

#1

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 30, 2023 2:44:56 PM
Last Modified: Tuesday, May 30, 2023 2:45:46 PM
Time Spent: 00:00:49
IP Address: 66.117.198.210

Page 1

Q1

What is your name and jurisdiction?

Frank Birkenhauer Green Twp

Q2

Yes

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

WE have a 10 year service recognition coin and a retirement coin as well

Q4

Respondent skipped this question

Please send any policies on this to HunoldS@MonroeOhio.org and CSmith@C4LG.org

#2

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 30, 2023 2:45:37 PM
Last Modified: Tuesday, May 30, 2023 2:49:09 PM
Time Spent: 00:03:32
IP Address: 69.61.162.234

Page 1

Q1

What is your name and jurisdiction?

Claudia Carroll/Pierce Township

Q2

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Other (please specify):

The Township policy manual does not. However both our Police as well as our Fire unions provide this in their respective contracts.

Q3

If yes, what type of recognition or reward?

Longevity for years of service

Q4

Respondent skipped this question

Please send any policies on this to HunoldS@MonroeOhio.org and CSmith@C4LG.org

#3

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 30, 2023 2:52:56 PM
Last Modified: Tuesday, May 30, 2023 2:54:29 PM
Time Spent: 00:01:33
IP Address: 66.161.246.158

Page 1

Q1

What is your name and jurisdiction?

Krista Blum
Village of Lockland

Q2

Yes

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

Longevity Pay \$100 per year starting at year 3 with max 25 years.

Q4

Respondent skipped this question

Please send any policies on this to
HunoldS@MonroeOhio.org and CSmith@C4LG.org

#4

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 30, 2023 3:00:33 PM
Last Modified: Tuesday, May 30, 2023 3:01:04 PM
Time Spent: 00:00:31
IP Address: 216.68.226.226

Page 1

Q1

What is your name and jurisdiction?

Tonya Pointer West Chester Township

Q2

Yes

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

1 extra day off for milestone years. (5,10,etc)

Q4

Respondent skipped this question

Please send any policies on this to HunoldS@MonroeOhio.org and CSmith@C4LG.org

#5

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 30, 2023 3:00:38 PM
Last Modified: Tuesday, May 30, 2023 3:02:12 PM
Time Spent: 00:01:33
IP Address: 216.196.183.67

Page 1

Q1

What is your name and jurisdiction?

Joanee Van Pelt - Mariemont

Q2

Yes

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

After 5 years if continued service, an employee receives \$200. For every year thereafter, it is increased by \$25.00.

Q4

Respondent skipped this question

Please send any policies on this to
HunoldS@MonroeOhio.org and CSmith@C4LG.org

#6

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 30, 2023 2:59:16 PM
Last Modified: Tuesday, May 30, 2023 3:03:57 PM
Time Spent: 00:04:40
IP Address: 66.161.159.90

Page 1

Q1

What is your name and jurisdiction?

Darlene Feldmann, City of Fairfield

Q2

Yes

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

Years of Service award for 5, 10, 15, 20, 25, 30, etc. Employee receives a gift card according to their anniversary (5 years - \$50 gift card; 10 years - \$100 gift card, etc.)

When an employee retires, they receive a retirement plaque and invitation to choose a gift from a catalog - Terry Berry provides this service. The options in the catalog are based on years of service.

Q4

Respondent skipped this question

Please send any policies on this to
HunoldS@MonroeOhio.org and CSmith@C4LG.org

#7

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 30, 2023 3:02:45 PM
Last Modified: Tuesday, May 30, 2023 3:04:04 PM
Time Spent: 00:01:19
IP Address: 66.117.198.210

Page 1

Q1

What is your name and jurisdiction?

Green Township

Q2

Yes

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

We have customized coins for special years of service recognitions and plaques/coins for retirements.

Q4

Respondent skipped this question

Please send any policies on this to HunoldS@MonroeOhio.org and CSmith@C4LG.org

#8

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 30, 2023 3:06:27 PM
Last Modified: Tuesday, May 30, 2023 3:12:02 PM
Time Spent: 00:05:35
IP Address: 66.161.221.162

Page 1

Q1

What is your name and jurisdiction?

City of Mason

Q2

Yes

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

We use a stackable tower award. At 5 years they get the base with their name and date they started. The top has the City logo. Every five years they get a clear/colored piece that is stacked on top of the base and then the top is stackable on to the piece. Depending on year of service but in addition cake, balloons,lunch, cards, gifts.

Q4

Respondent skipped this question

Please send any policies on this to HunoldS@MonroeOhio.org and CSmith@C4LG.org

#9

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 30, 2023 3:09:59 PM
Last Modified: Tuesday, May 30, 2023 3:12:58 PM
Time Spent: 00:02:58
IP Address: 216.68.204.86

Page 1

Q1

What is your name and jurisdiction?

Jennifer Kaminer
Village of Fairfax

Q2

Yes

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

Longevity Pay - \$25 per year worked after working 3 consecutive years. We do not provide any additional award for retirement.

Q4

Please send any policies on this to HunoldS@MonroeOhio.org and CSmith@C4LG.org

Will send the longevity ordinance

#10

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 30, 2023 3:08:17 PM
Last Modified: Tuesday, May 30, 2023 3:13:57 PM
Time Spent: 00:05:39
IP Address: 216.196.229.222

Page 1

Q1

What is your name and jurisdiction?

Jessica Chaney - Indian Hill

Q2

Yes

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

Service awards have varied among employees. Most recently provided engraved tumblers such as Yeti/RTIC with logo, names & yrs of service, etc.

Q4

Please send any policies on this to HunoldS@MonroeOhio.org and CSmith@C4LG.org

Permanent, full-time employees of the City, with at least five (5) years of continuous service to the City, shall receive an annual longevity payment in addition to their regular compensation in accordance with the following schedule:

YEARS OF SERVICE	PAYMENT
5 thru 9 years	\$1,050.00
10 thru 14 years	\$1,200.00
15 thru 19 years	\$1,350.00
20 thru 24 years	\$1,500.00
25 or more years	\$1,700.00

Permanent part-time employees who were hired prior to January 1, 2003, shall receive an annual longevity payment in an amount proportional to the above schedule and the actual number of hours worked by that employee.

The longevity payment will be made annually during the first week in December to those qualified employees of record, who have or will have completed the specified number of years of service on or before December 31 of that year.

In case of death, disability or service retirement, or resignation, longevity pay will be pro-rated based on the number of completed months actually worked during the calendar year. In the event of a death of an employee, such payment shall be made in accordance with Ohio Revised Code Section 2113.04, or be paid to the employee's estate with appropriate taxes withheld.

All permanent, full-time and permanent, part-time employees are eligible for service awards based on their years of service with the Village. The first award is earned upon the employee's fifth (5th) anniversary with the Village and in five (5) year increments thereafter. The awards are presented at the annual Holiday Luncheon in December.

The Village recognizes retiring employees through a lunch and/or reception based upon their years of service to the community.

#11

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 30, 2023 3:16:02 PM
Last Modified: Tuesday, May 30, 2023 3:16:46 PM
Time Spent: 00:00:43
IP Address: 206.223.126.66

Page 1

Q1

What is your name and jurisdiction?

City of Springboro

Q2

Yes

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

\$\$ based on years of service - 5, 10, 15, 20....one time check at their anniversary

Q4

Respondent skipped this question

Please send any policies on this to HunoldS@MonroeOhio.org and CSmith@C4LG.org

#12

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 30, 2023 3:19:15 PM
Last Modified: Tuesday, May 30, 2023 3:24:27 PM
Time Spent: 00:05:11
IP Address: 66.161.250.150

Page 1

Q1

What is your name and jurisdiction?

Melanie Hermes, Delhi Township

Q2

Yes

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

\$5 per month after the first 24 months; paid annually in June.

Q4

Respondent skipped this question

Please send any policies on this to
HunoldS@MonroeOhio.org and CSmith@C4LG.org

#13

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 30, 2023 3:26:58 PM
Last Modified: Tuesday, May 30, 2023 3:35:03 PM
Time Spent: 00:08:05
IP Address: 216.196.128.138

Page 1

Q1

What is your name and jurisdiction?

Lori Chaney

Q2

Yes

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

Longevity is awarded annually (after 36 completion of 36 months of service) as \$5 for each complete calendar month of continuous service.

Retirement can be celebrated with a \$250 budget.

Q4

Respondent skipped this question

Please send any policies on this to
HunoldS@MonroeOhio.org and CSmith@C4LG.org

#14

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 30, 2023 3:45:50 PM
Last Modified: Tuesday, May 30, 2023 3:46:08 PM
Time Spent: 00:00:17
IP Address: 76.190.117.50

Page 1

Q1

What is your name and jurisdiction?

Clayton

Q2

No

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

Respondent skipped this question

If yes, what type of recognition or reward?

Q4

Respondent skipped this question

Please send any policies on this to
HunoldS@MonroeOhio.org and CSmith@C4LG.org

#15

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 30, 2023 4:58:04 PM
Last Modified: Tuesday, May 30, 2023 5:03:29 PM
Time Spent: 00:05:24
IP Address: 74.215.199.208

Page 1

Q1

What is your name and jurisdiction?

Mel Taylor
Columbia Township

Q2

Yes

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

We have only 7 employees, so I buy lunch for the entire staff on employment anniversaries and the employee chooses their favorite dessert which I also buy. I realize this is likely unique to small communities but wanted to share anyway because they like being treated & enjoy eating with the entire staff. We have 3 employees with 25 years, one with 20, and two approaching 20. I'm the new kid with 4 years!

Q4

Respondent skipped this question

Please send any policies on this to HunoldS@MonroeOhio.org and CSmith@C4LG.org

#16

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 30, 2023 4:56:37 PM
Last Modified: Tuesday, May 30, 2023 5:08:49 PM
Time Spent: 00:12:12
IP Address: 216.68.27.226

Page 1

Q1

What is your name and jurisdiction?

Julie Prickett
City of Montgomery

Q2

Yes

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

Service awards for 5, 10, 15, 20, and 25+ years of service.
Retirement gift/celebration
(please refer to emailed policy for details)

Q4

Please send any policies on this to HunoldS@MonroeOhio.org and CSmith@C4LG.org

Policy emailed to City of Monroe and C4LG

#17

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 30, 2023 7:50:46 PM
Last Modified: Tuesday, May 30, 2023 7:58:43 PM
Time Spent: 00:07:57
IP Address: 72.49.16.51

Page 1

Q1

What is your name and jurisdiction?

Jeff Weckbach
Colerain Township

Q2

Yes

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

Fire is per policy 7.3 <https://www.colerain.org/DocumentCenter/View/3569/Township-Policy-Book>

Our unions also have longevity pay in various amounts.

Q4

Respondent skipped this question

Please send any policies on this to
HunoldS@MonroeOhio.org and CSmith@C4LG.org

#18

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, May 31, 2023 7:13:23 AM
Last Modified: Wednesday, May 31, 2023 7:20:29 AM
Time Spent: 00:07:06
IP Address: 66.161.178.218

Page 1

Q1

What is your name and jurisdiction?

Alicia Hamann Deerfield Township

Q2

Yes

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

YEARS OF SERVICE PAYMENT

5 thru 9 years \$300

10 thru 14 years \$400

15 thru 19 years \$500

20 or more years \$600

Q4

Please send any policies on this to HunoldS@MonroeOhio.org and CSmith@C4LG.org

Policy sent

#19

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, May 31, 2023 9:34:31 AM
Last Modified: Wednesday, May 31, 2023 9:34:49 AM
Time Spent: 00:00:17
IP Address: 216.196.244.58

Page 1

Q1

What is your name and jurisdiction?

Addyston

Q2

No

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

Respondent skipped this question

If yes, what type of recognition or reward?

Q4

Respondent skipped this question

Please send any policies on this to HunoldS@MonroeOhio.org and CSmith@C4LG.org

#20

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, June 01, 2023 9:27:57 AM
Last Modified: Thursday, June 01, 2023 9:33:43 AM
Time Spent: 00:05:46
IP Address: 69.61.243.170

Page 1

Q1

What is your name and jurisdiction?

Carolyn Wallis
 Amberley Village

Q2**Yes**

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

In 5-year increments, employees are recognized by Council with a certificate, a lapel pin, and a gift card. The amount of the gift card increases with years of service. In addition to other wages & benefits, employees receive longevity pay per year after completing five years of service. This amount also increases every 5 years through 20 years of service.

Q4Please send any policies on this to HunoldS@MonroeOhio.org and CSmith@C4LG.org

§ 35.06 LONGEVITY PAY.

In addition to other wages and benefits granted to employees of the village, the following schedule of annual compensation, payable in a lump sum on the first regular pay date following the anniversary of employment as set forth below, is hereby established:

- (A) Five hundred dollars per year after the completion of five years service.
- (B) Seven hundred fifty dollars per year after the completion of ten years service.
- (C) One thousand dollars per year after the completion of 15 years service.
- (D) One thousand two hundred fifty dollars per year after the completion of 20 years service.

(Ord. C-550, passed 4-11-83; Am. Ord. C-569, passed 10-9-84; Am. Ord. C-578, passed 4-8-85; Am. Ord. C-613, passed 4-16-87; Am. Ord. 2001-13, passed 5-14-01; Am. Ord. 2013-05, passed 4-8-13; Am. Ord. 2020-5, passed 3-11-20)

#21

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, June 01, 2023 4:12:39 PM
Last Modified: Thursday, June 01, 2023 4:21:26 PM
Time Spent: 00:08:46
IP Address: 216.48.130.162

Page 1

Q1

What is your name and jurisdiction?

Stephanie Morgan
 City of Springdale

Q2

Yes

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

If yes, what type of recognition or reward?

Retirement - choice of rocking chair, luggage set, crystal vase, or leather jacket
 5 years - service pin
 10 years - service pin and mug
 15 years - service pin and keychain
 20 years - service pin and shirt
 25 years - service pin and watch
 30 years - service pin and mantel clock

Q4

Respondent skipped this question

Please send any policies on this to
 HunoldS@MonroeOhio.org and CSmith@C4LG.org

#22

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, June 02, 2023 8:15:56 AM
Last Modified: Friday, June 02, 2023 8:16:30 AM
Time Spent: 00:00:34
IP Address: 172.74.224.31

Page 1

Q1

What is your name and jurisdiction?

Tracy Kellums
Sycamore Township

Q2

No

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

Respondent skipped this question

If yes, what type of recognition or reward?

Q4

Respondent skipped this question

Please send any policies on this to
HunoldS@MonroeOhio.org and CSmith@C4LG.org

#23

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 05, 2023 7:12:00 AM
Last Modified: Monday, June 05, 2023 7:12:46 AM
Time Spent: 00:00:46
IP Address: 50.5.205.229

Page 1

Q1

What is your name and jurisdiction?

Village of Glendale

Q2

No

Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Q3

Respondent skipped this question

If yes, what type of recognition or reward?

Q4

Respondent skipped this question

Please send any policies on this to
HunoldS@MonroeOhio.org and CSmith@C4LG.org

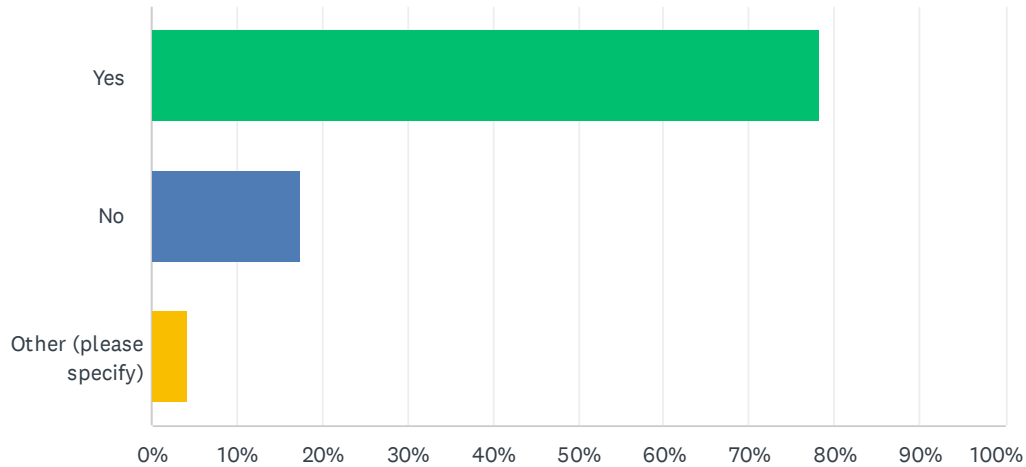
Q1 What is your name and jurisdiction?

Answered: 23 Skipped: 0

#	RESPONSES	DATE
1	Village of Glendale	6/5/2023 7:13 AM
2	Tracy Kellums Sycamore Township	6/2/2023 8:17 AM
3	Stephanie Morgan City of Springdale	6/1/2023 4:21 PM
4	Carolyn Wallis Amberley Village	6/1/2023 9:34 AM
5	Addyston	5/31/2023 9:35 AM
6	Alicia Hamann Deerfield Township	5/31/2023 7:20 AM
7	Jeff Weckbach Colerain Township	5/30/2023 7:59 PM
8	Julie Prickett City of Montgomery	5/30/2023 5:09 PM
9	Mel Taylor Columbia Township	5/30/2023 5:03 PM
10	Clayton	5/30/2023 3:46 PM
11	Lori Chaney	5/30/2023 3:35 PM
12	Melanie Hermes, Delhi Township	5/30/2023 3:24 PM
13	City of Springboro	5/30/2023 3:17 PM
14	Jessica Chaney - Indian Hill	5/30/2023 3:14 PM
15	Jennifer Kaminer Village of Fairfax	5/30/2023 3:13 PM
16	City of Mason	5/30/2023 3:12 PM
17	Green Township	5/30/2023 3:04 PM
18	Darlene Feldmann, City of Fairfield	5/30/2023 3:04 PM
19	Joanee Van Pelt - Mariemont	5/30/2023 3:02 PM
20	Tonya Pointer West Chester Township	5/30/2023 3:01 PM
21	Krista Blum Village of Lockland	5/30/2023 2:54 PM
22	Claudia Carroll/Pierce Township	5/30/2023 2:49 PM
23	Frank Birkenhauer Green Twp	5/30/2023 2:46 PM

Q2 Does your jurisdiction provide any awards and/or recognition for an employee's years of service or for their retirement?

Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	78.26% 18
No	17.39% 4
Other (please specify)	4.35% 1
TOTAL	23

#	OTHER (PLEASE SPECIFY)	DATE
1	The Township policy manual does not. However both our Police as well as our Fire unions provide this in their respective contracts.	5/30/2023 2:49 PM

Q3 If yes, what type of recognition or reward?

Answered: 19 Skipped: 4

#	RESPONSES	DATE
1	Retirement - choice of rocking chair, luggage set, crystal vase, or leather jacket 5 years - service pin 10 years - service pin and mug 15 years - service pin and keychain 20 years - service pin and shirt 25 years - service pin and watch 30 years - service pin and mantel clock	6/1/2023 4:21 PM
2	In 5-year increments, employees are recognized by Council with a certificate, a lapel pin, and a gift card. The amount of the gift card increases with years of service. In addition to other wages & benefits, employees receive longevity pay per year after completing five years of service. This amount also increases every 5 years through 20 years of service.	6/1/2023 9:34 AM
3	YEARS OF SERVICE PAYMENT 5 thru 9 years \$300 10 thru 14 years \$400 15 thru 19 years \$500 20 or more years \$600	5/31/2023 7:20 AM
4	Fire is per policy 7.3 https://www.colerain.org/DocumentCenter/View/3569/Township-Policy-Book Our unions also have longevity pay in various amounts.	5/30/2023 7:59 PM
5	Service awards for 5, 10, 15, 20, and 25+ years of service. Retirement gift/celebration (please refer to emailed policy for details)	5/30/2023 5:09 PM
6	We have only 7 employees, so I buy lunch for the entire staff on employment anniversaries and the employee chooses their favorite dessert which I also buy. I realize this is likely unique to small communities but wanted to share anyway because they like being treated & enjoy eating with the entire staff. We have 3 employees with 25 years, one with 20, and two approaching 20. I'm the new kid with 4 years!	5/30/2023 5:03 PM
7	Longevity is awarded annually (after 36 completion of 36 months of service) as \$5 for each complete calendar month of continuous service. Retirement can be celebrated with a \$250 budget.	5/30/2023 3:35 PM
8	\$5 per month after the first 24 months; paid annually in June.	5/30/2023 3:24 PM
9	\$\$ based on years of service - 5, 10, 15, 20....one time check at their anniversary	5/30/2023 3:17 PM
10	Service awards have varied among employees. Most recently provided engraved tumblers such as Yeti/RTIC with logo, names & yrs of service, etc.	5/30/2023 3:14 PM
11	Longevity Pay - \$25 per year worked after working 3 consecutive years. We do not provide any additional award for retirement.	5/30/2023 3:13 PM
12	We use a stackable tower award. At 5 years they get the base with their name and date they started. The top has the City logo. Every five years they get a clear/colored piece that is stacked on top of the base and then the top is stackable on to the piece. Depending on year of service but in addition cake, balloons,lunch, cards, gifts.	5/30/2023 3:12 PM
13	We have customized coins for special years of service recognitions and plaques/coins for retirements.	5/30/2023 3:04 PM
14	Years of Service award for 5, 10, 15, 20, 25, 30, etc. Employee receives a gift card according to their anniversary (5 years - \$50 gift card; 10 years - \$100 gift card, etc.) When an employee retires, they receive a retirement plaque and invitation to choose a gift from a catalog - Terry Berry provides this service. The options in the catalog are based on years of service.	5/30/2023 3:04 PM
15	After 5 years if continued service, an employee receives \$200. For every year thereafter, it is increased by \$25.00.	5/30/2023 3:02 PM
16	1 extra day off for milestone years. (5,10,etc)	5/30/2023 3:01 PM
17	Longevity Pay \$100 per year starting at year 3 with max 25 years.	5/30/2023 2:54 PM
18	Longevity for years of service	5/30/2023 2:49 PM

Q4 Please send any policies on this to HunoldS@MonroeOhio.org and CSmith@C4LG.org

Answered: 5 Skipped: 18

#	RESPONSES	DATE
1	<p>§ 35.06 LONGEVITY PAY. In addition to other wages and benefits granted to employees of the village, the following schedule of annual compensation, payable in a lump sum on the first regular pay date following the anniversary of employment as set forth below, is hereby established: (A) Five hundred dollars per year after the completion of five years service. (B) Seven hundred fifty dollars per year after the completion of ten years service. (C) One thousand dollars per year after the completion of 15 years service. (D) One thousand two hundred fifty dollars per year after the completion of 20 years service. (Ord. C-550, passed 4-11-83; Am. Ord. C-569, passed 10-9-84; Am. Ord. C-578, passed 4-8-85; Am. Ord. C-613, passed 4-16-87; Am. Ord. 2001-13, passed 5-14-01; Am. Ord. 2013-05, passed 4-8-13; Am. Ord. 2020-5, passed 3-11-20)</p>	6/1/2023 9:34 AM
2	Policy sent	5/31/2023 7:20 AM
3	Policy emailed to City of Monroe and C4LG	5/30/2023 5:09 PM
4	<p>Permanent, full-time employees of the City, with at least five (5) years of continuous service to the City, shall receive an annual longevity payment in addition to their regular compensation in accordance with the following schedule: YEARS OF SERVICE PAYMENT 5 thru 9 years \$1,050.00 10 thru 14 years \$1,200.00 15 thru 19 years \$1,350.00 20 thru 24 years \$1,500.00 25 or more years \$1,700.00 Permanent part-time employees who were hired prior to January 1, 2003, shall receive an annual longevity payment in an amount proportional to the above schedule and the actual number of hours worked by that employee. The longevity payment will be made annually during the first week in December to those qualified employees of record, who have or will have completed the specified number of years of service on or before December 31 of that year. In case of death, disability or service retirement, or resignation, longevity pay will be pro-rated based on the number of completed months actually worked during the calendar year. In the event of a death of an employee, such payment shall be made in accordance with Ohio Revised Code Section 2113.04, or be paid to the employee's estate with appropriate taxes withheld. All permanent, full-time and permanent, part-time employees are eligible for service awards based on their years of service with the Village. The first award is earned upon the employee's fifth (5th) anniversary with the Village and in five (5) year increments thereafter. The awards are presented at the annual Holiday Luncheon in December. The Village recognizes retiring employees through a lunch and/or reception based upon their years of service to the community.</p>	5/30/2023 3:14 PM
5	Will send the longevity ordinance	5/30/2023 3:13 PM