

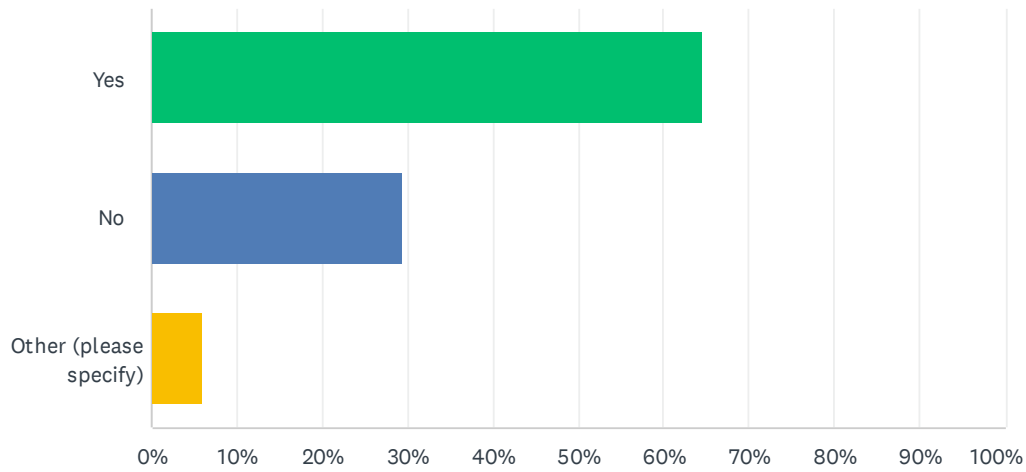
Q1 What is your name and jurisdiction?

Answered: 17 Skipped: 0

#	RESPONSES	DATE
1	Michael Adler (Fleet Manager) Colerain Township Fire/EMS	3/14/2022 2:20 PM
2	Alicia Hamann	3/14/2022 12:06 PM
3	Lori Chaney, City of Blue Ash	3/11/2022 10:22 AM
4	Tonya Charles West Chester Township	3/11/2022 9:27 AM
5	Melissa Thompson City of Lebanon	3/10/2022 4:13 PM
6	Mel Taylor, Columbia Township Administrator	3/10/2022 3:34 PM
7	Jeff Papanek Washington Township, Montgomery County	3/10/2022 1:20 PM
8	Rob Nicolls, City of Wyoming	3/10/2022 12:30 PM
9	City of Sharonville	3/10/2022 12:20 PM
10	Joanee Van Pelt - Mariemont	3/10/2022 11:28 AM
11	Scot Lahrmer Amberley Village	3/10/2022 11:10 AM
12	Krista Blum Village of Lockland	3/10/2022 11:00 AM
13	Jessica Chaney, Indian Hill	3/10/2022 10:45 AM
14	Moeller/Madeira	3/10/2022 10:38 AM
15	Addyston	3/10/2022 10:17 AM
16	Woodlawn	3/10/2022 9:41 AM
17	Angela S. Wasson. City of Monroe	3/10/2022 9:39 AM

Q2 Does your jurisdiction employ a mechanic position?

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	64.71% 11
No	29.41% 5
Other (please specify)	5.88% 1
TOTAL	17

#	OTHER (PLEASE SPECIFY)	DATE
1	Hybrid service worker/mechanic position	3/10/2022 3:34 PM

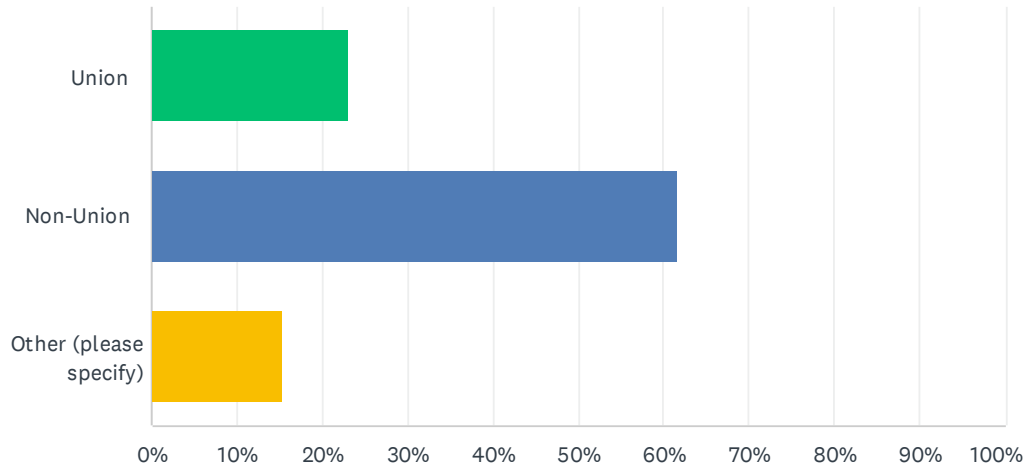
Q3 If yes, please send pay range and job description to JPrickett@MontgomeryOhio.org and CSmith@C4LG.org

Answered: 8 Skipped: 9

#	RESPONSES	DATE
1	Ok	3/14/2022 2:20 PM
2	Mechanic: \$25.46 - \$31.22 Chief Mechanic: \$30.69 - \$35.21 Any mechanic or chief mechanic that obtains an Emergency Vehicle Technician license shall receive a \$0.50 per hour wage increase. This increase shall be added to the employee's current hourly rate. This increase shall be maintained at each step of progression through the wage tables unless the employee fails the required re-certification process and cannot re-certify within a 12 month period following such failure.	3/10/2022 4:13 PM
3	We're a small township (5,000 residents) so one Service Worker II position exists for 60% service worker / 40% mechanic. Current hourly pay band is 23.92 - 38.64	3/10/2022 3:34 PM
4	Pay Range \$27.33 to 30.75 per hour	3/10/2022 12:30 PM
5	\$18.55-31.39	3/10/2022 11:28 AM
6	\$21.41-\$26.23	3/10/2022 11:00 AM
7	Mechanic (1) - \$33.29-\$43.00 Assistant Mechanic (1) - \$28.49-\$38.35 Job descriptions will be sent	3/10/2022 10:45 AM
8	NA - A couple of our Service Dept. employees perform light mechanic work in addition to their other duties, but they are not compensated differently than others in the same classification.	3/10/2022 10:38 AM

Q4 Is your mechanic position union or non-union?

Answered: 13 Skipped: 4

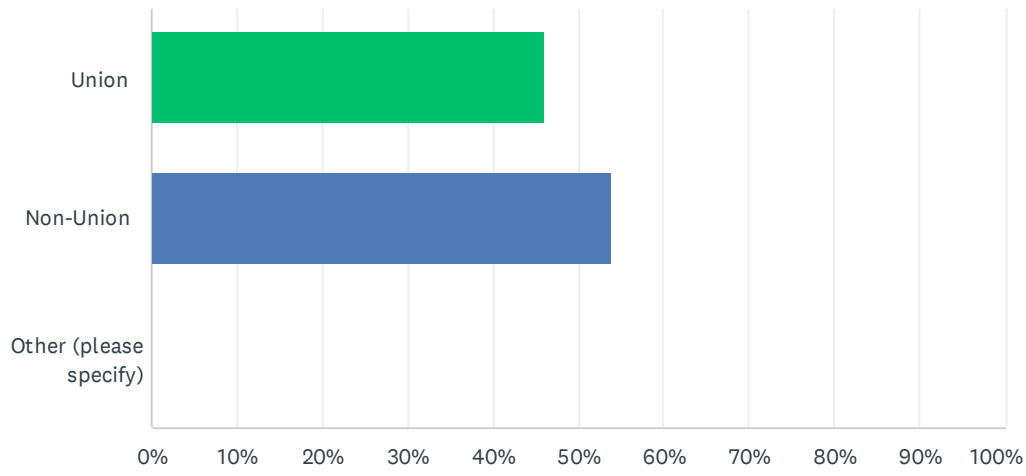


ANSWER CHOICES	RESPONSES
Union	23.08% 3
Non-Union	61.54% 8
Other (please specify)	15.38% 2
TOTAL	13

#	OTHER (PLEASE SPECIFY)	DATE
1	Both - PW's mechanics are union while Fire mechanics are not	3/10/2022 1:20 PM
2	NA	3/10/2022 10:38 AM

Q5 Are your other public works positions union or non-union?

Answered: 13 Skipped: 4



ANSWER CHOICES	RESPONSES
Union	46.15% 6
Non-Union	53.85% 7
Other (please specify)	0.00% 0
TOTAL	13

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

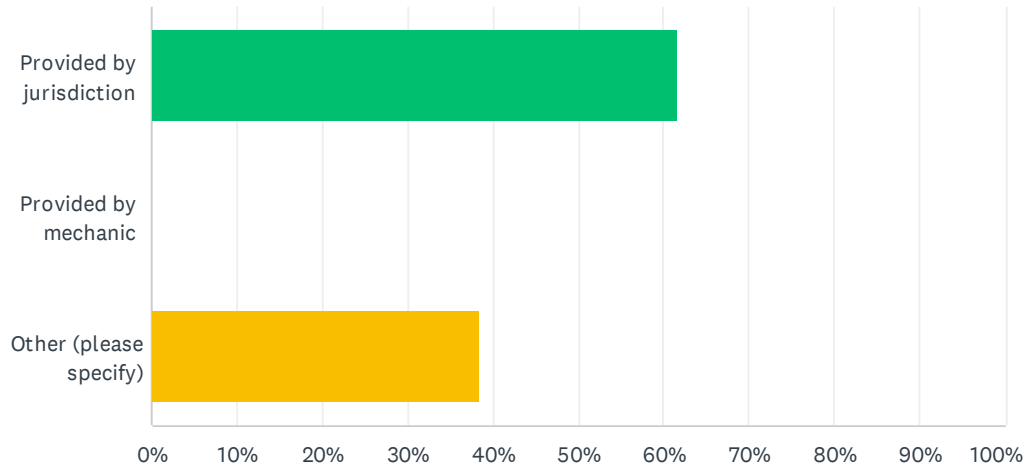
Q6 What certifications and/or educational requirements do you have for your mechanic position?

Answered: 11 Skipped: 6

#	RESPONSES	DATE
1	ASE Master Medium/Heavy Truck. High School Diploma or a GED	3/14/2022 2:20 PM
2	-Emergency Vehicle Technician Certification, preferred. -ASE Certified Mechanic, preferred.	3/14/2022 12:06 PM
3	HSD/Specialized training and certification in gasoline, diesel and two-cycle engine repair	3/11/2022 9:27 AM
4	High school diploma or general education degree (GED) and five years related experience and/or training; or equivalent combination of education and experience. Completion of a Mechanic apprenticeship program or five years of experience as an automotive mechanic above the apprentice level or certification within the past three years as a General Automobile Mechanic by the National Institute of Automobile Service Excellence. Other combinations of experience and education that meet the minimum requirements may be substituted.	3/10/2022 4:13 PM
5	None - see knowledge & skills requirements in position description.	3/10/2022 3:34 PM
6	See job description	3/10/2022 1:20 PM
7	He is ASCE Certified-not sure if that is required in the contract or not.	3/10/2022 12:30 PM
8	ASE	3/10/2022 12:20 PM
9	See job description	3/10/2022 11:00 AM
10	Valid Ohio Commercial Drivers' License (CDL) – Class A with tanker endorsement or have the ability to obtain within 90 days from date of hire. Automotive Service Excellence Certification	3/10/2022 10:45 AM
11	NA	3/10/2022 10:38 AM

Q7 Do you provide tools for the mechanic position or does the employee use their own tools

Answered: 13 Skipped: 4



ANSWER CHOICES	RESPONSES
Provided by jurisdiction	61.54% 8
Provided by mechanic	0.00% 0
Other (please specify)	38.46% 5
TOTAL	13

#	OTHER (PLEASE SPECIFY)	DATE
1	Mechanic provides all hand and air tools up to 1/2" drive. All others are supplied by the department.(Shop Tools)	3/14/2022 2:20 PM
2	Automotive Mechanics are required to furnish their own basic professional mechanic tool set. Each Mechanic will receive a tool allowance of up to \$500.00 annually for the replacement of personal tools while used on the job. The \$500.00 allowance cannot be carried over to the next year. To utilize the allowance, an Employee must have the prior approval of the Department Director prior to the purchase and present a receipt.	3/10/2022 4:13 PM
3	We purchase the larger equipment and tools while the employee purchases/uses their own small hand tools.	3/10/2022 1:20 PM
4	He provided but he gets a tool allowance	3/10/2022 12:30 PM
5	NA	3/10/2022 10:38 AM

#1

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 10, 2022 10:38:25 AM
Last Modified: Thursday, March 10, 2022 10:39:01 AM
Time Spent: 00:00:35
IP Address: 216.196.183.170

Page 1

Q1

What is your name and jurisdiction?

Angela S. Wasson. City of Monroe

Q2

No

Does your jurisdiction employ a mechanic position?

Q3

Respondent skipped this question

If yes, please send pay range and job description to JPrickett@MontgomeryOhio.org and CSmith@C4LG.org

Q4

Respondent skipped this question

Is your mechanic position union or non-union?

Q5

Respondent skipped this question

Are your other public works positions union or non-union?

Q6

Respondent skipped this question

What certifications and/or educational requirements do you have for your mechanic position?

Q7

Respondent skipped this question

Do you provide tools for the mechanic position or does the employee use their own tools

#2

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 10, 2022 10:40:10 AM
Last Modified: Thursday, March 10, 2022 10:40:30 AM
Time Spent: 00:00:19
IP Address: 24.123.62.134

Page 1

Q1

What is your name and jurisdiction?

Woodlawn

Q2

No

Does your jurisdiction employ a mechanic position?

Q3

Respondent skipped this question

If yes, please send pay range and job description to JPrickett@MontgomeryOhio.org and CSmith@C4LG.org

Q4

Respondent skipped this question

Is your mechanic position union or non-union?

Q5

Respondent skipped this question

Are your other public works positions union or non-union?

Q6

Respondent skipped this question

What certifications and/or educational requirements do you have for your mechanic position?

Q7

Respondent skipped this question

Do you provide tools for the mechanic position or does the employee use their own tools

#3

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 10, 2022 11:16:18 AM
Last Modified: Thursday, March 10, 2022 11:16:45 AM
Time Spent: 00:00:27
IP Address: 216.196.244.58

Page 1

Q1

What is your name and jurisdiction?

Addyston

Q2

No

Does your jurisdiction employ a mechanic position?

Q3

Respondent skipped this question

If yes, please send pay range and job description to JPrickett@MontgomeryOhio.org and CSmith@C4LG.org

Q4

Respondent skipped this question

Is your mechanic position union or non-union?

Q5

Respondent skipped this question

Are your other public works positions union or non-union?

Q6

Respondent skipped this question

What certifications and/or educational requirements do you have for your mechanic position?

Q7

Respondent skipped this question

Do you provide tools for the mechanic position or does the employee use their own tools

#4

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 10, 2022 11:36:21 AM
Last Modified: Thursday, March 10, 2022 11:38:03 AM
Time Spent: 00:01:42
IP Address: 76.190.87.50

Page 1

Q1

What is your name and jurisdiction?

Moeller/Madeira

Q2**No**

Does your jurisdiction employ a mechanic position?

Q3

If yes, please send pay range and job description to JPrickett@MontgomeryOhio.org and CSmith@C4LG.org

NA - A couple of our Service Dept. employees perform light mechanic work in addition to their other duties, but they are not compensated differently than others in the same classification.

Q4Other (please specify):
NA

Is your mechanic position union or non-union?

Q5**Union**

Are your other public works positions union or non-union?

Q6

What certifications and/or educational requirements do you have for your mechanic position?

NA

Q7Other (please specify):
NA

Do you provide tools for the mechanic position or does the employee use their own tools

#5

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 10, 2022 11:40:41 AM
Last Modified: Thursday, March 10, 2022 11:45:29 AM
Time Spent: 00:04:48
IP Address: 216.196.229.222

Page 1

Q1

What is your name and jurisdiction?

Jessica Chaney, Indian Hill

Q2

Yes

Does your jurisdiction employ a mechanic position?

Q3

If yes, please send pay range and job description to JPrickett@MontgomeryOhio.org and CSmith@C4LG.org

Mechanic (1) - \$33.29-\$43.00
Assistant Mechanic (1) - \$28.49-\$38.35

Job descriptions will be sent

Q4

Non-Union

Is your mechanic position union or non-union?

Q5

Non-Union

Are your other public works positions union or non-union?

Q6

What certifications and/or educational requirements do you have for your mechanic position?

Valid Ohio Commercial Drivers' License (CDL) – Class A with tanker endorsement or have the ability to obtain within 90 days from date of hire.

Automotive Service Excellence Certification

Q7

Provided by jurisdiction

Do you provide tools for the mechanic position or does the employee use their own tools

#6

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 10, 2022 11:58:58 AM
Last Modified: Thursday, March 10, 2022 12:00:25 PM
Time Spent: 00:01:27
IP Address: 66.161.246.158

Page 1

Q1

What is your name and jurisdiction?

Krista Blum
Village of Lockland

Q2

Yes

Does your jurisdiction employ a mechanic position?

Q3

If yes, please send pay range and job description to JPrickett@MontgomeryOhio.org and CSmith@C4LG.org

\$21.41-\$26.23

Q4

Non-Union

Is your mechanic position union or non-union?

Q5

Non-Union

Are your other public works positions union or non-union?

Q6

What certifications and/or educational requirements do you have for your mechanic position?

See job description

Q7

Provided by jurisdiction

Do you provide tools for the mechanic position or does the employee use their own tools

#7

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 10, 2022 12:09:21 PM
Last Modified: Thursday, March 10, 2022 12:09:44 PM
Time Spent: 00:00:23
IP Address: 69.61.243.170

Page 1

Q1

What is your name and jurisdiction?

Scot Lahrmer

Amberley Village

Q2**No**

Does your jurisdiction employ a mechanic position?

Q3**Respondent skipped this question**

If yes, please send pay range and job description to
 JPrickett@MontgomeryOhio.org and CSmith@C4LG.org

Q4**Respondent skipped this question**

Is your mechanic position union or non-union?

Q5**Respondent skipped this question**

Are your other public works positions union or non-union?

Q6**Respondent skipped this question**

What certifications and/or educational requirements do you
 have for your mechanic position?

Q7**Respondent skipped this question**

Do you provide tools for the mechanic position or does the
 employee use their own tools

#8

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 10, 2022 12:25:42 PM
Last Modified: Thursday, March 10, 2022 12:27:31 PM
Time Spent: 00:01:48
IP Address: 216.196.183.67

Page 1

Q1

What is your name and jurisdiction?

Joanee Van Pelt - Mariemont

Q2

Yes

Does your jurisdiction employ a mechanic position?

Q3

If yes, please send pay range and job description to JPrickett@MontgomeryOhio.org and CSmith@C4LG.org

\$18.55-31.39

Q4

Non-Union

Is your mechanic position union or non-union?

Q5

Non-Union

Are your other public works positions union or non-union?

Q6

Respondent skipped this question

What certifications and/or educational requirements do you have for your mechanic position?

Q7

Provided by jurisdiction

Do you provide tools for the mechanic position or does the employee use their own tools

#9

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 10, 2022 1:13:24 PM
Last Modified: Thursday, March 10, 2022 1:20:11 PM
Time Spent: 00:06:47
IP Address: 98.102.206.130

Page 1

Q1

What is your name and jurisdiction?

City of Sharonville

Q2

Yes

Does your jurisdiction employ a mechanic position?

Q3

Respondent skipped this question

If yes, please send pay range and job description to
JPrickett@MontgomeryOhio.org and CSmith@C4LG.org

Q4

Non-Union

Is your mechanic position union or non-union?

Q5

Non-Union

Are your other public works positions union or non-union?

Q6

What certifications and/or educational requirements do you have for your mechanic position?

ASE

Q7

Provided by jurisdiction

Do you provide tools for the mechanic position or does the employee use their own tools

#10

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 10, 2022 1:27:43 PM
Last Modified: Thursday, March 10, 2022 1:30:02 PM
Time Spent: 00:02:19
IP Address: 70.60.183.2

Page 1

Q1

What is your name and jurisdiction?

Rob Nicolls, City of Wyoming

Q2**Yes**

Does your jurisdiction employ a mechanic position?

Q3

If yes, please send pay range and job description to JPrickett@MontgomeryOhio.org and CSmith@C4LG.org

Pay Range \$27.33 to 30.75 per hour

Q4**Union**

Is your mechanic position union or non-union?

Q5**Union**

Are your other public works positions union or non-union?

Q6

What certifications and/or educational requirements do you have for your mechanic position?

He is ASCE Certified-not sure if that is required in the contract or not.

Q7

Other (please specify):

Do you provide tools for the mechanic position or does the employee use their own tools

He provided but he gets a tool allowance

#11

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 10, 2022 2:05:49 PM
Last Modified: Thursday, March 10, 2022 2:20:15 PM
Time Spent: 00:14:25
IP Address: 12.69.182.2

Page 1

Q1

What is your name and jurisdiction?

Jeff Papanek
 Washington Township, Montgomery County

Q2**Yes**

Does your jurisdiction employ a mechanic position?

Q3**Respondent skipped this question**

If yes, please send pay range and job description to
 JPrickett@MontgomeryOhio.org and CSmith@C4LG.org

Q4

Other (please specify):

Is your mechanic position union or non-union?

Both - PW's mechanics are union while Fire mechanics are not

Q5**Union**

Are your other public works positions union or non-union?

Q6

What certifications and/or educational requirements do you have for your mechanic position?

See job description

Q7

Other (please specify):

Do you provide tools for the mechanic position or does the employee use their own tools

We purchase the larger equipment and tools while the employee purchases/uses their own small hand tools.

#12

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 10, 2022 4:25:29 PM
Last Modified: Thursday, March 10, 2022 4:34:22 PM
Time Spent: 00:08:52
IP Address: 74.215.199.203

Page 1

Q1

What is your name and jurisdiction?

Mel Taylor, Columbia Township Administrator

Q2

Does your jurisdiction employ a mechanic position?

Other (please specify):

Hybrid service worker/mechanic position

Q3If yes, please send pay range and job description to JPrickett@MontgomeryOhio.org and CSmith@C4LG.org

We're a small township (5,000 residents) so one Service Worker II position exists for 60% service worker / 40% mechanic. Current hourly pay band is 23.92 - 38.64

Q4

Is your mechanic position union or non-union?

Non-Union**Q5**

Are your other public works positions union or non-union?

Non-Union**Q6**

What certifications and/or educational requirements do you have for your mechanic position?

None - see knowledge & skills requirements in position description.

Q7

Do you provide tools for the mechanic position or does the employee use their own tools

Provided by jurisdiction

#13

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, March 10, 2022 10:51:28 AM
Last Modified: Thursday, March 10, 2022 5:13:28 PM
Time Spent: 06:22:00
IP Address: 66.42.140.2

Page 1

Q1

What is your name and jurisdiction?

Melissa Thompson
 City of Lebanon

Q2

Yes

Does your jurisdiction employ a mechanic position?

Q3

If yes, please send pay range and job description to JPrickett@MontgomeryOhio.org and CSmith@C4LG.org

Mechanic: \$25.46 - \$31.22
 Chief Mechanic: \$30.69 - \$35.21

Any mechanic or chief mechanic that obtains an Emergency Vehicle Technician license shall receive a \$0.50 per hour wage increase. This increase shall be added to the employee's current hourly rate. This increase shall be maintained at each step of progression through the wage tables unless the employee fails the required re-certification process and cannot re-certify within a 12 month period following such failure.

Q4

Union

Is your mechanic position union or non-union?

Q5

Union

Are your other public works positions union or non-union?

Q6

What certifications and/or educational requirements do you have for your mechanic position?

High school diploma or general education degree (GED) and five years related experience and/or training; or equivalent combination of education and experience. Completion of a Mechanic apprenticeship program or five years of experience as an automotive mechanic above the apprentice level or certification within the past three years as a General Automobile Mechanic by the National Institute of Automobile Service Excellence. Other combinations of experience and education that meet the minimum requirements may be substituted.

Q7

Do you provide tools for the mechanic position or does the employee use their own tools

Other (please specify):

Automotive Mechanics are required to furnish their own basic professional mechanic tool set. Each Mechanic will receive a tool allowance of up to \$500.00 annually for the replacement of personal tools while used on the job. The \$500.00 allowance cannot be carried over to the next year. To utilize the allowance, an Employee must have the prior approval of the Department Director prior to the purchase and present a receipt.

#14

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, March 11, 2022 10:23:15 AM
Last Modified: Friday, March 11, 2022 10:27:13 AM
Time Spent: 00:03:58
IP Address: 216.68.226.226

Page 1

Q1

What is your name and jurisdiction?

Tonya Charles West Chester Township

Q2**Yes**

Does your jurisdiction employ a mechanic position?

Q3**Respondent skipped this question**

If yes, please send pay range and job description to
JPrickett@MontgomeryOhio.org and CSmith@C4LG.org

Q4**Union**

Is your mechanic position union or non-union?

Q5**Union**

Are your other public works positions union or non-union?

Q6

What certifications and/or educational requirements do you have for your mechanic position?

HSD/Specialized training and certification in gasoline, diesel and two-cycle engine repair

Q7**Provided by jurisdiction**

Do you provide tools for the mechanic position or does the employee use their own tools

#15

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, March 11, 2022 11:21:02 AM
Last Modified: Friday, March 11, 2022 11:22:17 AM
Time Spent: 00:01:14
IP Address: 216.196.128.138

Page 1

Q1

What is your name and jurisdiction?

Lori Chaney, City of Blue Ash

Q2**Yes**

Does your jurisdiction employ a mechanic position?

Q3**Respondent skipped this question**If yes, please send pay range and job description to
JPrickett@MontgomeryOhio.org and CSmith@C4LG.org**Q4****Non-Union**

Is your mechanic position union or non-union?

Q5**Non-Union**

Are your other public works positions union or non-union?

Q6**Respondent skipped this question**What certifications and/or educational requirements do you
have for your mechanic position?**Q7****Provided by jurisdiction**Do you provide tools for the mechanic position or does the
employee use their own tools

#16

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 14, 2022 10:51:41 AM
Last Modified: Monday, March 14, 2022 12:05:50 PM
Time Spent: 01:14:08
IP Address: 66.161.178.218

Page 1

Q1

What is your name and jurisdiction?

Alicia Hamann

Q2**Yes**

Does your jurisdiction employ a mechanic position?

Q3**Respondent skipped this question**

If yes, please send pay range and job description to
JPrickett@MontgomeryOhio.org and CSmith@C4LG.org

Q4**Non-Union**

Is your mechanic position union or non-union?

Q5**Non-Union**

Are your other public works positions union or non-union?

Q6

What certifications and/or educational requirements do you have for your mechanic position?

-Emergency Vehicle Technician Certification, preferred.
-ASE Certified Mechanic, preferred.

Q7**Provided by jurisdiction**

Do you provide tools for the mechanic position or does the employee use their own tools

#17

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 14, 2022 2:12:06 PM
Last Modified: Monday, March 14, 2022 2:19:43 PM
Time Spent: 00:07:36
IP Address: 66.161.212.226

Page 1

Q1

What is your name and jurisdiction?

Michael Adler (Fleet Manager)
 Colerain Township Fire/EMS

Q2

Yes

Does your jurisdiction employ a mechanic position?

Q3

If yes, please send pay range and job description to JPrickett@MontgomeryOhio.org and CSmith@C4LG.org

Ok

Q4

Non-Union

Is your mechanic position union or non-union?

Q5

Union

Are your other public works positions union or non-union?

Q6

What certifications and/or educational requirements do you have for your mechanic position?

ASE Master Medium/Heavy Truck.
 High School Diploma or a GED

Q7

Do you provide tools for the mechanic position or does the employee use their own tools

Other (please specify):
 Mechanic provides all hand and air tools up to 1/2" drive. All others are supplied by the department.(Shop Tools)