

### **133.09 LONGEVITY.**

(a) All full-time employees who are appointed by the City Manager and who are not covered by a collective bargaining agreement or by an employment contract shall receive longevity pay computed at the rate of five dollars (\$5.00) per month for each complete calendar month of continuous service (e.g., one hundred eighty dollars (\$180.00) after thirty-six (36) complete calendar months from date hired, three hundred dollars (\$300.00) after sixty (60) complete calendar months from date hired, three hundred fifty dollars (\$350.00) after seventy (70) complete calendar months from date hired) after thirty-six (36) complete calendar months of continuous service or after twelve (12) complete calendar months of service at step F of the pay plan, payable in the first half of the month of December annually. Annual longevity pay is only paid to eligible employees who are on the City payroll through November 30.  
(Ord. 2010-68. Passed 12-9-10.)

(b) Individuals references in Section 133.09(a) who retire within the period including June 30 through November 30 shall be eligible to receive a final longevity payment computed at the rate of five dollars (\$5.00) for each complete calendar month of continuous service. Individual retiring within the period including December 1 through June 29 shall not be eligible for a final longevity payment.  
(Ord. 2008-79. Passed 12-11-08)

### **Retirement Gifts**

Employee retirements can be celebrated with a \$250 budget. This can include cake, refreshments, plaques, mementos, other gifts, and/or gift cards. All portions of the retirement celebration should be encompassed in the \$250 total budget. The retiring employee will be taxed for gift cards over \$25.