

Longevity Pay Program

Permanent, full-time employees of Deerfield Township, with at least five (5) years of continuous service to the Township, shall receive an annual longevity payment in addition to their regular compensation in accordance with the following schedule:

<u>YEARS OF SERVICE</u>	<u>PAYMENT</u>
5 thru 9 years	\$300
10 thru 14 years	\$400
15 thru 19 years	\$500
20 or more years	\$600

Part-time employees, twenty (20) hours per week or more, shall receive an annual longevity payment in an amount proportional to the above schedule.

The longevity payment will be made annually during the first week in December to those qualified employees of record, who have or will have completed the specified number of years of service on or before December 31 of that year.

In case of death, retirement, or resignation, longevity pay will be pro-rated based on the number of completed months actually worked during the calendar year and paid as part of the terminal benefit lump sum.