

ARTICLE 4 HOURS OF WORKS AND COMPENSATION

I. Longevity

Approved: 01/29/2014

The Board of Trustees will pay any full-time employee (not covered by a collective bargaining agreement) the rate of five dollars (\$5.00) per month for each complete calendar month of continuous full-time service with Delhi Township after the employee's initial twenty-four (24) months of continuous service. The Human Resource Director will calculate this benefit by determining the total months of service beginning on the first day of the month in which the employee was last hired as a full time employee by the Township through April 30th of each year, minus 24 months. Longevity payments will be made separately on the last pay date in June of each year. Should an employee terminate their employment between April 30th and the normal issuance of longevity checks, that employee's payment will be made along with his final paycheck.