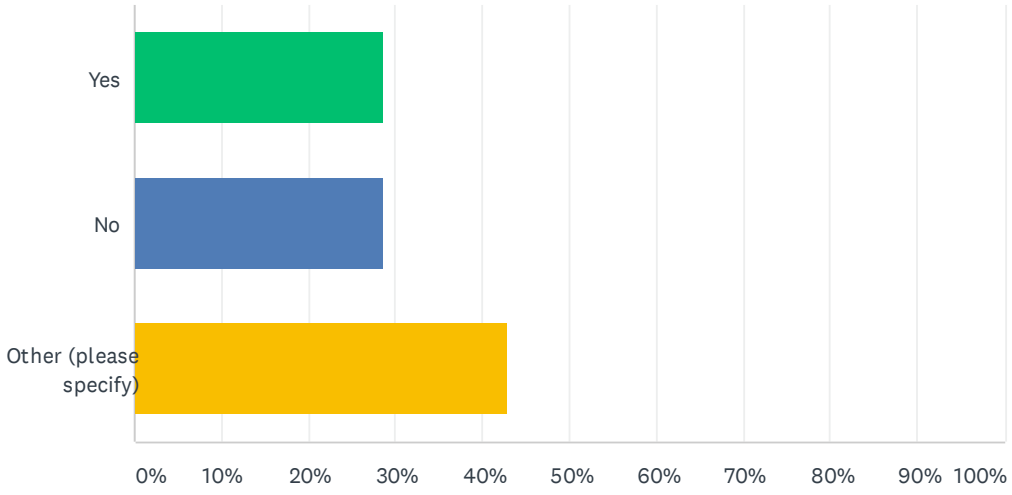
Q1 What is your name and jurisdiction?

Answered: 7 Skipped: 0

#	RESPONSES	DATE
1	Scott Brunka City of Lebanon	4/19/2021 10:57 AM
2	Jeff Papanek - Washington Township (Montgomery County)	4/14/2021 3:24 PM
3	City of Fairfield	4/14/2021 11:14 AM
4	Lori Thompson, Madeira	4/13/2021 2:39 PM
5	Rusty Herzog Wyoming	4/13/2021 1:29 PM
6	Moeller/Madeira	4/13/2021 11:12 AM
7	Little Miami Joint Fire & Rescue	4/13/2021 11:08 AM

Q2 Does your jurisdiction use any recruitment techniques to specifically attract minority candidates?

Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	28.57%	2
No	28.57%	2
Other (please specify)	42.86%	3
TOTAL		7

#	OTHER (PLEASE SPECIFY)	DATE
1	Exploring ways to improve this.	4/13/2021 2:39 PM
2	Working with a community group to help identify ways to reach a more diverse candidate pool	4/13/2021 1:29 PM
3	We do advertise in the Cincinnati Herald to target minorities in our recruitment	4/13/2021 11:12 AM

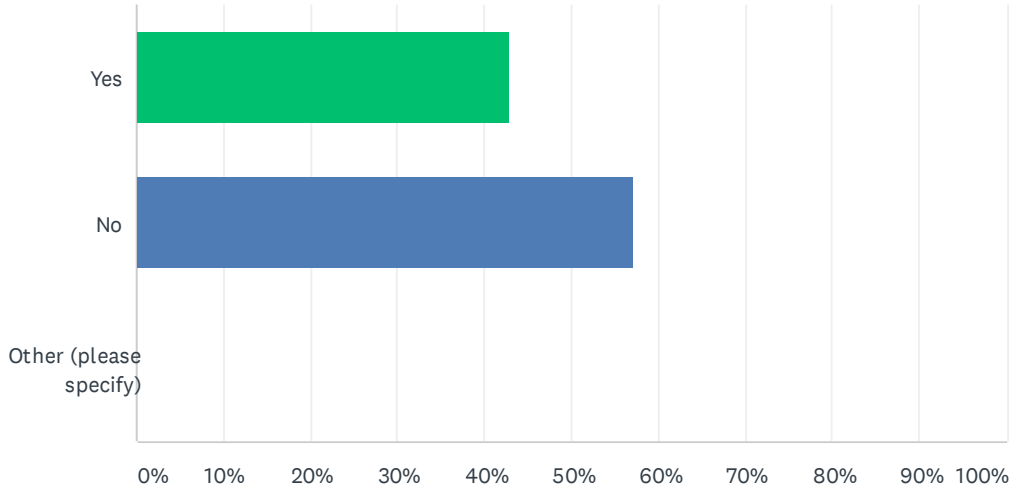
Q3 If yes, please describe below:

Answered: 3 Skipped: 4

#	RESPONSES	DATE
1	Advertise positions through minority focused organization	4/19/2021 10:57 AM
2	We set up a Standard Operating Procedure on where and how to post position openings in order to reach as many minorities as possible.	4/14/2021 11:14 AM
3	Recent PD opening was advertised in Cinti Herald, as well as traditional means (Enquirer, our website, social media)	4/13/2021 2:39 PM

Q4 Does your jurisdiction have a Diversity and Inclusion program or committee?

Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	42.86%	3
No	57.14%	4
Other (please specify)	0.00%	0
TOTAL		7

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q5 If yes, please describe below:

Answered: 3 Skipped: 4

#	RESPONSES	DATE
1	Centerville-Washington Diversity Council www.cwtdiversity.org	4/14/2021 3:24 PM
2	Brand new cmte in 2021.	4/13/2021 2:39 PM
3	Just recently convened by Mayor Spencer. They are looking at the community as a whole along with any potential issues within the City's organization	4/13/2021 11:12 AM

Q6 Please provide the following demographic information regarding your organization’s workforce.Percentage of your workforce that is:

Answered: 5 Skipped: 2

ANSWER CHOICES	RESPONSES	
Female	100.00%	5
African American	100.00%	5
Latino or Hispanic	100.00%	5
Asian American	80.00%	4
East Indian or Pakistani	80.00%	4
Other	20.00%	1

#	FEMALE	DATE
1	29%	4/19/2021 10:57 AM
2	38.75%	4/14/2021 3:24 PM
3	20-25%	4/13/2021 2:39 PM
4	30	4/13/2021 11:12 AM
5	2	4/13/2021 11:08 AM
#	AFRICAN AMERICAN	DATE
1	2%	4/19/2021 10:57 AM
2	4.5%	4/14/2021 3:24 PM
3	0	4/13/2021 2:39 PM
4	0	4/13/2021 11:12 AM
5	2	4/13/2021 11:08 AM
#	LATINO OR HISPANIC	DATE
1	.5%	4/19/2021 10:57 AM
2	1%	4/14/2021 3:24 PM
3	?	4/13/2021 2:39 PM
4	0	4/13/2021 11:12 AM
5	0	4/13/2021 11:08 AM
#	ASIAN AMERICAN	DATE
1	1%	4/14/2021 3:24 PM

2	0	4/13/2021 2:39 PM
3	0	4/13/2021 11:12 AM
4	0	4/13/2021 11:08 AM

#	EAST INDIAN OR PAKISTANI	DATE
1	0	4/14/2021 3:24 PM
2	0	4/13/2021 2:39 PM
3	0	4/13/2021 11:12 AM
4	0	4/13/2021 11:08 AM

#	OTHER	DATE
1	0	4/13/2021 11:08 AM

Q7 Please provide contact information for your jurisdiction's point of contact on this topic.

Answered: 7 Skipped: 0

#	RESPONSES	DATE
1	Scott Brunka, City Manager	4/19/2021 10:57 AM
2	Jeff Papanek - jeff.papanek@washingtontwp.org	4/14/2021 3:24 PM
3	Carol Mayhall	4/14/2021 11:14 AM
4	Lori Thompson lthompson@madeiracity.com	4/13/2021 2:39 PM
5	Rusty Herzog 513-821-7600	4/13/2021 1:29 PM
6	Thomas W. Moeller City Manager	4/13/2021 11:12 AM
7	Terry Timmers Phone 513-271-3636	4/13/2021 11:08 AM

#1

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Tuesday, April 13, 2021 11:05:50 AM
Last Modified:	Tuesday, April 13, 2021 11:07:57 AM
Time Spent:	00:02:07
IP Address:	147.0.244.18

Page 1

Q1

What is your name and jurisdiction?

Little Miami Joint Fire & Rescue

Q2

Does your jurisdiction use any recruitment techniques to specifically attract minority candidates?

No

Q3

If yes, please describe below:

Respondent skipped this question

Q4

Does your jurisdiction have a Diversity and Inclusion program or committee?

No

Q5

If yes, please describe below:

Respondent skipped this question

Q6

Please provide the following demographic information regarding your organization’s workforce.Percentage of your workforce that is:

Female	**2**
African American	**2**
Latino or Hispanic	**0**
Asian American	**0**
East Indian or Pakistani	**0**
Other	**0**

Q7

Please provide contact information for your jurisdiction's point of contact on this topic.

Terry Timmers Phone 513-271-3636

#2

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Tuesday, April 13, 2021 10:58:26 AM
Last Modified:	Tuesday, April 13, 2021 11:12:28 AM
Time Spent:	00:14:02
IP Address:	76.190.87.50

Page 1

Q1

What is your name and jurisdiction?

Moeller/Madeira

Q2

Does your jurisdiction use any recruitment techniques to specifically attract minority candidates?

Other (please specify):
We do advertise in the Cincinnati Herald to target minorities in our recruitment

Q3

If yes, please describe below:

Respondent skipped this question

Q4

Does your jurisdiction have a Diversity and Inclusion program or committee?

Yes

Q5

If yes, please describe below:

Just recently convened by Mayor Spencer. They are looking at the community as a whole along with any potential issues within the City's organization

Q6

Please provide the following demographic information regarding your organization’s workforce.Percentage of your workforce that is:

Female	**30**
African American	**0**
Latino or Hispanic	**0**
Asian American	**0**
East Indian or Pakistani	**0**

Q7

Please provide contact information for your jurisdiction's point of contact on this topic.

Thomas W. Moeller
City Manager

#3

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Tuesday, April 13, 2021 1:25:30 PM
Last Modified:	Tuesday, April 13, 2021 1:29:13 PM
Time Spent:	00:03:42
IP Address:	70.60.183.2

Page 1

Q1

What is your name and jurisdiction?

Rusty Herzog Wyoming

Q2

Does your jurisdiction use any recruitment techniques to specifically attract minority candidates?

Other (please specify):
Working with a community group to help identify ways to reach a more diverse candidate pool

Q3

If yes, please describe below:

Respondent skipped this question

Q4

Does your jurisdiction have a Diversity and Inclusion program or committee?

No

Q5

If yes, please describe below:

Respondent skipped this question

Q6

Please provide the following demographic information regarding your organization’s workforce.Percentage of your workforce that is:

Respondent skipped this question

Q7

Please provide contact information for your jurisdiction's point of contact on this topic.

Rusty Herzog 513-821-7600

#4

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Tuesday, April 13, 2021 2:35:07 PM
Last Modified:	Tuesday, April 13, 2021 2:38:44 PM
Time Spent:	00:03:36
IP Address:	76.190.87.50

Page 1

Q1

What is your name and jurisdiction?

Lori Thompson, Madeira

Q2

Does your jurisdiction use any recruitment techniques to specifically attract minority candidates?

Other (please specify):
Exploring ways to improve this.

Q3

If yes, please describe below:

Recent PD opening was advertised in Cinti Herald, as well as traditional means (Enquirer, our website, social media)

Q4

Yes

Does your jurisdiction have a Diversity and Inclusion program or committee?

Q5

If yes, please describe below:

Brand new cmte in 2021.

Q6

Please provide the following demographic information regarding your organization’s workforce.Percentage of your workforce that is:

Female	**20-25%**
African American	**0**
Latino or Hispanic	**?**
Asian American	**0**
East Indian or Pakistani	**0**

Q7

Please provide contact information for your jurisdiction's point of contact on this topic.

Lori Thompson
lthompson@madeiracity.com

#5

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Wednesday, April 14, 2021 11:08:34 AM
Last Modified:	Wednesday, April 14, 2021 11:13:32 AM
Time Spent:	00:04:58
IP Address:	66.161.159.90

Page 1

Q1

What is your name and jurisdiction?

City of Fairfield

Q2

Does your jurisdiction use any recruitment techniques to specifically attract minority candidates?

Yes

Q3

If yes, please describe below:

We set up a Standard Operating Procedure on where and how to post position openings in order to reach as many minorities as possible.

Q4

Does your jurisdiction have a Diversity and Inclusion program or committee?

No

Q5

If yes, please describe below:

Respondent skipped this question

Q6

Please provide the following demographic information regarding your organization’s workforce.Percentage of your workforce that is:

Respondent skipped this question

Q7

Please provide contact information for your jurisdiction's point of contact on this topic.

Carol Mayhall

#6

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Wednesday, April 14, 2021 3:10:22 PM
Last Modified:	Wednesday, April 14, 2021 3:23:33 PM
Time Spent:	00:13:11
IP Address:	12.69.182.2

Q1

What is your name and jurisdiction?

Jeff Papanek - Washington Township (Montgomery County)

Q2

Does your jurisdiction use any recruitment techniques to specifically attract minority candidates?

No

Q3

If yes, please describe below:

Respondent skipped this question

Q4

Does your jurisdiction have a Diversity and Inclusion program or committee?

Yes

Q5

If yes, please describe below:

Centerville-Washington Diversity Council
www.cwtdiversity.org

Q6

Please provide the following demographic information regarding your organization’s workforce.Percentage of your workforce that is:

Female	**38.75%**
African American	**4.5%**
Latino or Hispanic	**1%**
Asian American	**1%**
East Indian or Pakistani	**0**

Q7

Please provide contact information for your jurisdiction's point of contact on this topic.

Jeff Papanek - jeff.papanek@washingtontwp.org

#7

COMPLETE

Collector:	Web Link 1 (Web Link)
Started:	Monday, April 19, 2021 10:54:52 AM
Last Modified:	Monday, April 19, 2021 10:56:45 AM
Time Spent:	00:01:52
IP Address:	66.42.140.2

Page 1

Q1

What is your name and jurisdiction?

Scott Brunka
City of Lebanon

Q2 **Yes**

Does your jurisdiction use any recruitment techniques to specifically attract minority candidates?

Q3

If yes, please describe below:

Advertise positions through minority focused organization

Q4 **No**

Does your jurisdiction have a Diversity and Inclusion program or committee?

Q5 **Respondent skipped this question**

If yes, please describe below:

Q6

Please provide the following demographic information regarding your organization’s workforce.Percentage of your workforce that is:

Female	**29%**
African American	**2%**
Latino or Hispanic	**.5%**

Q7

Please provide contact information for your jurisdiction's point of contact on this topic.

Scott Brunka, City Manager