

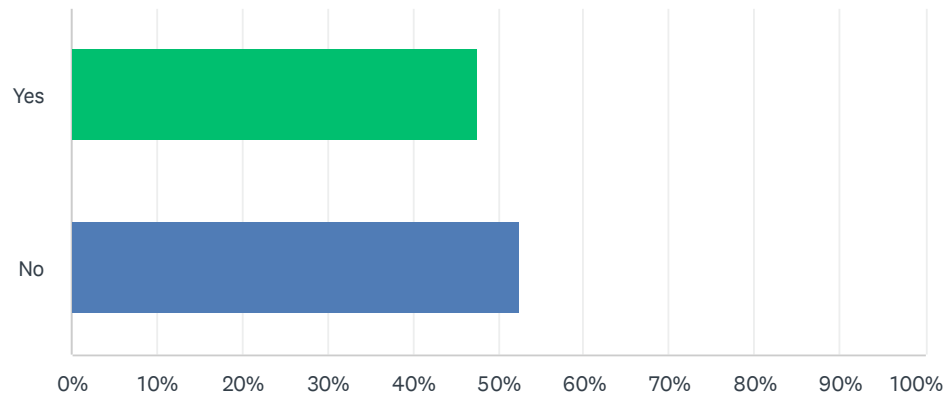
## Q1 What is your name and jurisdiction?

Answered: 21   Skipped: 0

#	RESPONSES	DATE
1	Scot Lahrmer Amberley Village	3/11/2022 1:23 PM
2	Mel Taylor, Columbia Township	3/10/2022 4:33 PM
3	Carrie Surber Village of Lockland	3/10/2022 3:40 PM
4	Woodlawn	3/10/2022 10:42 AM
5	Jessica Chaney, Indian Hill	3/8/2022 8:24 AM
6	City of Lebanon	3/8/2022 8:21 AM
7	Suzanne Parker Anderson Township	3/7/2022 2:42 PM
8	Rusty Herzog, Wyoming	3/7/2022 2:08 PM
9	Jeff Papanek - Washington Township, Montgomery County	3/7/2022 1:48 PM
10	Beth Gunderson, Sycamore Township	3/7/2022 1:42 PM
11	Moeller/Madeira	3/7/2022 1:24 PM
12	Sarah Hunold, City of Monroe	3/7/2022 1:10 PM
13	City of Mason	3/7/2022 12:47 PM
14	Delhi Township Jack Cameron	3/7/2022 12:45 PM
15	City of Deer Park	3/7/2022 12:25 PM
16	Lukas -- Sharonville	3/7/2022 12:22 PM
17	Claudia Carroll/Pierce Township	3/7/2022 12:14 PM
18	Addyston	3/7/2022 12:10 PM
19	Jeff Wright, Miami Township, Clermont County	3/7/2022 12:08 PM
20	Jennifer Kaminer - Village of Fairfax	3/7/2022 12:02 PM
21	City of Springboro	3/7/2022 11:55 AM

## Q2 Does your community provide a pension pick-up?

Answered: 21 Skipped: 0



ANSWER CHOICES		RESPONSES	
Yes		47.62%	10
No		52.38%	11
TOTAL			21

### Q3 If yes, what are the parameters by which a pension pickup is given?

Answered: 10   Skipped: 11

#	RESPONSES	DATE
1	Only to administrator as only contract employee; administrator pays taxes on pick-up amount as a fringe benefit.	3/10/2022 4:33 PM
2	Had to have been hired prior to 2002 for full pension pickup	3/10/2022 3:40 PM
3	Contractual employees only	3/8/2022 8:21 AM
4	For Township Administrator position only.	3/7/2022 2:42 PM
5	Full time employees	3/7/2022 2:08 PM
6	It is only offered, per our CBA with AFSCME, to the Public Works Dept. Employees.	3/7/2022 1:24 PM
7	Only provided to Department Heads/Executive Leadership	3/7/2022 12:47 PM
8	Our Teamsters bargaining unit and one office staff person and the finance director.	3/7/2022 12:25 PM
9	In the Administrator's contract.	3/7/2022 12:08 PM
10	City picks up all employee share of PERS - except for union employees	3/7/2022 11:55 AM

## Q4 Do you provide a pension pickup for all positions or specific positions?

Answered: 10 Skipped: 11

#	RESPONSES	DATE
1	see #3	3/10/2022 4:33 PM
2	All full time employees	3/10/2022 3:40 PM
3	No - City Manager, City Auditor and City Attorney	3/8/2022 8:21 AM
4	For Township Administrator position only.	3/7/2022 2:42 PM
5	All full time	3/7/2022 2:08 PM
6	See above	3/7/2022 1:24 PM
7	See above	3/7/2022 12:47 PM
8	specific see above response	3/7/2022 12:25 PM
9	Administrator only	3/7/2022 12:08 PM
10	All employees - except union employees	3/7/2022 11:55 AM

## Q5 Is a pension pickup part of any of your union contracts?

Answered: 10 Skipped: 11

#	RESPONSES	DATE
1	no	3/10/2022 4:33 PM
2	We are not a union	3/10/2022 3:40 PM
3	No	3/8/2022 8:21 AM
4	No	3/7/2022 2:42 PM
5	Yes, Police and Public Works	3/7/2022 2:08 PM
6	Yes. See above	3/7/2022 1:24 PM
7	No	3/7/2022 12:47 PM
8	Teamster contract	3/7/2022 12:25 PM
9	no	3/7/2022 12:08 PM
10	No	3/7/2022 11:55 AM

## Q6 Do you pick up the entire amount or just a portion?

Answered: 10 Skipped: 11

#	RESPONSES	DATE
1	Entire amount	3/10/2022 4:33 PM
2	All	3/10/2022 3:40 PM
3	Entire amount	3/8/2022 8:21 AM
4	Entire amount.	3/7/2022 2:42 PM
5	Entire amount	3/7/2022 2:08 PM
6	Currently pick up entire amount. Contract runs through 12/31/23	3/7/2022 1:24 PM
7	Entire amount	3/7/2022 12:47 PM
8	We pickup the entire share.	3/7/2022 12:25 PM
9	entire amount	3/7/2022 12:08 PM
10	Entire amount	3/7/2022 11:55 AM

#1

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, March 07, 2022 12:54:03 PM  
**Last Modified:** Monday, March 07, 2022 12:54:58 PM  
**Time Spent:** 00:00:54  
**IP Address:** 66.193.86.146

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Page 1

Q1

What is your name and jurisdiction?

City of Springboro

Q2

Yes

Does your community provide a pension pick-up?

Q3

If yes, what are the parameters by which a pension pickup is given?

City picks up all employee share of PERS - except for union employees

Q4

Do you provide a pension pickup for all positions or specific positions?

All employees - except union employees

Q5

Is a pension pickup part of any of your union contracts?

No

Q6

Do you pick up the entire amount or just a portion?

Entire amount

#2

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, March 07, 2022 1:02:01 PM  
**Last Modified:** Monday, March 07, 2022 1:02:22 PM  
**Time Spent:** 00:00:20  
**IP Address:** 216.68.204.86

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Page 1

**Q1**

What is your name and jurisdiction?

Jennifer Kaminer - Village of Fairfax

**Q2****No**

Does your community provide a pension pick-up?

**Q3**

Respondent skipped this question

If yes, what are the parameters by which a pension pickup is given?

**Q4**

Respondent skipped this question

Do you provide a pension pickup for all positions or specific positions?

**Q5**

Respondent skipped this question

Is a pension pickup part of any of your union contracts?

**Q6**

Respondent skipped this question

Do you pick up the entire amount or just a portion?



#3

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, March 07, 2022 1:03:05 PM  
**Last Modified:** Monday, March 07, 2022 1:07:57 PM  
**Time Spent:** 00:04:52  
**IP Address:** 69.61.229.154

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Page 1

Q1

What is your name and jurisdiction?

Jeff Wright, Miami Township, Clermont County

Q2

Yes

Does your community provide a pension pick-up?

Q3

If yes, what are the parameters by which a pension pickup is given?

In the Administrator's contract.

Q4

Do you provide a pension pickup for all positions or specific positions?

Administrator only

Q5

Is a pension pickup part of any of your union contracts?

no

Q6

Do you pick up the entire amount or just a portion?

entire amount

#4

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, March 07, 2022 1:09:09 PM  
**Last Modified:** Monday, March 07, 2022 1:09:50 PM  
**Time Spent:** 00:00:40  
**IP Address:** 74.83.24.23

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Page 1

**Q1**

What is your name and jurisdiction?

Addyston

**Q2****No**

Does your community provide a pension pick-up?

**Q3**

Respondent skipped this question

If yes, what are the parameters by which a pension pickup is given?

**Q4**

Respondent skipped this question

Do you provide a pension pickup for all positions or specific positions?

**Q5**

Respondent skipped this question

Is a pension pickup part of any of your union contracts?

**Q6**

Respondent skipped this question

Do you pick up the entire amount or just a portion?

#5

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, March 07, 2022 1:12:59 PM  
**Last Modified:** Monday, March 07, 2022 1:13:48 PM  
**Time Spent:** 00:00:48  
**IP Address:** 69.61.162.234

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Page 1

**Q1**

What is your name and jurisdiction?

Claudia Carroll/Pierce Township

**Q2****No**

Does your community provide a pension pick-up?

**Q3**

Respondent skipped this question

If yes, what are the parameters by which a pension pickup is given?

**Q4**

Respondent skipped this question

Do you provide a pension pickup for all positions or specific positions?

**Q5**

Respondent skipped this question

Is a pension pickup part of any of your union contracts?

**Q6**

Respondent skipped this question

Do you pick up the entire amount or just a portion?

#6

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, March 07, 2022 1:21:39 PM  
**Last Modified:** Monday, March 07, 2022 1:21:58 PM  
**Time Spent:** 00:00:19  
**IP Address:** 98.102.206.130

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Page 1

**Q1**

What is your name and jurisdiction?

Lukas -- Sharonville

**Q2****No**

Does your community provide a pension pick-up?

**Q3**

Respondent skipped this question

If yes, what are the parameters by which a pension pickup is given?

**Q4**

Respondent skipped this question

Do you provide a pension pickup for all positions or specific positions?

**Q5**

Respondent skipped this question

Is a pension pickup part of any of your union contracts?

**Q6**

Respondent skipped this question

Do you pick up the entire amount or just a portion?

#7

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, March 07, 2022 1:21:57 PM  
**Last Modified:** Monday, March 07, 2022 1:24:30 PM  
**Time Spent:** 00:02:33  
**IP Address:** 69.61.193.21

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Page 1

**Q1**

What is your name and jurisdiction?

City of Deer Park

**Q2**

Yes

Does your community provide a pension pick-up?

**Q3**

If yes, what are the parameters by which a pension pickup is given?

Our Teamsters bargaining unit and one office staff person and the finance director.

**Q4**

Do you provide a pension pickup for all positions or specific positions?

specific see above response

**Q5**

Is a pension pickup part of any of your union contracts?

Teamster contract

**Q6**

Do you pick up the entire amount or just a portion?

We pickup the entire share.

#8

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, March 07, 2022 1:45:01 PM  
**Last Modified:** Monday, March 07, 2022 1:45:25 PM  
**Time Spent:** 00:00:23  
**IP Address:** 66.161.250.150

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Page 1

**Q1**

What is your name and jurisdiction?

Delhi Township Jack Cameron

**Q2****No**

Does your community provide a pension pick-up?

**Q3**

Respondent skipped this question

If yes, what are the parameters by which a pension pickup is given?

**Q4**

Respondent skipped this question

Do you provide a pension pickup for all positions or specific positions?

**Q5**

Respondent skipped this question

Is a pension pickup part of any of your union contracts?

**Q6**

Respondent skipped this question

Do you pick up the entire amount or just a portion?

#9

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, March 07, 2022 1:46:16 PM  
**Last Modified:** Monday, March 07, 2022 1:47:06 PM  
**Time Spent:** 00:00:50  
**IP Address:** 66.161.221.162

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Page 1

**Q1**

What is your name and jurisdiction?

City of Mason

**Q2**

Yes

Does your community provide a pension pick-up?

**Q3**

If yes, what are the parameters by which a pension pickup is given?

Only provided to Department Heads/Executive Leadership

**Q4**

Do you provide a pension pickup for all positions or specific positions?

See above

**Q5**

Is a pension pickup part of any of your union contracts?

No

**Q6**

Do you pick up the entire amount or just a portion?

Entire amount

#10

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, March 07, 2022 2:09:18 PM  
**Last Modified:** Monday, March 07, 2022 2:09:36 PM  
**Time Spent:** 00:00:17  
**IP Address:** 216.196.183.170

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Page 1

**Q1**

What is your name and jurisdiction?

Sarah Hunold, City of Monroe

**Q2****No**

Does your community provide a pension pick-up?

**Q3**

Respondent skipped this question

If yes, what are the parameters by which a pension pickup is given?

**Q4**

Respondent skipped this question

Do you provide a pension pickup for all positions or specific positions?

**Q5**

Respondent skipped this question

Is a pension pickup part of any of your union contracts?

**Q6**

Respondent skipped this question

Do you pick up the entire amount or just a portion?



#11

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, March 07, 2022 2:22:49 PM  
**Last Modified:** Monday, March 07, 2022 2:24:24 PM  
**Time Spent:** 00:01:35  
**IP Address:** 76.190.87.50

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Page 1

**Q1**

What is your name and jurisdiction?

Moeller/Madeira

**Q2**

Yes

Does your community provide a pension pick-up?

**Q3**

If yes, what are the parameters by which a pension pickup is given?

It is only offered, per our CBA with AFSCME, to the Public Works Dept. Employees.

**Q4**

Do you provide a pension pickup for all positions or specific positions?

See above

**Q5**

Is a pension pickup part of any of your union contracts?

Yes. See above

**Q6**

Do you pick up the entire amount or just a portion?

Currently pick up entire amount. Contract runs through 12/31/23

#12

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, March 07, 2022 2:40:19 PM  
**Last Modified:** Monday, March 07, 2022 2:41:49 PM  
**Time Spent:** 00:01:30  
**IP Address:** 66.42.178.78

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Page 1

**Q1**

What is your name and jurisdiction?

Beth Gunderson, Sycamore Township

**Q2****No**

Does your community provide a pension pick-up?

**Q3**

Respondent skipped this question

If yes, what are the parameters by which a pension pickup is given?

**Q4**

Respondent skipped this question

Do you provide a pension pickup for all positions or specific positions?

**Q5**

Respondent skipped this question

Is a pension pickup part of any of your union contracts?

**Q6**

Respondent skipped this question

Do you pick up the entire amount or just a portion?

#13

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, March 07, 2022 2:47:10 PM  
**Last Modified:** Monday, March 07, 2022 2:47:44 PM  
**Time Spent:** 00:00:33  
**IP Address:** 12.69.182.2

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Page 1

**Q1**

What is your name and jurisdiction?

Jeff Papanek - Washington Township, Montgomery County

**Q2****No**

Does your community provide a pension pick-up?

**Q3**

Respondent skipped this question

If yes, what are the parameters by which a pension pickup is given?

**Q4**

Respondent skipped this question

Do you provide a pension pickup for all positions or specific positions?

**Q5**

Respondent skipped this question

Is a pension pickup part of any of your union contracts?

**Q6**

Respondent skipped this question

Do you pick up the entire amount or just a portion?

#14

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, March 07, 2022 3:05:46 PM  
**Last Modified:** Monday, March 07, 2022 3:07:49 PM  
**Time Spent:** 00:02:02  
**IP Address:** 70.60.183.2

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Page 1

Q1

What is your name and jurisdiction?

Rusty Herzog, Wyoming

Q2

Yes

Does your community provide a pension pick-up?

Q3

If yes, what are the parameters by which a pension pickup is given?

Full time employees

Q4

Do you provide a pension pickup for all positions or specific positions?

All full time

Q5

Is a pension pickup part of any of your union contracts?

Yes, Police and Public Works

Q6

Do you pick up the entire amount or just a portion?

Entire amount

#15

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Monday, March 07, 2022 3:40:21 PM  
**Last Modified:** Monday, March 07, 2022 3:41:47 PM  
**Time Spent:** 00:01:26  
**IP Address:** 74.219.232.36

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Page 1

Q1

What is your name and jurisdiction?

Suzanne Parker  
Anderson Township

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Q2

Yes

Does your community provide a pension pick-up?

Q3

If yes, what are the parameters by which a pension pickup is given?

For Township Administrator position only.

---

Q4

Do you provide a pension pickup for all positions or specific positions?

For Township Administrator position only.

---

Q5

Is a pension pickup part of any of your union contracts?

No

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Q6

Do you pick up the entire amount or just a portion?

Entire amount.

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#16

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Tuesday, March 08, 2022 9:20:34 AM  
**Last Modified:** Tuesday, March 08, 2022 9:21:29 AM  
**Time Spent:** 00:00:54  
**IP Address:** 66.42.140.2

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Page 1

**Q1**

What is your name and jurisdiction?

City of Lebanon

**Q2**

Yes

Does your community provide a pension pick-up?

**Q3**

If yes, what are the parameters by which a pension pickup is given?

Contractual employees only

**Q4**

Do you provide a pension pickup for all positions or specific positions?

No - City Manager, City Auditor and City Attorney

**Q5**

Is a pension pickup part of any of your union contracts?

No

**Q6**

Do you pick up the entire amount or just a portion?

Entire amount

#17

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
**Started:** Tuesday, March 08, 2022 9:23:31 AM  
**Last Modified:** Tuesday, March 08, 2022 9:23:57 AM  
**Time Spent:** 00:00:25  
**IP Address:** 216.196.229.222

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Page 1

**Q1**

What is your name and jurisdiction?

Jessica Chaney, Indian Hill

**Q2****No**

Does your community provide a pension pick-up?

**Q3**

Respondent skipped this question

If yes, what are the parameters by which a pension pickup is given?

**Q4**

Respondent skipped this question

Do you provide a pension pickup for all positions or specific positions?

**Q5**

Respondent skipped this question

Is a pension pickup part of any of your union contracts?

**Q6**

Respondent skipped this question

Do you pick up the entire amount or just a portion?

#18

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Thursday, March 10, 2022 11:41:23 AM  
**Last Modified:** Thursday, March 10, 2022 11:41:48 AM  
**Time Spent:** 00:00:25  
**IP Address:** 24.123.62.134

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Page 1

Q1

What is your name and jurisdiction?

Woodlawn

Q2

No

Does your community provide a pension pick-up?

Q3

Respondent skipped this question

If yes, what are the parameters by which a pension pickup is given?

Q4

Respondent skipped this question

Do you provide a pension pickup for all positions or specific positions?

Q5

Respondent skipped this question

Is a pension pickup part of any of your union contracts?

Q6

Respondent skipped this question

Do you pick up the entire amount or just a portion?



#19

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Thursday, March 10, 2022 4:33:09 PM  
**Last Modified:** Thursday, March 10, 2022 4:40:10 PM  
**Time Spent:** 00:07:01  
**IP Address:** 66.161.246.158

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Page 1

Q1

What is your name and jurisdiction?

Carrie Surber  
Village of Lockland

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Q2

Yes

Does your community provide a pension pick-up?

Q3

If yes, what are the parameters by which a pension pickup is given?

Had to have been hired prior to 2002 for full pension pickup

Q4

Do you provide a pension pickup for all positions or specific positions?

All full time employees

Q5

Is a pension pickup part of any of your union contracts?

We are not a union

Q6

Do you pick up the entire amount or just a portion?

All

#20

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Thursday, March 10, 2022 5:31:07 PM  
**Last Modified:** Thursday, March 10, 2022 5:32:40 PM  
**Time Spent:** 00:01:32  
**IP Address:** 74.215.199.203

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Page 1

Q1

What is your name and jurisdiction?

Mel Taylor, Columbia Township

Q2

Yes

Does your community provide a pension pick-up?

Q3

If yes, what are the parameters by which a pension pickup is given?

Only to administrator as only contract employee; administrator pays taxes on pick-up amount as a fringe benefit.

Q4

Do you provide a pension pickup for all positions or specific positions?

see #3

Q5

Is a pension pickup part of any of your union contracts?

no

Q6

Do you pick up the entire amount or just a portion?

Entire amount

#21

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Friday, March 11, 2022 2:23:00 PM  
**Last Modified:** Friday, March 11, 2022 2:23:23 PM  
**Time Spent:** 00:00:22  
**IP Address:** 69.61.243.170

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Page 1

Q1

What is your name and jurisdiction?

Scot Lahrmer

Amberley Village

Q2

No

Does your community provide a pension pick-up?

Q3

Respondent skipped this question

If yes, what are the parameters by which a pension pickup is given?

Q4

Respondent skipped this question

Do you provide a pension pickup for all positions or specific positions?

Q5

Respondent skipped this question

Is a pension pickup part of any of your union contracts?

Q6

Respondent skipped this question

Do you pick up the entire amount or just a portion?