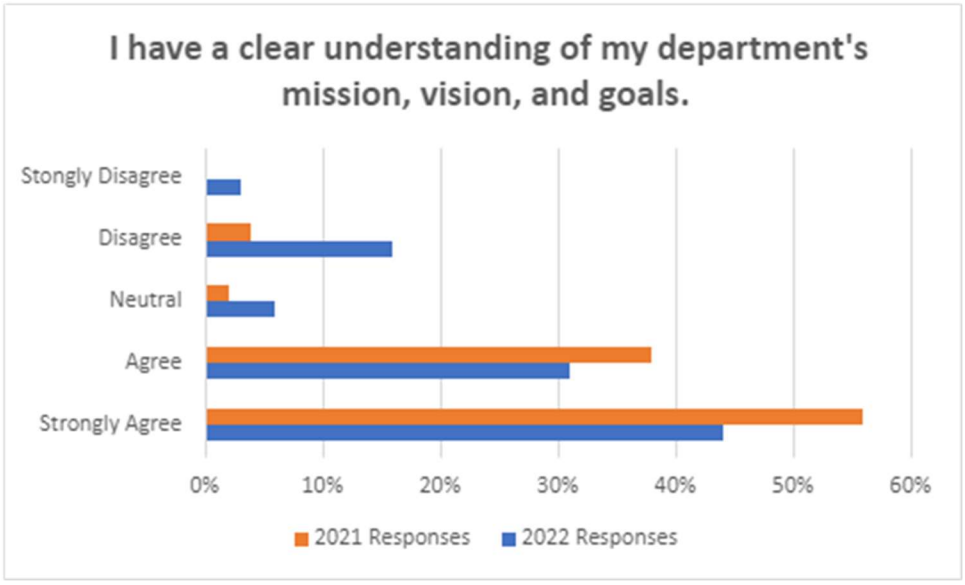
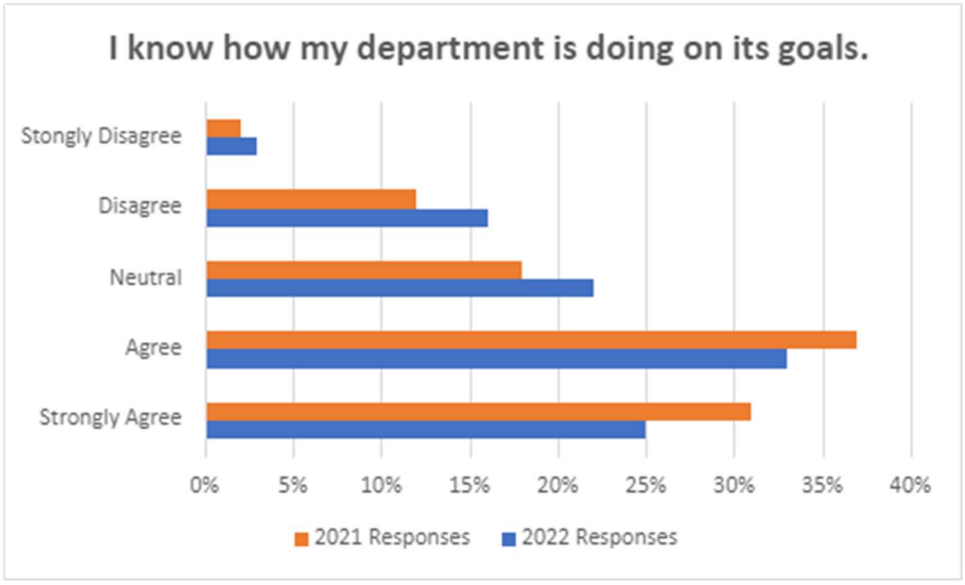
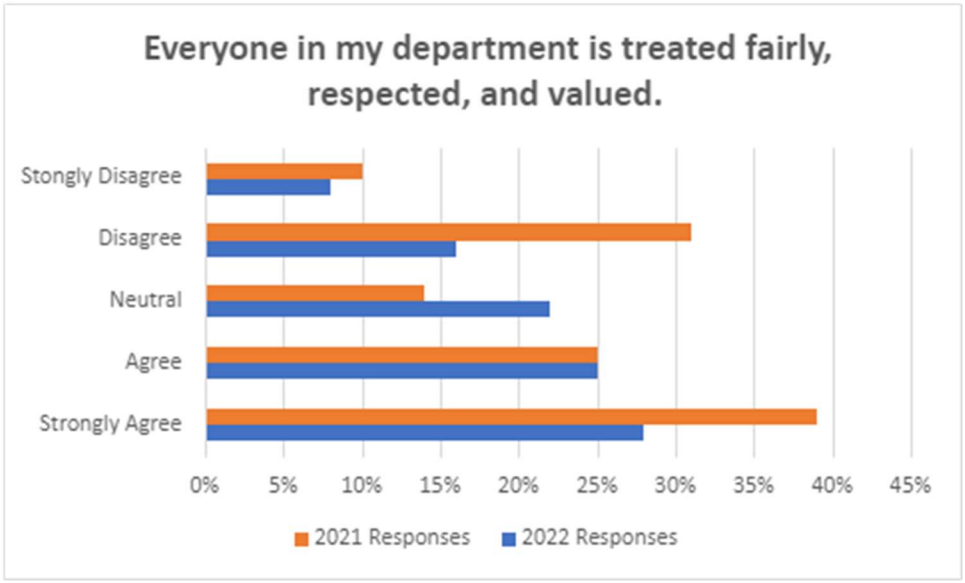
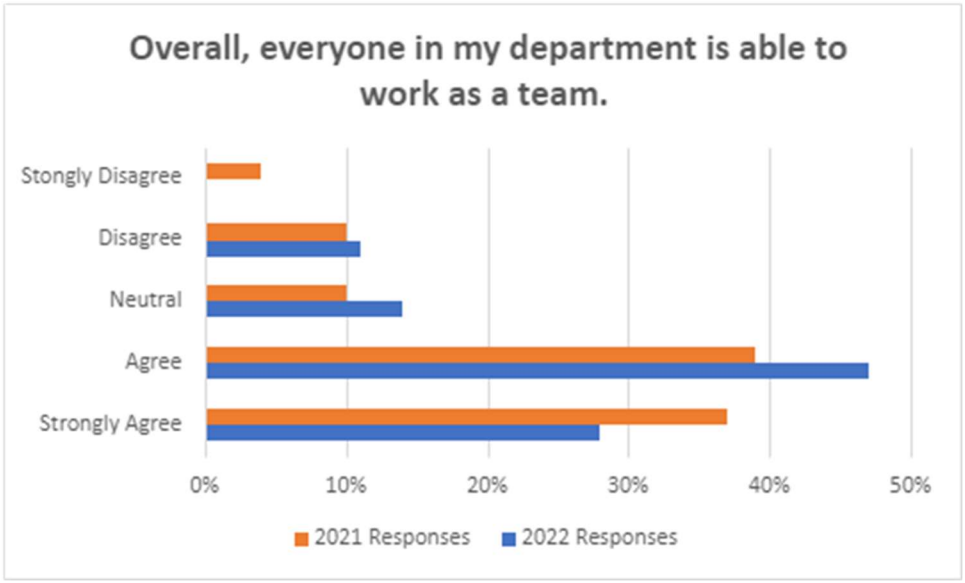
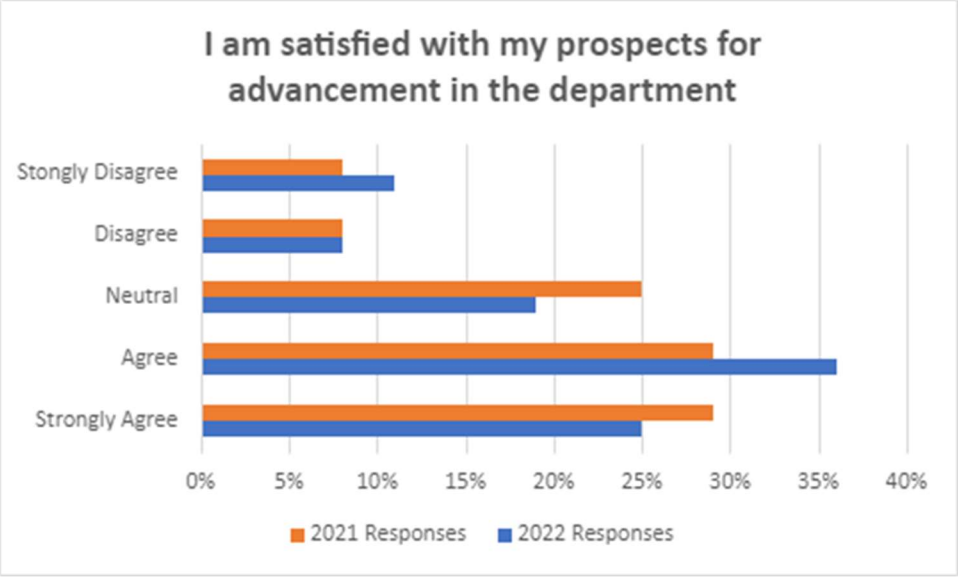
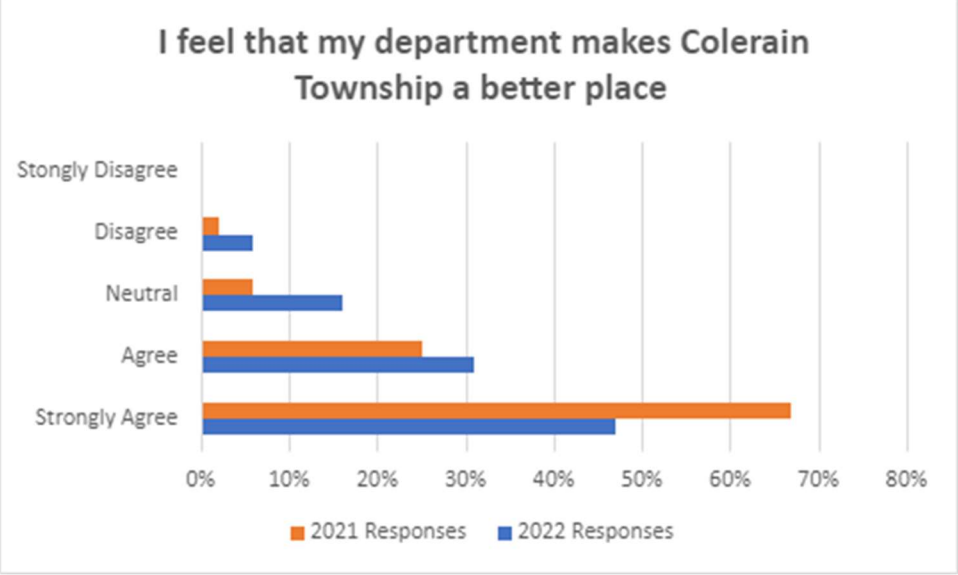

I have a clear understanding of my department's mission, vision, and goals.
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
10%
20%
30%
40%
50%
60%
2021 Responses
2022 Responses

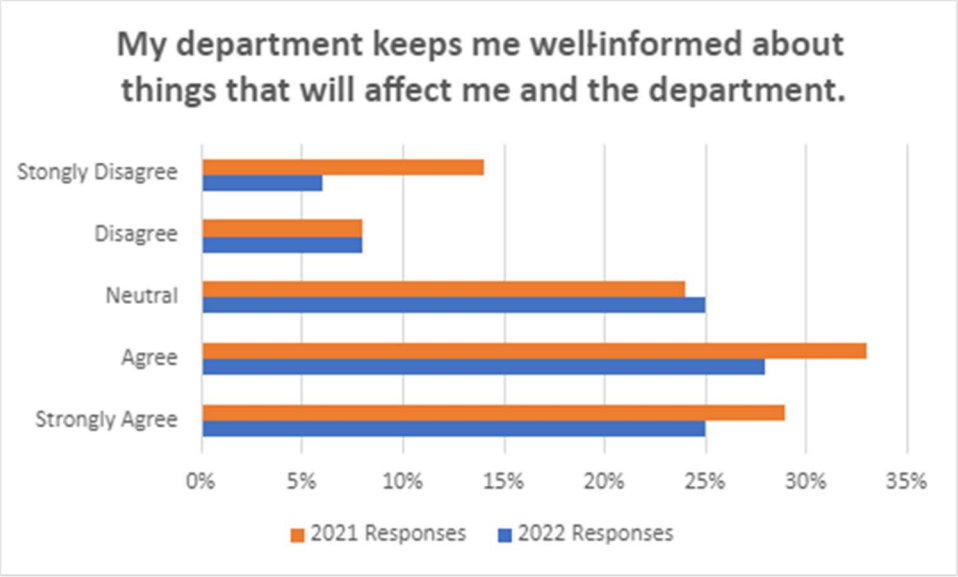

I know how my department is doing on its goals.
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
5%
10%
15%
20%
25%
30%
35%
40%
2021 Responses
2022 Responses

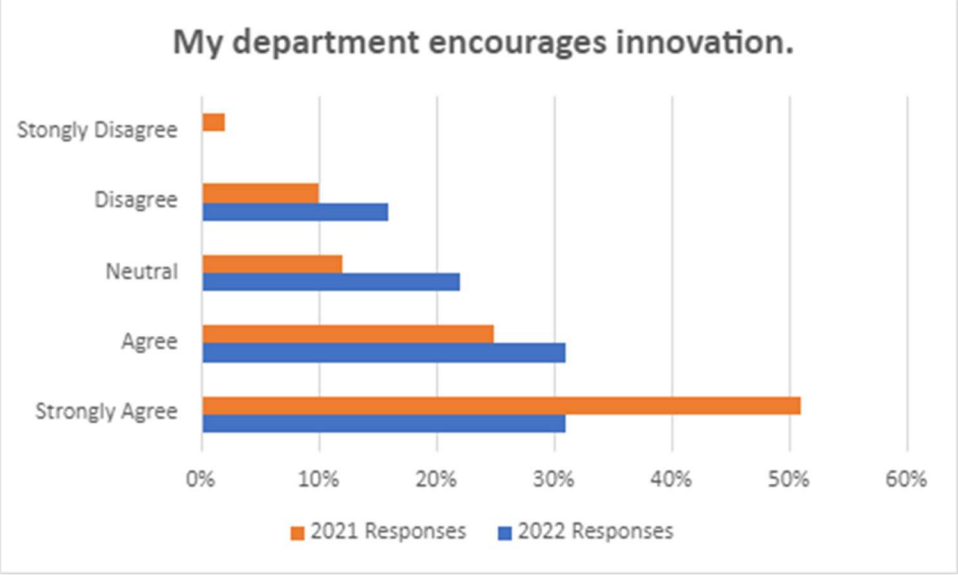

Everyone in my department is treated fairly, respected, and valued.
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
5%
10%
15%
20%
25%
30%
35%
40%
45%
2021 Responses
2022 Responses

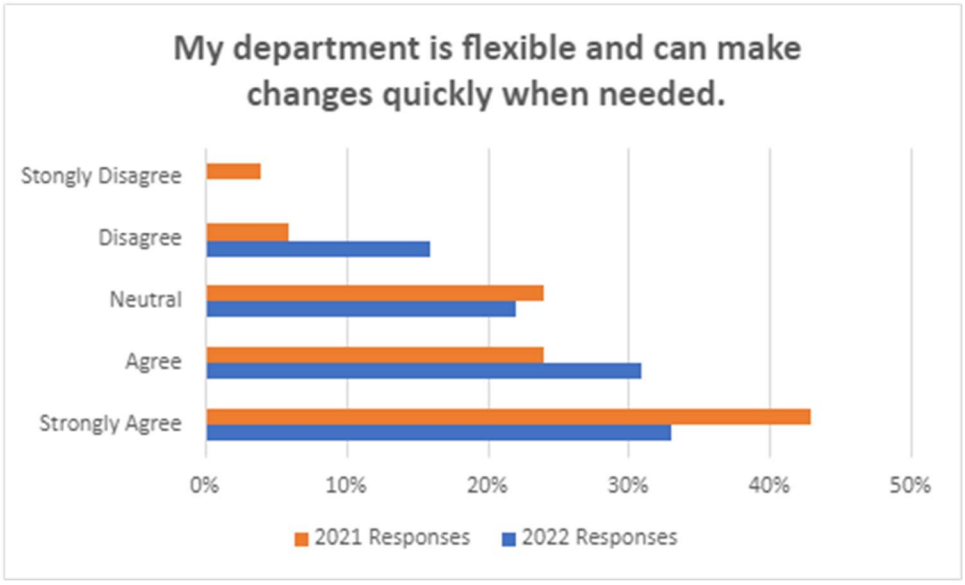

Overall, everyone in my department is able to work as a team.
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
10%
20%
30%
40%
50%
2021 Responses
2022 Responses

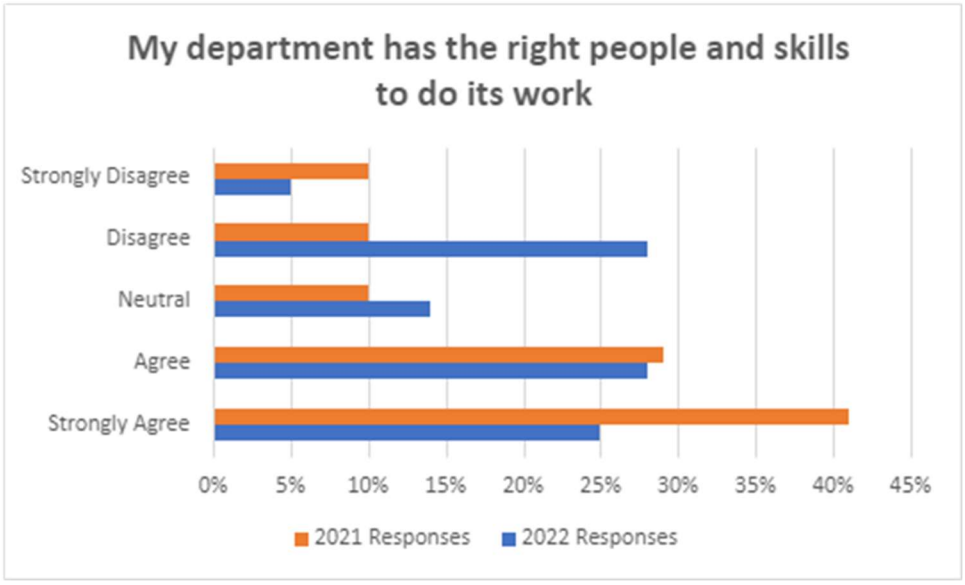

I am satisfied with my prospects for advancement in the department
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
5%
10%
15%
20%
25%
30%
35%
40%
2021 Responses
2022 Responses

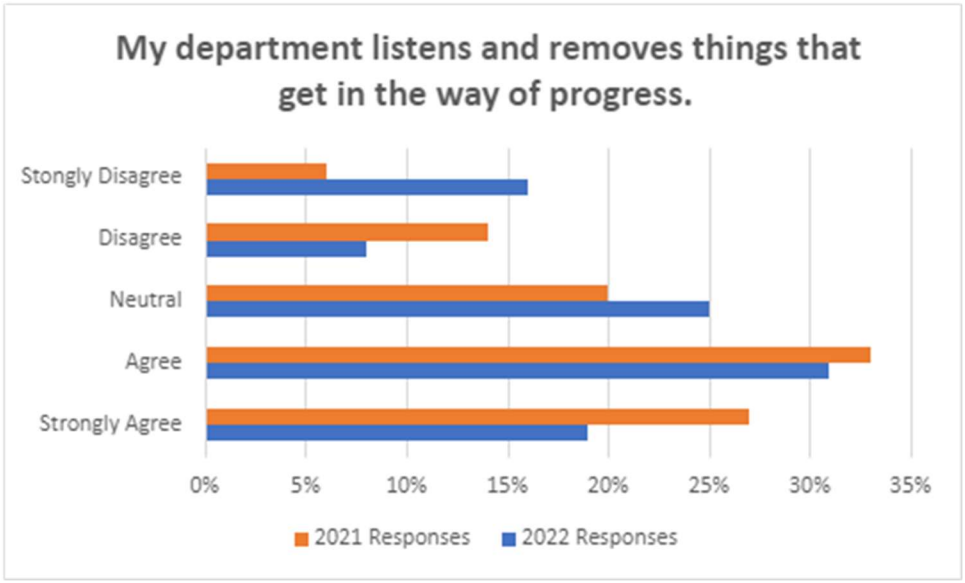

I feel that my department makes Colerain Township a better place
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
10%
20%
30%
40%
50%
60%
70%
80%
2021 Responses
2022 Responses


My department keeps me well-informed about things that will affect me and the department.
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
5%
10%
15%
20%
25%
30%
35%
2021 Responses
2022 Responses

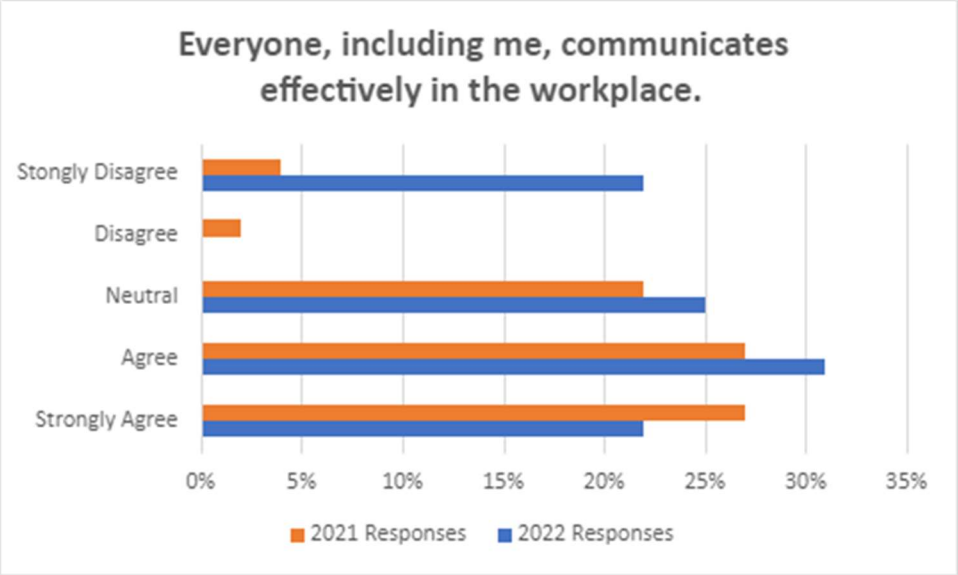

My department encourages innovation.
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
10%
20%
30%
40%
50%
60%
2021 Responses
2022 Responses

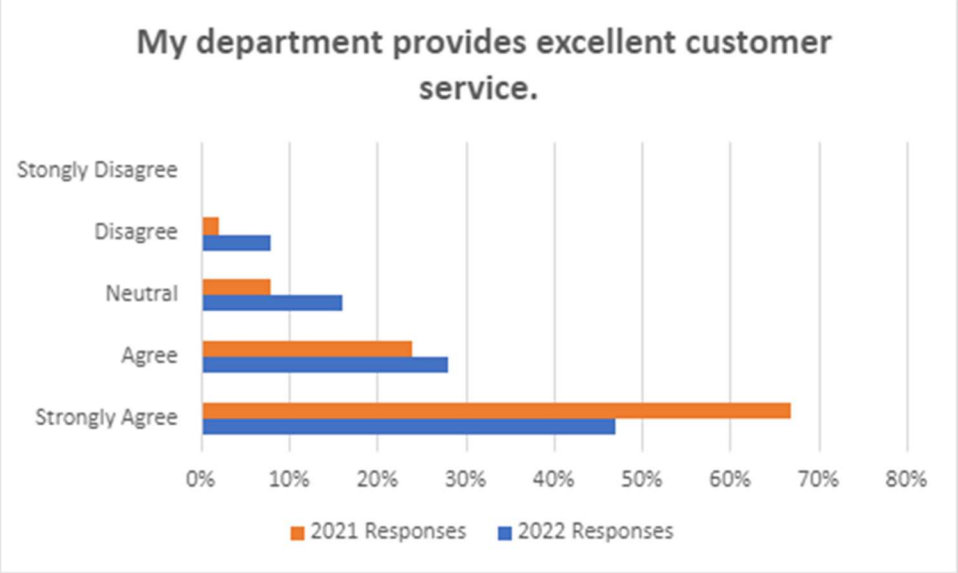

My department is flexible and can make changes quickly when needed.
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
10%
20%
30%
40%
50%
2021 Responses
2022 Responses


My department has the right people and skills to do its work
Strongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
5%
10%
15%
20%
25%
30%
35%
40%
45%
2021 Responses
2022 Responses

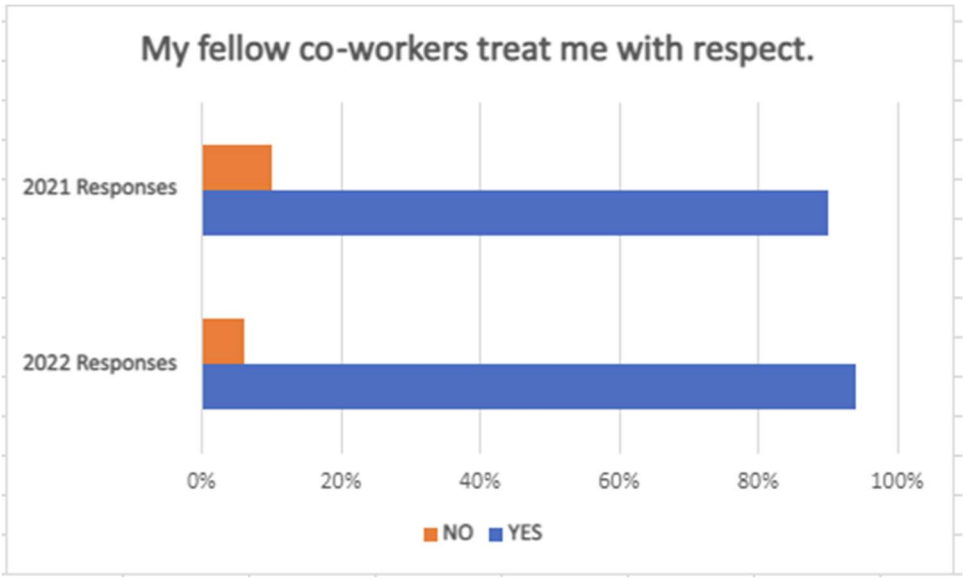

My department listens and removes things that get in the way of progress.
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
5%
10%
15%
20%
25%
30%
35%
2021 Responses
2022 Responses

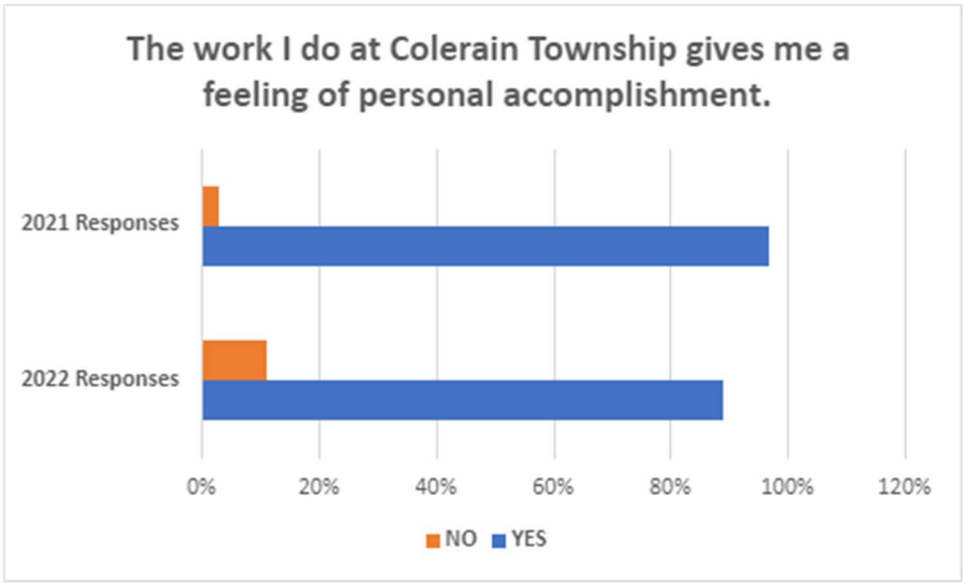
My department practices high standards and ethics.
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
10%
20%
30%
40%
50%
60%
2021 Responses
2022 Responses

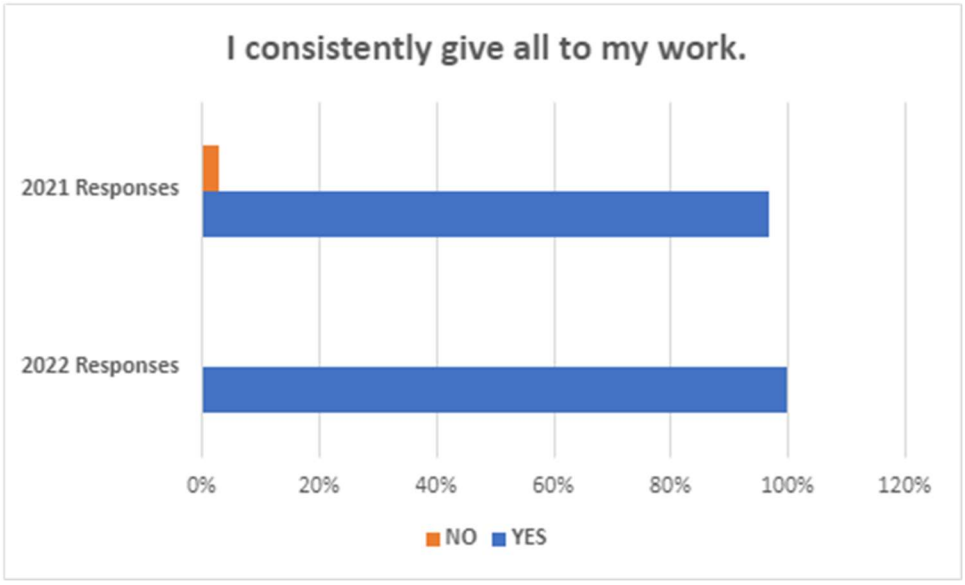

Everyone, including me, communicates effectively in the workplace.
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
5%
10%
15%
20%
25%
30%
35%
2021 Responses
2022 Responses

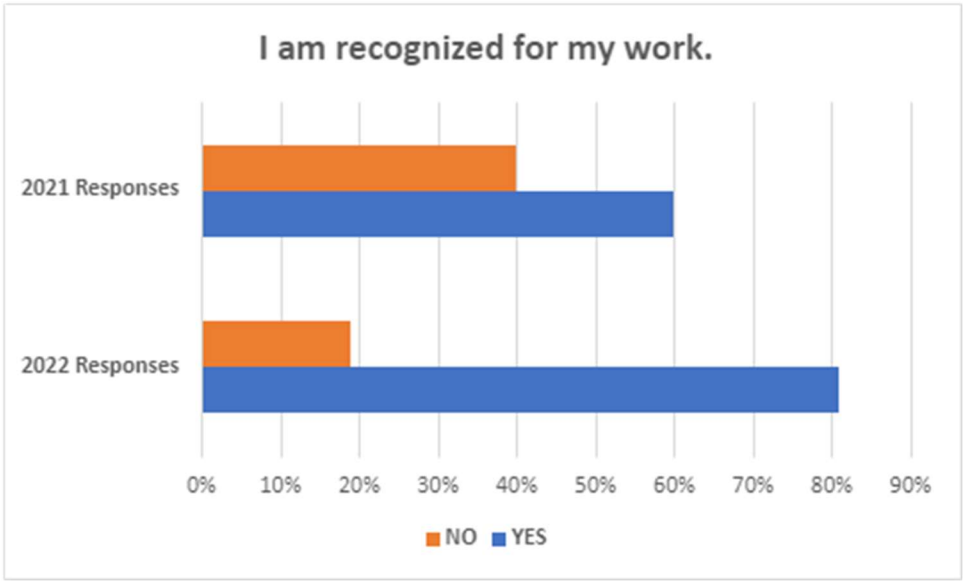

My department provides excellent customer service.
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
10%
20%
30%
40%
50%
60%
70%
80%
2021 Responses
2022 Responses

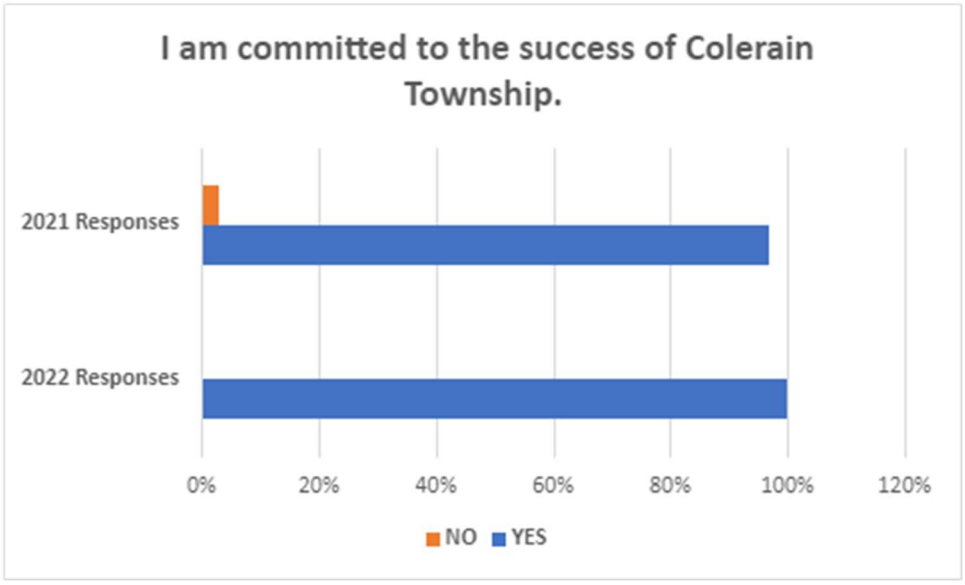
Personal

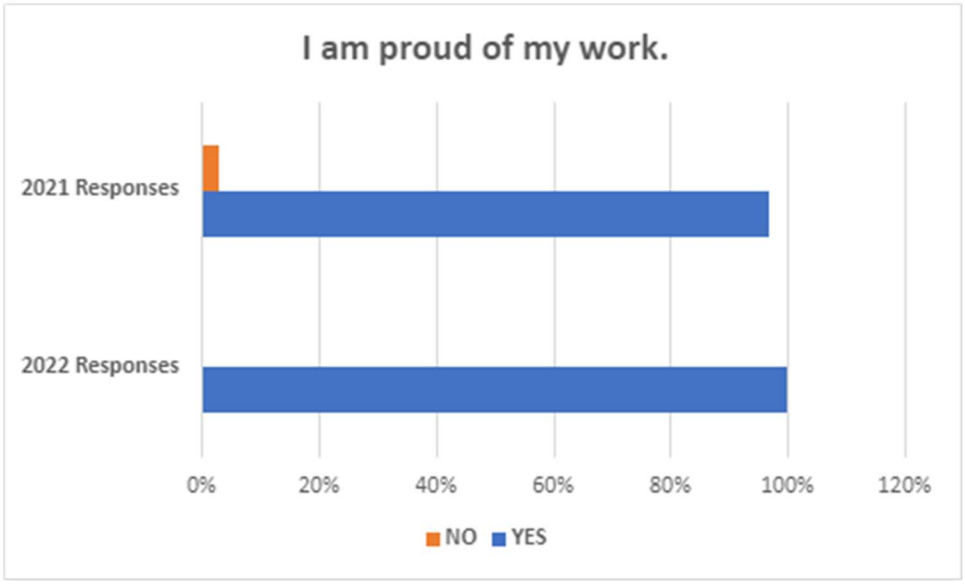

My fellow co-workers treat me with respect.
2021 Responses
2022 Responses
0%
20%
40%
60%
80%
100%
NO
YES

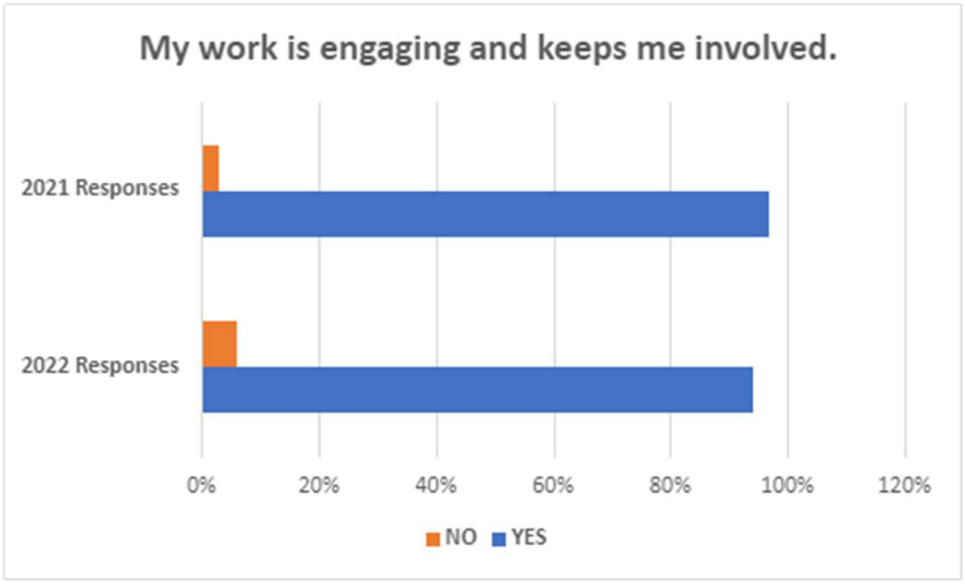

The work I do at Colerain Township gives me a feeling of personal accomplishment.
2021 Responses
2022 Responses
0%
20%
40%
60%
80%
100%
120%
NO
YES

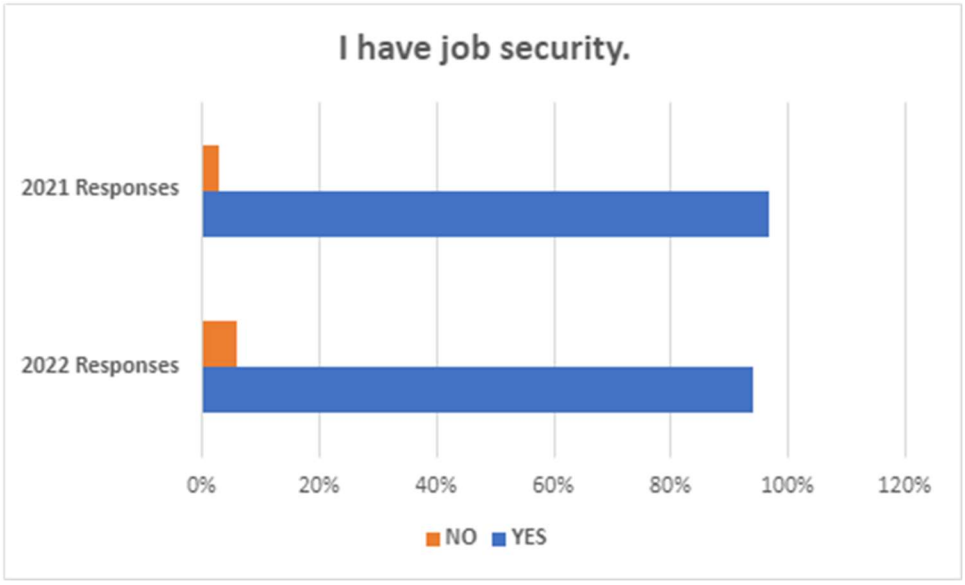

I consistently give all to my work.
2021 Responses
2022 Responses
0%
20%
40%
60%
80%
100%
120%
NO
YES

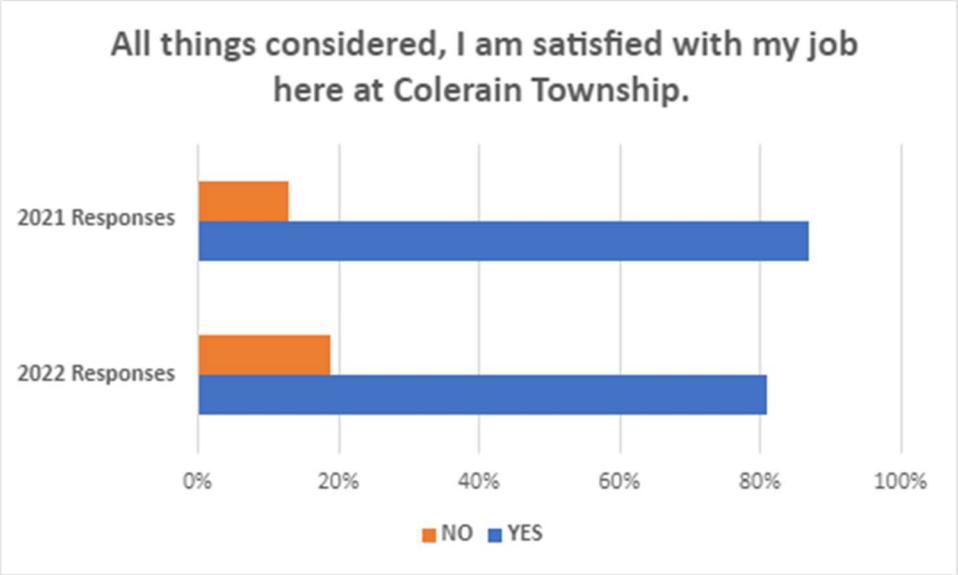

I am recognized for my work.
2021 Responses
2022 Responses
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
NO
YES


I am committed to the success of Colerain Township.
2021 Responses
2022 Responses
0%
20%
40%
60%
80%
100%
120%
NO
YES

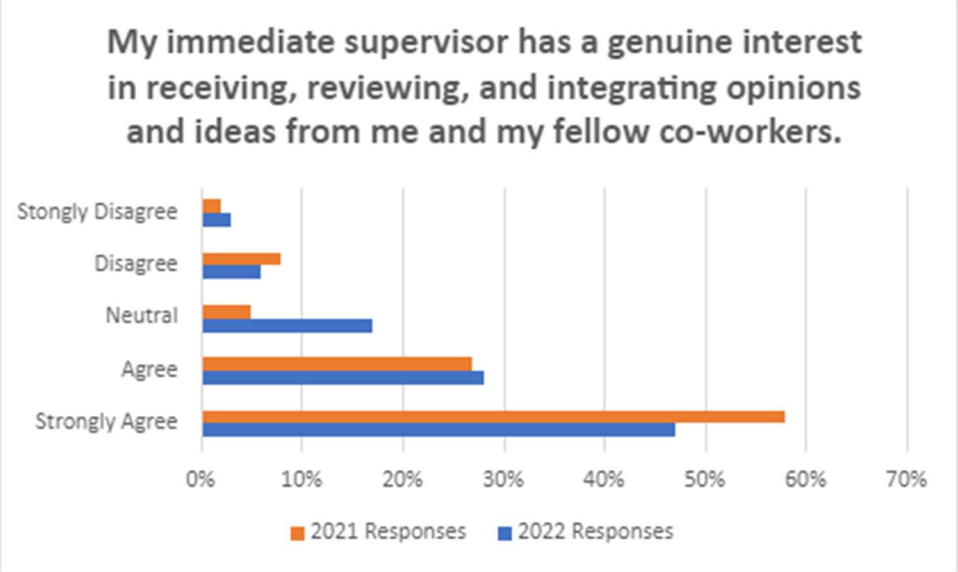

I am proud of my work.
2021 Responses
2022 Responses
0%
20%
40%
60%
80%
100%
120%
NO
YES

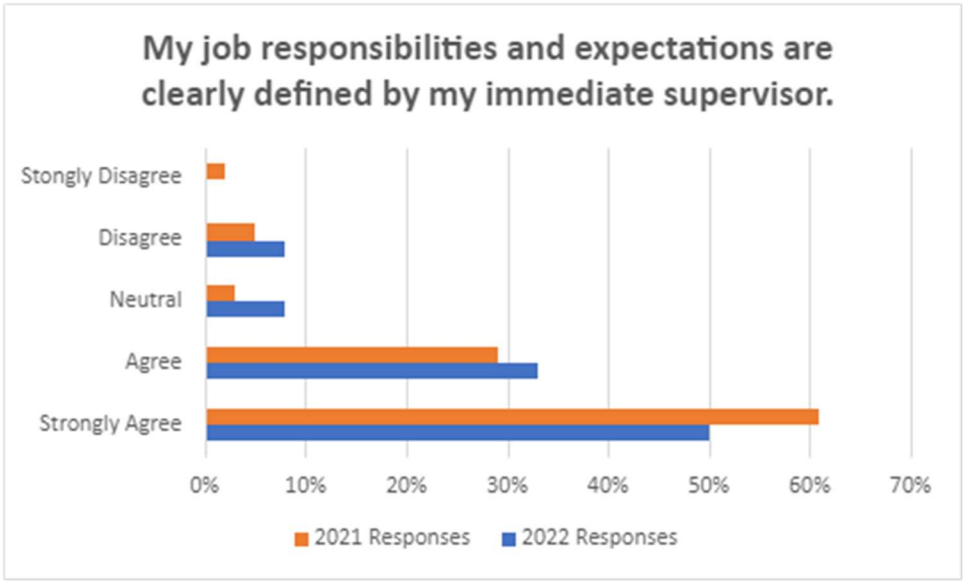

My work is engaging and keeps me involved.
2021 Responses
2022 Responses
0%
20%
40%
60%
80%
100%
120%
NO
YES

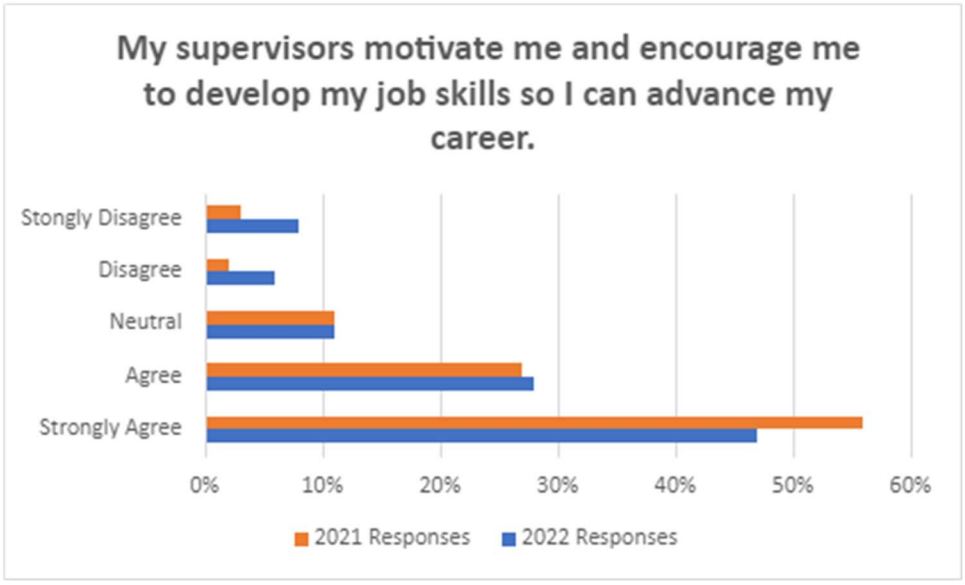

I have job security.
2021 Responses
2022 Responses
0%
20%
40%
60%
80%
100%
120%
NO
YES

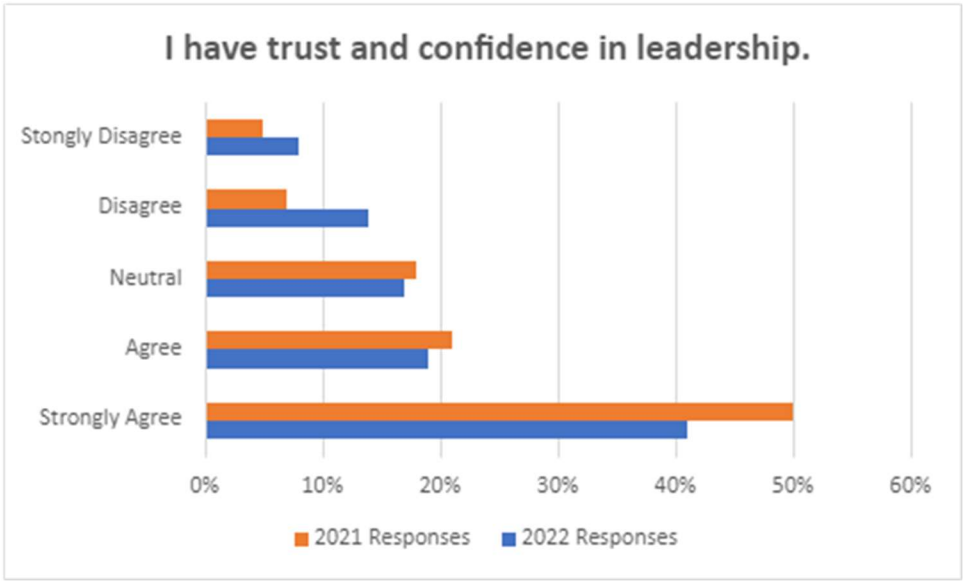

All things considered, I am satisfied with my job here at Colerain Township.
2021 Responses
2022 Responses
0%
20%
40%
60%
80%
100%
NO
YES

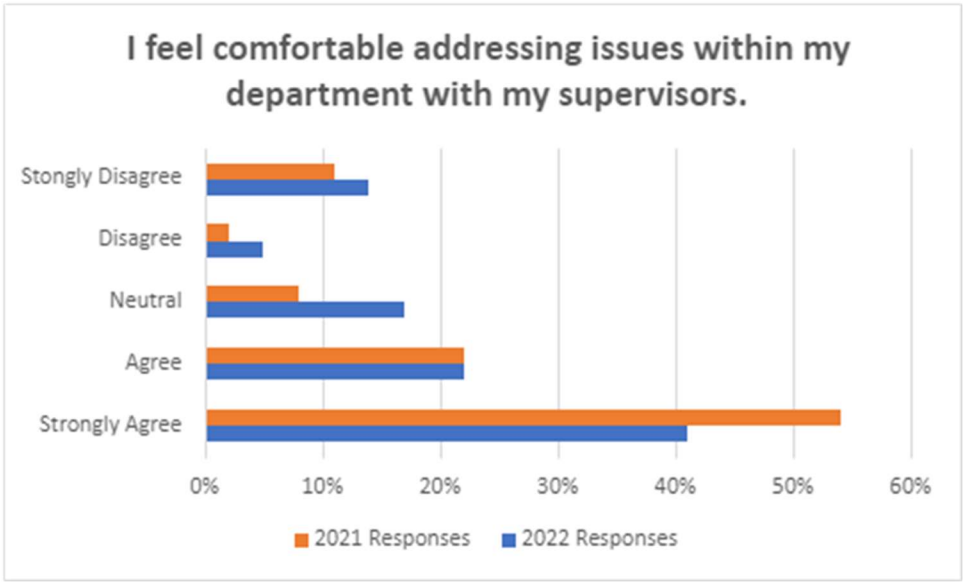
Management


My immediate supervisor has a genuine interest in receiving, reviewing, and integrating opinions and ideas from me and my fellow co-workers.
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
10%
20%
30%
40%
50%
60%
70%
2021 Responses
2022 Responses


My job responsibilities and expectations are clearly defined by my immediate supervisor.
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
10%
20%
30%
40%
50%
60%
70%
2021 Responses
2022 Responses


My supervisors motivate me and encourage me to develop my job skills so I can advance my career.
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
10%
20%
30%
40%
50%
60%
2021 Responses
2022 Responses


I have trust and confidence in leadership.
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
10%
20%
30%
40%
50%
60%
2021 Responses
2022 Responses


I feel comfortable addressing issues within my department with my supervisors.
Stongly Disagree
Disagree
Neutral
Agree
Strongly Agree
0%
10%
20%
30%
40%
50%
60%
2021 Responses
2022 Responses