

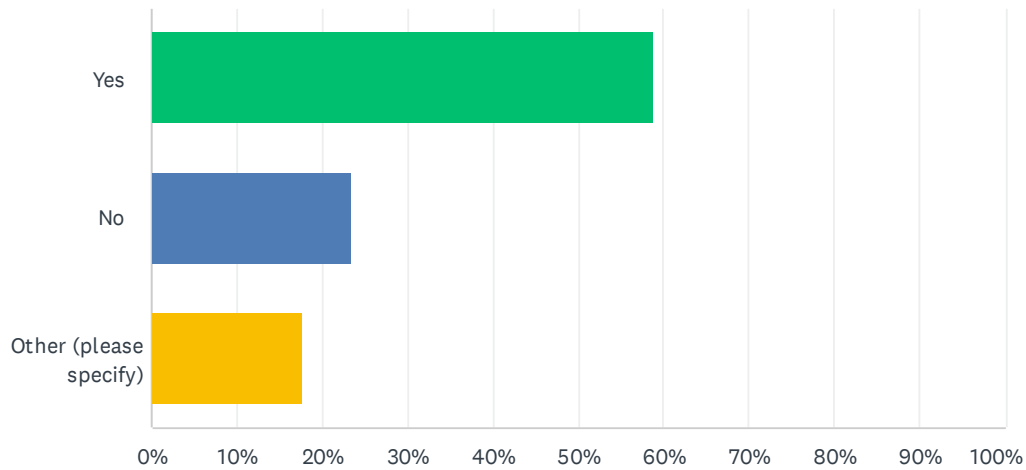
## Q1 What is your name and jurisdiction?

Answered: 17 Skipped: 0

#	RESPONSES	DATE
1	Emily Asher Miami Township (Clermont County)	5/16/2023 4:11 PM
2	Melanie Hermes, Delhi Township	5/16/2023 9:37 AM
3	Scot Lahrmer Amberley Village	5/15/2023 3:02 PM
4	KARI GEISER CITY OF MASON	5/15/2023 11:34 AM
5	Lary Mullins - Springfield Township	5/15/2023 11:03 AM
6	Joy Deardorff City of Loveland	5/15/2023 10:13 AM
7	Marcos Nichols, City of Trenton	5/15/2023 7:58 AM
8	ANDERSON	5/12/2023 1:32 PM
9	Jennifer Kaminer Village of Fairfax	5/12/2023 1:03 PM
10	Krista Blum Village of Lockland	5/12/2023 12:53 PM
11	Sarah Hunold, City of Monroe	5/12/2023 12:10 PM
12	Lori Thompson, Madeira	5/12/2023 9:20 AM
13	Pierce Township	5/12/2023 9:02 AM
14	Jeff Weckbach, Colerain Township	5/12/2023 8:53 AM
15	Jessica Chaney - Indian Hill	5/12/2023 8:36 AM
16	Debbie Campbell Sycamore Township	5/12/2023 8:25 AM
17	Jennifer Ekey / North College Hill	5/12/2023 8:23 AM

## Q2 Does your jurisdiction employ an HR professional?

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	58.82% 10
No	23.53% 4
Other (please specify)	17.65% 3
<b>TOTAL</b>	<b>17</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	This position is combined with Assistant to the City Manager position	5/15/2023 7:58 AM
2	HR Manager and HR Specialist	5/12/2023 12:10 PM
3	Not yet, but we are looking at it	5/12/2023 8:23 AM

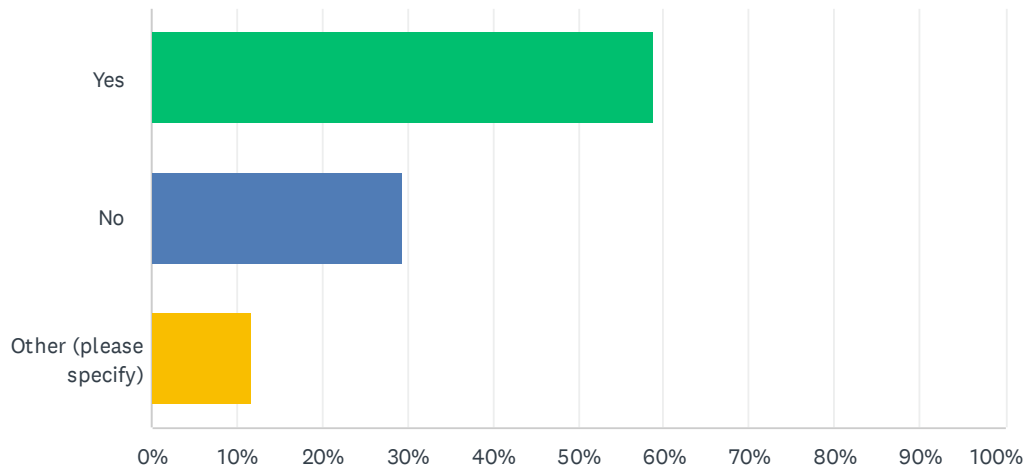
### Q3 If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Answered: 13 Skipped: 4

#	RESPONSES	DATE
1	dedicated employee	5/16/2023 4:11 PM
2	Dedicated	5/16/2023 9:37 AM
3	Combined	5/15/2023 3:02 PM
4	DEDICATED POSITION	5/15/2023 11:34 AM
5	Dedicated position	5/15/2023 11:03 AM
6	Dedicated and not combined	5/15/2023 10:13 AM
7	DEDICATED	5/12/2023 1:32 PM
8	Combined with Finance Director	5/12/2023 12:53 PM
9	Both are dedicated positions	5/12/2023 12:10 PM
10	Dedicated	5/12/2023 8:53 AM
11	Director of Administrative Services - Human Resources & Risk Management responsibilities	5/12/2023 8:36 AM
12	Our HR person is also the office manager.	5/12/2023 8:25 AM
13	It would be combined with a finance position.	5/12/2023 8:23 AM

## Q4 Does your jurisdiction employ a Code Enforcement Officer?

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	58.82% 10
No	29.41% 5
Other (please specify)	11.76% 2
<b>TOTAL</b>	<b>17</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	It's called a Planning and Zoning Assistant	5/15/2023 7:58 AM
2	Code Enforcement Inspector	5/12/2023 12:10 PM

## Q5 If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Answered: 11 Skipped: 6

#	RESPONSES	DATE
1	dedicated employee	5/16/2023 4:11 PM
2	Dedicated	5/16/2023 9:37 AM
3	Combined	5/15/2023 3:02 PM
4	Dedicated position	5/15/2023 11:03 AM
5	Part-time, dedicated position	5/12/2023 1:03 PM
6	Combined Fire Inspector/Code Enforcement Officer	5/12/2023 12:53 PM
7	Dedicated position	5/12/2023 12:10 PM
8	Title for position is Planning & Zoning Assistant, but functions as chief Code Enforcement Officer for the Township.	5/12/2023 9:02 AM
9	Dedicated	5/12/2023 8:53 AM
10	Code enforcement is within the Zoning Department.	5/12/2023 8:25 AM
11	Dedicated position.	5/12/2023 8:23 AM

Q6 Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

Answered: 3 Skipped: 14

#	RESPONSES	DATE
1	Will send	5/15/2023 11:03 AM
2	Will send Code Enforcement Officer Job Description	5/12/2023 1:03 PM
3	<a href="https://www.colerain.org/DocumentCenter/View/3927/Colerain-Township-Job-Descriptions--2023-Budget">https://www.colerain.org/DocumentCenter/View/3927/Colerain-Township-Job-Descriptions--2023-Budget</a>	5/12/2023 8:53 AM

# #1

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Friday, May 12, 2023 8:21:48 AM  
**Last Modified:** Friday, May 12, 2023 8:22:53 AM  
**Time Spent:** 00:01:05  
**IP Address:** 74.83.151.70

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## Q1

What is your name and jurisdiction?

Jennifer Ekey / North College Hill

## Q2

Does your jurisdiction employ an HR professional?

Other (please specify):  
Not yet, but we are looking at it

## Q3

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

It would be combined with a finance position.

## Q4

Yes

Does your jurisdiction employ a Code Enforcement Officer?

## Q5

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Dedicated position.

## Q6

Respondent skipped this question

Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

# #2

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Friday, May 12, 2023 8:23:40 AM  
**Last Modified:** Friday, May 12, 2023 8:25:18 AM  
**Time Spent:** 00:01:37  
**IP Address:** 98.28.198.233

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Page 1

## Q1

What is your name and jurisdiction?

Debbie Campbell  
Sycamore Township

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## Q2

No

Does your jurisdiction employ an HR professional?

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## Q3

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Our HR person is also the office manager.

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## Q4

Yes

Does your jurisdiction employ a Code Enforcement Officer?

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## Q5

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Code enforcement is within the Zoning Department.

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## Q6

Respondent skipped this question

Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

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# #3

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Friday, May 12, 2023 8:18:59 AM  
**Last Modified:** Friday, May 12, 2023 8:36:00 AM  
**Time Spent:** 00:17:01  
**IP Address:** 216.196.229.222

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Page 1

## Q1

What is your name and jurisdiction?

Jessica Chaney - Indian Hill

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## Q2

**Yes**

Does your jurisdiction employ an HR professional?

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## Q3

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Director of Administrative Services - Human Resources & Risk Management responsibilities

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## Q4

**No**

Does your jurisdiction employ a Code Enforcement Officer?

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## Q5

**Respondent skipped this question**

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

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## Q6

**Respondent skipped this question**

Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

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# #4

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Friday, May 12, 2023 8:46:50 AM  
**Last Modified:** Friday, May 12, 2023 8:52:31 AM  
**Time Spent:** 00:05:40  
**IP Address:** 192.210.22.200

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Page 1

## Q1

What is your name and jurisdiction?

Jeff Weckbach, Colerain Township

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## Q2

Yes

Does your jurisdiction employ an HR professional?

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## Q3

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Dedicated

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## Q4

Yes

Does your jurisdiction employ a Code Enforcement Officer?

---

## Q5

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Dedicated

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## Q6

Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

<https://www.colerain.org/DocumentCenter/View/3927/Colerain-Township-Job-Descriptions---2023-Budget>

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# #5

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Friday, May 12, 2023 9:00:01 AM  
**Last Modified:** Friday, May 12, 2023 9:01:38 AM  
**Time Spent:** 00:01:37  
**IP Address:** 69.61.162.234

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Page 1

## Q1

What is your name and jurisdiction?

Pierce Township

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## Q2

No

Does your jurisdiction employ an HR professional?

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## Q3

Respondent skipped this question

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

---

## Q4

Yes

Does your jurisdiction employ a Code Enforcement Officer?

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## Q5

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Title for position is Planning & Zoning Assistant, but functions as chief Code Enforcement Officer for the Township.

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## Q6

Respondent skipped this question

Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

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# #6

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Friday, May 12, 2023 9:19:12 AM  
**Last Modified:** Friday, May 12, 2023 9:19:42 AM  
**Time Spent:** 00:00:30  
**IP Address:** 76.190.87.50

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Page 1

## Q1

What is your name and jurisdiction?

Lori Thompson, Madeira

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## Q2

No

Does your jurisdiction employ an HR professional?

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## Q3

Respondent skipped this question

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

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## Q4

No

Does your jurisdiction employ a Code Enforcement Officer?

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## Q5

Respondent skipped this question

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

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## Q6

Respondent skipped this question

Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

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#7

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Friday, May 12, 2023 12:02:37 PM  
**Last Modified:** Friday, May 12, 2023 12:10:24 PM  
**Time Spent:** 00:07:47  
**IP Address:** 216.196.183.170

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Page 1

**Q1**

What is your name and jurisdiction?

Sarah Hunold, City of Monroe

**Q2**

Does your jurisdiction employ an HR professional?

Other (please specify):  
HR Manager and HR Specialist**Q3**

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Both are dedicated positions

**Q4**

Does your jurisdiction employ a Code Enforcement Officer?

Other (please specify):  
Code Enforcement Inspector**Q5**

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Dedicated position

**Q6**

Respondent skipped this question

Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

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# #8

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Friday, May 12, 2023 12:51:46 PM  
**Last Modified:** Friday, May 12, 2023 12:52:43 PM  
**Time Spent:** 00:00:57  
**IP Address:** 66.161.246.158

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Page 1

## Q1

What is your name and jurisdiction?

Krista Blum  
Village of Lockland

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## Q2

Yes

Does your jurisdiction employ an HR professional?

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## Q3

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Combined with Finance Director

---

## Q4

Yes

Does your jurisdiction employ a Code Enforcement Officer?

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## Q5

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Combined Fire Inspector/Code Enforcement Officer

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## Q6

Respondent skipped this question

Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

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# #9

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Friday, May 12, 2023 1:02:20 PM  
**Last Modified:** Friday, May 12, 2023 1:03:21 PM  
**Time Spent:** 00:01:01  
**IP Address:** 216.68.204.86

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Page 1

## Q1

What is your name and jurisdiction?

Jennifer Kaminer  
Village of Fairfax

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## Q2

No

Does your jurisdiction employ an HR professional?

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## Q3

Respondent skipped this question

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

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## Q4

Yes

Does your jurisdiction employ a Code Enforcement Officer?

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## Q5

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Part-time, dedicated position

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## Q6

Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

Will send Code Enforcement Officer Job Description

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# #10

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Friday, May 12, 2023 1:30:52 PM  
**Last Modified:** Friday, May 12, 2023 1:31:48 PM  
**Time Spent:** 00:00:56  
**IP Address:** 74.219.232.36

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Page 1

## Q1

What is your name and jurisdiction?

ANDERSON

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## Q2

Yes

Does your jurisdiction employ an HR professional?

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## Q3

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

DEDICATED

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## Q4

No

Does your jurisdiction employ a Code Enforcement Officer?

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## Q5

Respondent skipped this question

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

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## Q6

Respondent skipped this question

Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

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## #11

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, May 15, 2023 7:56:17 AM  
**Last Modified:** Monday, May 15, 2023 7:58:24 AM  
**Time Spent:** 00:02:06  
**IP Address:** 147.0.190.181

Page 1

**Q1**

What is your name and jurisdiction?

Marcos Nichols, City of Trenton

**Q2**

Does your jurisdiction employ an HR professional?

Other (please specify):

This position is combined with Assistant to the City Manager position

**Q3**

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

**Respondent skipped this question****Q4**

Does your jurisdiction employ a Code Enforcement Officer?

Other (please specify):

It's called a Planning and Zoning Assistant

**Q5**

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

**Respondent skipped this question****Q6**

Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

**Respondent skipped this question**

## #12

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, May 15, 2023 9:56:16 AM  
**Last Modified:** Monday, May 15, 2023 10:12:42 AM  
**Time Spent:** 00:16:26  
**IP Address:** 69.61.192.46

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Page 1

**Q1**

What is your name and jurisdiction?

Joy Deardorff  
City of Loveland

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**Q2****Yes**

Does your jurisdiction employ an HR professional?

**Q3**

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Dedicated and not combined

**Q4****No**

Does your jurisdiction employ a Code Enforcement Officer?

**Q5****Respondent skipped this question**

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

**Q6****Respondent skipped this question**

Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

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# #13

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, May 15, 2023 11:01:28 AM  
**Last Modified:** Monday, May 15, 2023 11:02:43 AM  
**Time Spent:** 00:01:14  
**IP Address:** 70.61.148.147

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Page 1

## Q1

What is your name and jurisdiction?

Larry Mullins - Springfield Township

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## Q2

Yes

Does your jurisdiction employ an HR professional?

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## Q3

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Dedicated position

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## Q4

Yes

Does your jurisdiction employ a Code Enforcement Officer?

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## Q5

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Dedicated position

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## Q6

Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

Will send

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# #14

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, May 15, 2023 11:08:01 AM  
**Last Modified:** Monday, May 15, 2023 11:34:25 AM  
**Time Spent:** 00:26:23  
**IP Address:** 66.161.221.162

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Page 1

## Q1

What is your name and jurisdiction?

KARI GEISER  
CITY OF MASON

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## Q2

Yes

Does your jurisdiction employ an HR professional?

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## Q3

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

DEDICATED POSITION

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## Q4

No

Does your jurisdiction employ a Code Enforcement Officer?

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## Q5

Respondent skipped this question

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

---

## Q6

Respondent skipped this question

Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

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## #15

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, May 15, 2023 3:01:28 PM  
**Last Modified:** Monday, May 15, 2023 3:02:20 PM  
**Time Spent:** 00:00:52  
**IP Address:** 69.61.243.170

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Page 1

**Q1**

What is your name and jurisdiction?

Scot Lahrmer

Amberley Village

**Q2**

Yes

Does your jurisdiction employ an HR professional?

**Q3**

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Combined

**Q4**

Yes

Does your jurisdiction employ a Code Enforcement Officer?

**Q5**

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Combined

**Q6**

Respondent skipped this question

Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

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# #16

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Tuesday, May 16, 2023 9:22:46 AM  
**Last Modified:** Tuesday, May 16, 2023 9:36:43 AM  
**Time Spent:** 00:13:56  
**IP Address:** 66.161.250.150

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Page 1

## Q1

What is your name and jurisdiction?

Melanie Hermes, Delhi Township

---

## Q2

Yes

Does your jurisdiction employ an HR professional?

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## Q3

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Dedicated

---

## Q4

Yes

Does your jurisdiction employ a Code Enforcement Officer?

---

## Q5

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

Dedicated

---

## Q6

Respondent skipped this question

Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

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# #17

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Tuesday, May 16, 2023 4:09:32 PM  
**Last Modified:** Tuesday, May 16, 2023 4:11:17 PM  
**Time Spent:** 00:01:45  
**IP Address:** 69.61.229.154

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Page 1

## Q1

What is your name and jurisdiction?

Emily Asher  
 Miami Township (Clermont County)

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## Q2

Yes

Does your jurisdiction employ an HR professional?

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## Q3

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

dedicated employee

---

## Q4

Yes

Does your jurisdiction employ a Code Enforcement Officer?

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## Q5

If yes, is this a dedicated position or is it combined with another position in your jurisdiction?

dedicated employee

---

## Q6

Respondent skipped this question

Please send any job descriptions for positions that have either HR or Code Enforcement responsibilities to TEngel@BeautifulWoodlawn.US and CSmith@C4LG.org

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