

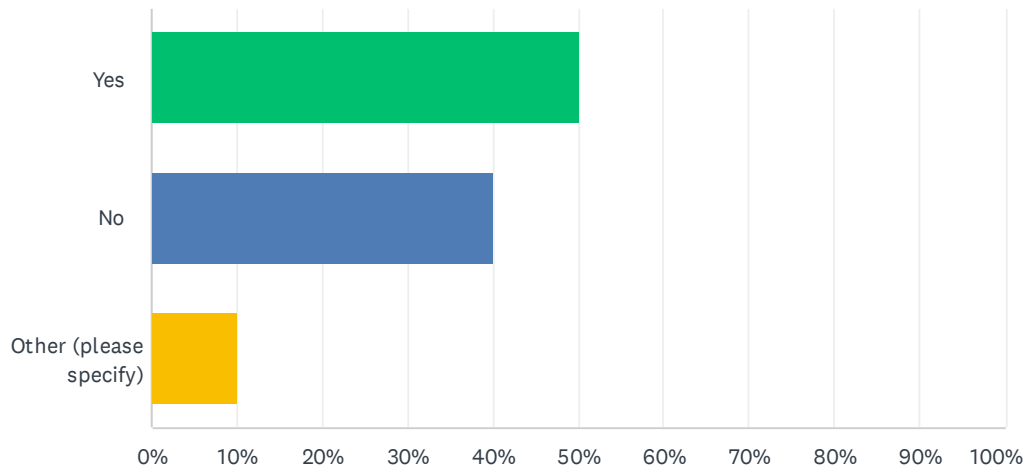
Q1 What is your name and jurisdiction?

Answered: 30 Skipped: 0

#	RESPONSES	DATE
1	Mel Taylor Columbia Township Administrator	6/30/2023 4:01 PM
2	Kelli Kline - City of Lebanon	6/29/2023 10:07 AM
3	Dan Wendt City of Vandalia	6/28/2023 1:55 PM
4	City of Springboro	6/28/2023 8:38 AM
5	Jessica Chaney - Indian Hill	6/28/2023 8:03 AM
6	Larry Mullins - Springfield Township	6/27/2023 3:46 PM
7	Suzanne Parker, Anderson Township	6/26/2023 11:54 AM
8	Village of Lincoln Heights	6/26/2023 11:54 AM
9	Jeff Wright - Miami Township, Clermont County	6/26/2023 11:30 AM
10	Addyston	6/26/2023 11:05 AM
11	Jennifer Ekey / North College Hill	6/26/2023 10:37 AM
12	Joanee Van Pelt - Village of Mariemont	6/26/2023 10:30 AM
13	Pierce TWP	6/26/2023 10:19 AM
14	Darlene Feldmann, City of Fairfield	6/26/2023 10:18 AM
15	Woodlawn	6/26/2023 10:14 AM
16	Cleves	6/26/2023 10:10 AM
17	Jennifer Kaminer Village of Fairfax	6/26/2023 9:51 AM
18	Lori Thompson, Madeira	6/26/2023 9:46 AM
19	Julie Prickett City of Montgomery	6/26/2023 9:27 AM
20	Rusty Herzog Wyoming	6/26/2023 9:14 AM
21	Melanie Hermes and Delhi Township	6/26/2023 9:13 AM
22	Missy Pruszynski City of Vandalia	6/26/2023 9:11 AM
23	Sarah Hunold City of Monroe	6/26/2023 8:57 AM
24	Miami Township, Montgomery County	6/26/2023 8:54 AM
25	Loveland	6/26/2023 8:53 AM
26	Jennifer Wilder, Washington Twp.	6/26/2023 8:52 AM
27	Jeff Weckbach, Colerain Township	6/26/2023 8:52 AM
28	City of Deer Park	6/26/2023 8:51 AM
29	Scot Lahrmer Amberley Village	6/26/2023 8:50 AM
30	Clayton	6/26/2023 8:50 AM

Q2 Does your jurisdiction celebrate the Juneteenth holiday?

Answered: 30 Skipped: 0

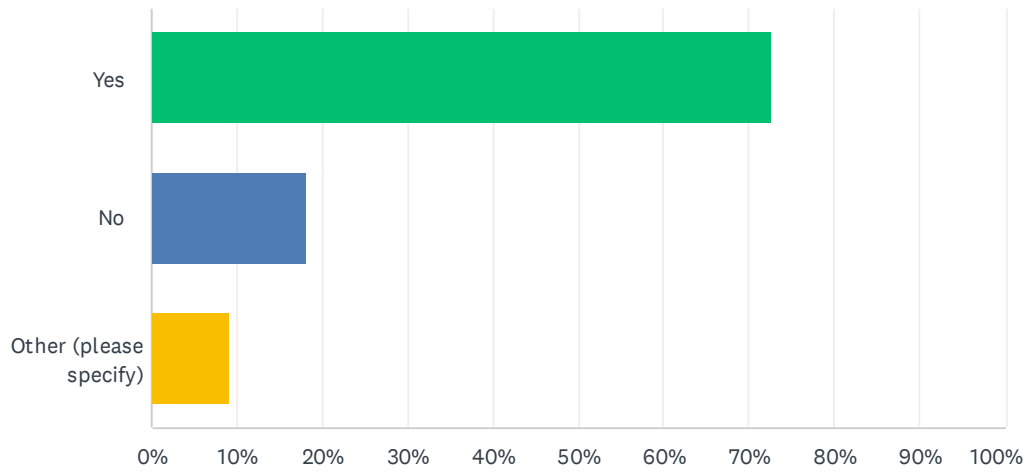


ANSWER CHOICES	RESPONSES
Yes	50.00% 15
No	40.00% 12
Other (please specify)	10.00% 3
TOTAL	30

#	OTHER (PLEASE SPECIFY)	DATE
1	We don't officially celebrate the day; we give employees the day off to attend celebrations of their choice or as a holiday.	6/30/2023 4:01 PM
2	Give as an extra personal day	6/29/2023 10:07 AM
3	We held an employee event this year. We follow state code and employees have that day off.	6/26/2023 8:52 AM

Q3 If yes, is it a full day?

Answered: 22 Skipped: 8

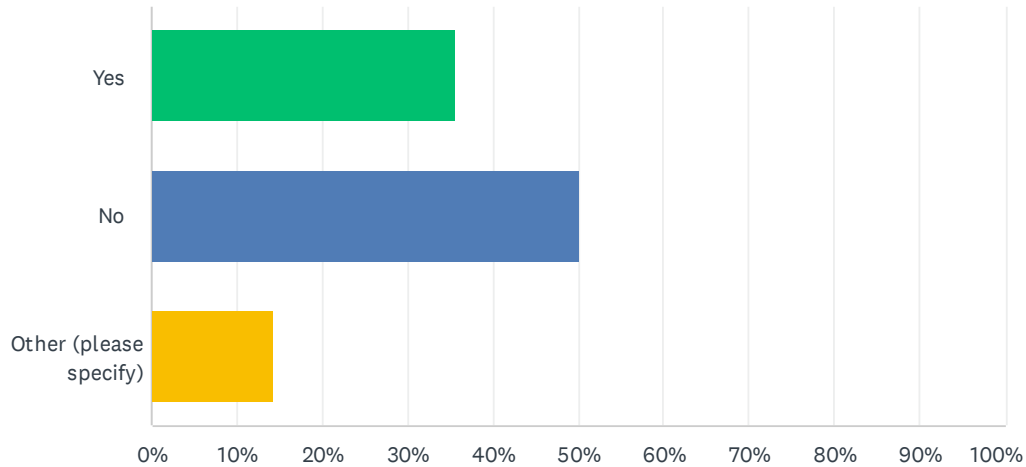


ANSWER CHOICES	RESPONSES
Yes	72.73% 16
No	18.18% 4
Other (please specify)	9.09% 2
TOTAL	22

#	OTHER (PLEASE SPECIFY)	DATE
1	N/A	6/26/2023 9:27 AM
2	n/a	6/26/2023 9:11 AM

Q4 When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Answered: 28 Skipped: 2



ANSWER CHOICES	RESPONSES
Yes	35.71% 10
No	50.00% 14
Other (please specify)	14.29% 4
TOTAL	28

#	OTHER (PLEASE SPECIFY)	DATE
1	Part of evaluation	6/28/2023 8:03 AM
2	Council	6/26/2023 10:30 AM
3	ORC 511.10	6/26/2023 9:13 AM
4	city Council;	6/26/2023 8:51 AM

Q5 What other factors go into determining what holidays your jurisdiction offers?

Answered: 22 Skipped: 8

#	RESPONSES	DATE
1	Typically, we observe what the federal gov't enacts as a holiday which the state also passes.	6/30/2023 4:01 PM
2	Juneteenth was given to all employees in the form of an extra personal day per year.	6/29/2023 10:07 AM
3	Celebrate is not the right word. This should take the form of inquiring about a paid holiday. We celebrate Juneteenth and it is not a paid holiday. Our municipal court takes it off as a paid holiday and gave up a paid personal floating holiday to do so. The rest of the employees work Juneteenth and have one more personal floating holiday.	6/28/2023 1:55 PM
4	We survey other communities and what holidays they celebrate (close) to try to stay consistent with others as much as we can	6/28/2023 8:38 AM
5	Comparable benchmark municipalities	6/28/2023 8:03 AM
6	n/a	6/26/2023 11:54 AM
7	https://codes.ohio.gov/ohio-revised-code/section-511.10	6/26/2023 11:30 AM
8	City Council and Mayor's discretion.	6/26/2023 10:37 AM
9	Follow State mandated holidays as a TWP. Only additional days are Friday after Thanksgiving and employee's birthday.	6/26/2023 10:19 AM
10	Negotiated with Union contracts	6/26/2023 10:18 AM
11	Significance to the community. Woodlawn is a majority-minority community.	6/26/2023 10:14 AM
12	Council determines holidays. We currently offer one floating holiday for employees to use on a day of their choice.	6/26/2023 9:51 AM
13	Loosely follow federal holidays; however, over time changes have been made (i.e. - swapping columbus day for good friday)	6/26/2023 9:46 AM
14	Employees receive 32 hours of personal leave annually in lieu of designating certain holidays (e.g. Columbus Day, Presidents Day, Veterans Day.) Employees can choose when they want to use the 32 hours of personal leave -- on a holiday of their choosing or as additional paid leave. Personal leave cannot accrue from year to year.	6/26/2023 9:27 AM
15	Delhi Township follows the Ohio Revised Code Section 511.10.	6/26/2023 9:13 AM
16	Council determines if observed holidays are added to the already existing list.	6/26/2023 9:11 AM
17	We observe all federal holidays.	6/26/2023 8:54 AM
18	All federal holidays	6/26/2023 8:53 AM
19	Collective bargaining agreements - e.g. we "traded" Veteran's Day and that holiday is observed on the day after Thanksgiving.	6/26/2023 8:52 AM
20	N/A	6/26/2023 8:52 AM
21	Council has made certain trade off or days off at Thank giving and Christmas and New year day.	6/26/2023 8:51 AM
22	Council made the decision they wanted to observe the holiday. There are several surrounding communities that do the same.	6/26/2023 8:50 AM

#1

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 8:48:51 AM
Last Modified: Monday, June 26, 2023 8:49:42 AM
Time Spent: 00:00:50
IP Address: 76.190.117.50

Page 1

Q1

What is your name and jurisdiction?

Clayton

Q2

Yes

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Yes

If yes, is it a full day?

Q4

No

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

Council made the decision they wanted to observe the holiday. There are several surrounding communities that do the same.

#2

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 8:49:58 AM
Last Modified: Monday, June 26, 2023 8:50:24 AM
Time Spent: 00:00:25
IP Address: 69.61.243.170

Page 1

Q1

What is your name and jurisdiction?

Scot Lahrmer

Amberley Village

Q2

No

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Respondent skipped this question

If yes, is it a full day?

Q4

Respondent skipped this question

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

Respondent skipped this question

What other factors go into determining what holidays your jurisdiction offers?

#3

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 8:49:20 AM
Last Modified: Monday, June 26, 2023 8:51:06 AM
Time Spent: 00:01:45
IP Address: 69.61.193.21

Page 1

Q1

What is your name and jurisdiction?

City of Deer Park

Q2

No

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

No

If yes, is it a full day?

Q4

Other (please specify):
city Council;

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

Council has made certain trade off or days off at Thank giving and Christmas and New year day.

#4

COMPLETE

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Started: Monday, June 26, 2023 8:50:11 AM
Last Modified: Monday, June 26, 2023 8:51:30 AM
Time Spent: 00:01:18
IP Address: 66.161.212.226

Page 1

Q1

What is your name and jurisdiction?

Jeff Weckbach, Colerain Township

Q2

Does your jurisdiction celebrate the Juneteenth holiday?

Other (please specify):

We held an employee event this year. We follow state code and employees have that day off.

Q3

If yes, is it a full day?

No

Q4

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Yes

Q5

What other factors go into determining what holidays your jurisdiction offers?

N/A

#5

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 8:50:29 AM
Last Modified: Monday, June 26, 2023 8:52:16 AM
Time Spent: 00:01:46
IP Address: 12.69.182.2

Page 1

Q1

What is your name and jurisdiction?

Jennifer Wilder, Washington Twp.

Q2

Yes

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Yes

If yes, is it a full day?

Q4

No

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

Collective bargaining agreements - e.g. we "traded" Veteran's Day and that holiday is observed on the day after Thanksgiving.

#6

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 8:52:31 AM
Last Modified: Monday, June 26, 2023 8:53:18 AM
Time Spent: 00:00:47
IP Address: 174.207.168.56

Page 1

Q1

What is your name and jurisdiction?

Loveland

Q2

Yes

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Yes

If yes, is it a full day?

Q4

No

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

All federal holidays

#7

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 8:53:24 AM
Last Modified: Monday, June 26, 2023 8:54:23 AM
Time Spent: 00:00:59
IP Address: 66.203.21.40

Page 1

Q1

What is your name and jurisdiction?

Miami Township, Montgomery County

Q2

Yes

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Yes

If yes, is it a full day?

Q4

No

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

We observe all federal holidays.

#8

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 8:56:20 AM
Last Modified: Monday, June 26, 2023 8:56:42 AM
Time Spent: 00:00:22
IP Address: 216.196.183.170

Page 1

Q1

What is your name and jurisdiction?

Sarah Hunold
 City of Monroe

Q2

No

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Respondent skipped this question

If yes, is it a full day?

Q4

Respondent skipped this question

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

Respondent skipped this question

What other factors go into determining what holidays your jurisdiction offers?

#9

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 9:04:12 AM
Last Modified: Monday, June 26, 2023 9:10:38 AM
Time Spent: 00:06:26
IP Address: 152.117.87.90

Page 1

Q1

What is your name and jurisdiction?

Missy Pruszynski
City of Vandalia

Q2

No

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Other (please specify):
n/a

If yes, is it a full day?

Q4

No

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

Council determines if observed holidays are added to the already existing list.

#10

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 9:08:24 AM
Last Modified: Monday, June 26, 2023 9:12:56 AM
Time Spent: 00:04:32
IP Address: 66.161.250.150

Page 1

Q1

What is your name and jurisdiction?

Melanie Hermes and Delhi Township

Q2

Yes

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Yes

If yes, is it a full day?

Q4

Other (please specify):
ORC 511.10

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

Delhi Township follows the Ohio Revised Code Section 511.10.

#11

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 9:13:46 AM
Last Modified: Monday, June 26, 2023 9:14:22 AM
Time Spent: 00:00:35
IP Address: 70.60.183.2

Page 1

Q1

What is your name and jurisdiction?

Rusty Herzog Wyoming

Q2

No

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Respondent skipped this question

If yes, is it a full day?

Q4

No

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

Respondent skipped this question

What other factors go into determining what holidays your jurisdiction offers?

#12

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 9:19:47 AM
Last Modified: Monday, June 26, 2023 9:26:36 AM
Time Spent: 00:06:48
IP Address: 216.68.27.226

Page 1

Q1

What is your name and jurisdiction?

Julie Prickett
City of Montgomery

Q2**No**

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Other (please specify):

If yes, is it a full day?

N/A

Q4**No**

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

Employees receive 32 hours of personal leave annually in lieu of designating certain holidays (e.g. Columbus Day, Presidents Day, Veterans Day.) Employees can choose when they want to use the 32 hours of personal leave -- on a holiday of their choosing or as additional paid leave. Personal leave cannot accrue from year to year.

#13

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 9:43:20 AM
Last Modified: Monday, June 26, 2023 9:45:44 AM
Time Spent: 00:02:23
IP Address: 76.190.87.50

Page 1

Q1

What is your name and jurisdiction?

Lori Thompson, Madeira

Q2**No**

Does your jurisdiction celebrate the Juneteenth holiday?

Q3**No**

If yes, is it a full day?

Q4**No**

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

Loosely follow federal holidays; however, over time changes have been made (i.e. - swapping columbus day for good friday)

#14

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 9:49:52 AM
Last Modified: Monday, June 26, 2023 9:51:04 AM
Time Spent: 00:01:12
IP Address: 216.68.204.86

Page 1

Q1

What is your name and jurisdiction?

Jennifer Kaminer
Village of Fairfax

Q2

No

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Respondent skipped this question

If yes, is it a full day?

Q4

No

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

Council determines holidays. We currently offer one floating holiday for employees to use on a day of their choice.

#15

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 10:09:38 AM
Last Modified: Monday, June 26, 2023 10:10:21 AM
Time Spent: 00:00:43
IP Address: 74.83.26.170

Page 1

Q1

What is your name and jurisdiction?

Cleves

Q2

Yes

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Yes

If yes, is it a full day?

Q4

Yes

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

Respondent skipped this question

What other factors go into determining what holidays your jurisdiction offers?

#16

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 10:12:52 AM
Last Modified: Monday, June 26, 2023 10:13:45 AM
Time Spent: 00:00:52
IP Address: 24.123.62.134

Page 1

Q1

What is your name and jurisdiction?

Woodlawn

Q2

Yes

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Yes

If yes, is it a full day?

Q4

Yes

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

Significance to the community. Woodlawn is a majority-minority community.

#17

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 10:16:20 AM
Last Modified: Monday, June 26, 2023 10:18:21 AM
Time Spent: 00:02:00
IP Address: 66.161.159.90

Page 1

Q1

What is your name and jurisdiction?

Darlene Feldmann, City of Fairfield

Q2

No

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Respondent skipped this question

If yes, is it a full day?

Q4

No

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

Negotiated with Union contracts

#18

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 10:18:12 AM
Last Modified: Monday, June 26, 2023 10:19:29 AM
Time Spent: 00:01:16
IP Address: 69.61.162.234

Page 1

Q1

What is your name and jurisdiction?

Pierce TWP

Q2

Yes

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Yes

If yes, is it a full day?

Q4

Yes

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

Follow State mandated holidays as a TWP. Only additional days are Friday after Thanksgiving and employee's birthday.

#19

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 10:29:43 AM
Last Modified: Monday, June 26, 2023 10:30:27 AM
Time Spent: 00:00:43
IP Address: 216.196.183.67

Page 1

Q1

What is your name and jurisdiction?

Joanee Van Pelt - Village of Mariemont

Q2

Yes

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Yes

If yes, is it a full day?

Q4

Other (please specify):
Council

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

Respondent skipped this question

What other factors go into determining what holidays your jurisdiction offers?

#20

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 9:46:38 AM
Last Modified: Monday, June 26, 2023 10:37:18 AM
Time Spent: 00:50:39
IP Address: 74.83.151.70

Page 1

Q1

What is your name and jurisdiction?

Jennifer Ekey / North College Hill

Q2

Yes

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Yes

If yes, is it a full day?

Q4

Yes

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

City Council and Mayor's discretion.

#21

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 11:03:35 AM
Last Modified: Monday, June 26, 2023 11:04:35 AM
Time Spent: 00:01:00
IP Address: 216.196.244.58

Page 1

Q1

What is your name and jurisdiction?

Addyston

Q2

No

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Respondent skipped this question

If yes, is it a full day?

Q4

No

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

Respondent skipped this question

What other factors go into determining what holidays your jurisdiction offers?

#22

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 11:27:08 AM
Last Modified: Monday, June 26, 2023 11:29:30 AM
Time Spent: 00:02:22
IP Address: 69.61.229.154

Page 1

Q1

What is your name and jurisdiction?

Jeff Wright - Miami Township, Clermont County

Q2

Yes

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Yes

If yes, is it a full day?

Q4

Yes

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

<https://codes.ohio.gov/ohio-revised-code/section-511.10>

#23

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 11:48:31 AM
Last Modified: Monday, June 26, 2023 11:53:39 AM
Time Spent: 00:05:08
IP Address: 198.24.118.90

Page 1

Q1

What is your name and jurisdiction?

Village of Lincoln Heights

Q2

Yes

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Yes

If yes, is it a full day?

Q4

Yes

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

n/a

#24

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 26, 2023 11:50:24 AM
Last Modified: Monday, June 26, 2023 11:53:44 AM
Time Spent: 00:03:20
IP Address: 74.219.232.36

Page 1

Q1

What is your name and jurisdiction?

Suzanne Parker, Anderson Township

Q2

Yes

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Yes

If yes, is it a full day?

Q4

Yes

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

Respondent skipped this question

What other factors go into determining what holidays your jurisdiction offers?

#25

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, June 27, 2023 3:45:28 PM
Last Modified: Tuesday, June 27, 2023 3:46:20 PM
Time Spent: 00:00:51
IP Address: 72.49.196.202

Page 1

Q1

What is your name and jurisdiction?

Larry Mullins - Springfield Township

Q2

Yes

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Yes

If yes, is it a full day?

Q4

Yes

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

Respondent skipped this question

What other factors go into determining what holidays your jurisdiction offers?

#26

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, June 28, 2023 8:01:49 AM
Last Modified: Wednesday, June 28, 2023 8:03:09 AM
Time Spent: 00:01:19
IP Address: 216.196.229.222

Page 1

Q1

What is your name and jurisdiction?

Jessica Chaney - Indian Hill

Q2

No

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Respondent skipped this question

If yes, is it a full day?

Q4

**Other (please specify):
Part of evaluation**

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

Comparable benchmark municipalities

#27

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, June 28, 2023 8:37:21 AM
Last Modified: Wednesday, June 28, 2023 8:38:12 AM
Time Spent: 00:00:50
IP Address: 206.223.126.66

Page 1

Q1

What is your name and jurisdiction?

City of Springboro

Q2

No

Does your jurisdiction celebrate the Juneteenth holiday?

Q3

Respondent skipped this question

If yes, is it a full day?

Q4

No

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

We survey other communities and what holidays they celebrate (close) to try to stay consistent with others as much as we can

#28

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, June 28, 2023 1:51:30 PM
Last Modified: Wednesday, June 28, 2023 1:54:40 PM
Time Spent: 00:03:10
IP Address: 152.117.87.90

Page 1

Q1

What is your name and jurisdiction?

Dan Wendt
City of Vandalia

Q2**Yes**

Does your jurisdiction celebrate the Juneteenth holiday?

Q3**No**

If yes, is it a full day?

Q4**No**

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Q5

What other factors go into determining what holidays your jurisdiction offers?

Celebrate is not the right word. This should take the form of inquiring about a paid holiday. We celebrate Juneteenth and it is not a paid holiday. Our municipal court takes it off as a paid holiday and gave up a paid personal floating holiday to do so. The rest of the employees work Juneteenth and have one more personal floating holiday.

#29

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, June 29, 2023 10:06:04 AM
Last Modified: Thursday, June 29, 2023 10:07:16 AM
Time Spent: 00:01:11
IP Address: 66.42.140.2

Page 1

Q1

What is your name and jurisdiction?

Kelli Kline - City of Lebanon

Q2

Does your jurisdiction celebrate the Juneteenth holiday?

Other (please specify):
Give as an extra personal day

Q3

If yes, is it a full day?

Yes

Q4

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

No

Q5

What other factors go into determining what holidays your jurisdiction offers?

Juneteenth was given to all employees in the form of an extra personal day per year.

#30

COMPLETE

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Q1

What is your name and jurisdiction?

Mel Taylor
 Columbia Township Administrator

Q2

Does your jurisdiction celebrate the Juneteenth holiday?

Other (please specify):
 We don't officially celebrate the day; we give employees the day off to attend celebrations of their choice or as a holiday.

Q3

If yes, is it a full day?

Yes

Q4

When your jurisdiction determines holidays, are those determinations due to State of Ohio holidays?

Yes

Q5

What other factors go into determining what holidays your jurisdiction offers?

Typically, we observe what the federal gov't enacts as a holiday which the state also passes.