve.kelly@miamitwpoh.gov. **Amber Holloway** has recently been hired as the City Manager of West Carrollton, OH. She currently serves as the Assistant City Manager of Vandalia. She can be reached currently at aholloway@vandaliaohio.org. Please reach out to congratulate her. Lincoln Heights has named **Harry Holbert** as their new Village Administrator. He can be reached at HHolbert@vlho.org. **Bill Brock** has retired from the City of Monroe and has recently started a role at CT Consultants. He can now be reached at William.brock@ctconsultants.com. **Kacey Waggaman** takes over as the interim City Manager in Monroe. She can be reached at waggamank@monroeohio.org.

If there are any new faces in new places that we missed, please let us know and we will be sure to include it in the next CLG Newsletter.

Interesting Fact: There is still time to sign up for the Cincinnati Area Managers Association / Dayton Area Managers Association meeting on December 7th. E-mail TWhite@C4LG.org for time and location details.



News Bits

JUFS Dues

For governments in the Justified Use of Force Simulator (JUFS) consortium, please send your 2024 officer counts to Cody Smith at CSmith@C4LG.org. 2024 JUFS dues will be \$45 per officer. This money goes toward maintenance on the JUFS simulators, and funding their eventual replacements.

CAMA Dues

If you are a member of the Cincinnati Area Management Association (CAMA), 2024 dues invoices are out now. If you have not seen your 2024 dues invoice, look for an e-mail from CAMA@C4LG.org. Dues for 2024 are \$75 per person. This helps offset luncheon costs, pays for general CAMA expenses, and funds a donation to the W.D. Heisel Memorial Scholarship fund.

Find Us on LinkedIn

The Center for Local Government is now on LinkedIn! CLG's LinkedIn page is another way for us to connect with our members and to hear about training offerings, programmatic updates and other newsworthy notes about the operation of the Center for Local Government.

If you have not yet followed CLG on LinkedIn, please do so. We look forward to connecting with you all there!

CLG Calendar

Five Day – Developing the Leader in You, presented by MVCC. Final class is **December 14, 2023**, 9:00am-noon.

Managing Stress, November 29, 2023 at MVCC (1195 E. Alex Bell Blvd, Centerville, OH 45459) 8:30am-11:30am. The cost is \$50 for members, \$60 for affiliates, and \$70 for non-members. [Click here](#) for more information and registration.

That's a Great Idea – How Do We Pay For it?, November 29, 2023, 9:00am-noon at the MORPC headquarters (111 Liberty St. Columbus, OH 43215), Hosted by the Ohio University Voinovich School of Public Affairs, Governing Essentials Program. [Click here to see flyer](#) for registration information.

CAMA / DAMA Annual Meeting– Thursday December 7, 2023, 11:30am-1pm at the Heatherwoode Country Club (88 Heatherwoode Blvd, Springboro, OH 45066). Cost is \$30 per person. RSVP to TWhite@C4LG.org or CAMA@C4LG.org no later than November 21, 2023.

Snow & Ice Control Training for Snowplow Operators, December 13, 18, or 20, 2023, at City of West Carrollton Fire Station (125 W. Central Avenue, West Carrollton, OH 45449) Cost is free, but registration is required. [Click here](#) for more information and registration.

CLG Fall 2023 Administrative Professionals Luncheon, December 14, 2023, Cyber Security – How to Keep Yourself and Your Jurisdiction Safe. The cost is \$20. [Click here to see the flyer](#) with more details. Please RSVP LStucky@c4lg.org by December 5, 2023.

Xavier University Tuition Discount Program with CLG Members Information Sessions, December 5, 2023 at City of Blue Ash North Fire Station (10647 Kenwood Rd., Blue Ash, OH 45242) 3:-4:00pm and **January 8, 2024** at The City of Mason (6000 Mason-Montgomery Rd., Mason, OH 45040) 9:00-10:00am. Please contact T.J. White at TWhite@C4LG.org to participate in either of the information programs or if you have immediate interest or questions. [Please click here](#) to see flyer with more information.