

Q1 What is your name and jurisdiction?

Answered: 12 Skipped: 1

#	RESPONSES	DATE
1	Delhi Township Jack Cameron	5/31/2018 9:20 AM
2	City of Middletown	5/31/2018 9:16 AM
3	Emily Randolph, Colerain Township	5/31/2018 8:42 AM
4	Jessica Chaney - Village of Indian Hill	5/31/2018 8:06 AM
5	Larry Mullins - Springfield Township	5/30/2018 2:38 PM
6	Lukas -- Sharonville	5/30/2018 1:09 PM
7	Jeff Wright - Miami Twp., Clermont County	5/30/2018 12:38 PM
8	Moeller/Madeira	5/30/2018 12:09 PM
9	Claudia Carroll/Pierce Township	5/30/2018 11:15 AM
10	Kelly Harrington, City of Blue Ash	5/30/2018 11:05 AM
11	Scot Lahrmer Amberley Village	5/30/2018 11:03 AM
12	City of Springboro	5/30/2018 10:52 AM

Q2 What are your jurisdiction's COLA wage increases for non-union personnel for 2018 (or anticipated wage increases for 2018)?

Answered: 12 Skipped: 1

#	RESPONSES	DATE
1	3% was our baseline and depending on your performance one could be moved as high as 4% or as low as 0%. COLA and merit were included in that percent range.	5/31/2018 9:20 AM
2	2 percent	5/31/2018 9:16 AM
3	calculate 2.5% of the total non union salaries for the pool. Those dollars are then split amongst staff based on the evaluation score & the salary range benchmarked against peer twp. This allows us to fairly distribute the raises. You Perform High and Salary is Low you earn a higher percentage, maybe 4%-5% quadrant score.	5/31/2018 8:42 AM
4	3%	5/31/2018 8:06 AM
5	3%	5/30/2018 2:38 PM
6	2.5%	5/30/2018 1:09 PM
7	2%	5/30/2018 12:38 PM
8	We did 3% effective 8/1/17. Have not yet determined for 2018. Would anticipate it will be in the 2-3% range.	5/30/2018 12:09 PM
9	2.5% increase for the year 2018	5/30/2018 11:15 AM
10	1.5%	5/30/2018 11:05 AM
11	2 1/2%	5/30/2018 11:03 AM
12	1.5%	5/30/2018 10:52 AM

#1

COMPLETE

Collector: Email Invitation 1 (Email)
Started: Wednesday, May 30, 2018 10:51:35 AM
Last Modified: Wednesday, May 30, 2018 10:51:52 AM
Time Spent: 00:00:16
First Name: Christopher J.
Last Name: Pozzuto
Email: pozzuto@cityofspringboro.com
Custom Data: Springboro
IP Address: 66.193.86.146

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Q1 What is your name and jurisdiction?

City of Springboro

Q2 What are your jurisdiction's COLA wage increases for non-union personnel for 2018 (or anticipated wage increases for 2018)?

1.5%

#2

COMPLETE

Collector: Email Invitation 1 (Email)
Started: Wednesday, May 30, 2018 11:02:06 AM
Last Modified: Wednesday, May 30, 2018 11:02:42 AM
Time Spent: 00:00:35
First Name: Scot
Last Name: Lahrmer
Email: slahrmer@amberleyvillage.org
Custom Data: Amberley Village
IP Address: 69.61.243.170

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Q1 What is your name and jurisdiction?

Scot Lahrmer Amberley Village

Q2 What are your jurisdiction's COLA wage increases for non-union personnel for 2018 (or anticipated wage increases for 2018)?

2 1/2%

#3

COMPLETE

Collector: Email Invitation 1 (Email)
Started: Wednesday, May 30, 2018 11:02:51 AM
Last Modified: Wednesday, May 30, 2018 11:04:32 AM
Time Spent: 00:01:41
First Name: Kelly
Last Name: Harrington
Email: kharrington@blueash.com
Custom Data: Blue Ash
IP Address: 216.196.128.138

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Q1 What is your name and jurisdiction?

Kelly Harrington, City of Blue Ash

Q2 What are your jurisdiction's COLA wage increases for non-union personnel for 2018 (or anticipated wage increases for 2018)?

1.5%

#4

COMPLETE

Collector: Email Invitation 1 (Email)
Started: Wednesday, May 30, 2018 10:52:23 AM
Last Modified: Wednesday, May 30, 2018 11:14:37 AM
Time Spent: 00:22:13
First Name: Claudia
Last Name: Carroll
Email: ccarroll@piercetownship.org
Custom Data: Pierce Township
IP Address: 69.61.162.234

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Q1 What is your name and jurisdiction?

Claudia Carroll/Pierce Township

Q2 What are your jurisdiction's COLA wage increases for non-union personnel for 2018 (or anticipated wage increases for 2018)?

2.5% increase for the year 2018

#5

COMPLETE

Collector: Email Invitation 1 (Email)
Started: Wednesday, May 30, 2018 11:56:13 AM
Last Modified: Wednesday, May 30, 2018 11:56:31 AM
Time Spent: 00:00:17
First Name: Jennifer
Last Name: Triantafilou
Email: jtriantafilou@greentwp.org
Custom Data: Green Twp
IP Address: 66.117.198.210

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Q1 What is your name and jurisdiction?

Respondent skipped this question

Q2 What are your jurisdiction's COLA wage increases for non-union personnel for 2018 (or anticipated wage increases for 2018)?

Respondent skipped this question

#6

COMPLETE

Collector: Email Invitation 1 (Email)
Started: Wednesday, May 30, 2018 12:06:46 PM
Last Modified: Wednesday, May 30, 2018 12:08:43 PM
Time Spent: 00:01:56
First Name: Tom
Last Name: Moeller
Email: tmoeller@madeiracity.com
IP Address: 174.233.132.141

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Q1 What is your name and jurisdiction?

Moeller/Madeira

Q2 What are your jurisdiction's COLA wage increases for non-union personnel for 2018 (or anticipated wage increases for 2018)?

We did 3% effective 8/1/17. Have not yet determined for 2018. Would anticipate it will be in the 2-3% range.

#7

COMPLETE

Collector: Email Invitation 1 (Email)
Started: Wednesday, May 30, 2018 12:37:11 PM
Last Modified: Wednesday, May 30, 2018 12:38:09 PM
Time Spent: 00:00:58
First Name: Jeff
Last Name: Wright
Email: jeff.wright@miamitwpoh.gov
IP Address: 69.61.229.154

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Q1 What is your name and jurisdiction?

Jeff Wright - Miami Twp., Clermont County

Q2 What are your jurisdiction's COLA wage increases for non-union personnel for 2018 (or anticipated wage increases for 2018)?

2%

#8

COMPLETE

Collector: Email Invitation 1 (Email)
Started: Wednesday, May 30, 2018 1:08:06 PM
Last Modified: Wednesday, May 30, 2018 1:08:30 PM
Time Spent: 00:00:24
First Name: Jim
Last Name: Lukas
Email: jlukas@cityofsharonville.com
Custom Data: Sharonville
IP Address: 70.62.243.130

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Q1 What is your name and jurisdiction?

Lukas -- Sharonville

Q2 What are your jurisdiction's COLA wage increases for non-union personnel for 2018 (or anticipated wage increases for 2018)?

2.5%

#9

COMPLETE

Collector: Email Invitation 1 (Email)
Started: Wednesday, May 30, 2018 2:37:46 PM
Last Modified: Wednesday, May 30, 2018 2:38:06 PM
Time Spent: 00:00:20
First Name: Sandy
Last Name: Haner
Email: shaner@springfieldtwp.org
Custom Data: Springfield Twp
IP Address: 70.61.148.147

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Q1 What is your name and jurisdiction?

Larry Mullins - Springfield Township

Q2 What are your jurisdiction's COLA wage increases for non-union personnel for 2018 (or anticipated wage increases for 2018)?

3%

#10

COMPLETE

Collector: Email Invitation 1 (Email)
Started: Thursday, May 31, 2018 8:05:11 AM
Last Modified: Thursday, May 31, 2018 8:05:41 AM
Time Spent: 00:00:30
First Name: Jessica
Last Name: Chaney
Email: jchaney@ihill.org
IP Address: 216.196.229.222

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Q1 What is your name and jurisdiction?

Jessica Chaney - Village of Indian Hill

Q2 What are your jurisdiction's COLA wage increases for non-union personnel for 2018 (or anticipated wage increases for 2018)?

3%

#11

COMPLETE

Collector:	Email Invitation 1 (Email)
Started:	Thursday, May 31, 2018 8:24:12 AM
Last Modified:	Thursday, May 31, 2018 8:42:02 AM
Time Spent:	00:17:49
First Name:	Geoff
Last Name:	Milz
Email:	gmilz@colerain.org
IP Address:	66.161.212.226

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Q1 What is your name and jurisdiction?

Emily Randolph, Colerain Township

Q2 What are your jurisdiction's COLA wage increases for non-union personnel for 2018 (or anticipated wage increases for 2018)?

calculate 2.5% of the total non union salaries for the pool. Those dollars are then split amongst staff based on the evaluation score & the salary range benchmarked against peer twp. This allows us to fairly distribute the raises. You Perform High and Salary is Low you earn a higher percentage, maybe 4%-5% quadrant score.

#12

COMPLETE

Collector: Email Invitation 1 (Email)
Started: Thursday, May 31, 2018 9:15:54 AM
Last Modified: Thursday, May 31, 2018 9:16:10 AM
Time Spent: 00:00:15
First Name: Nadine
Last Name: Begley
Email: nadineb@cityofmiddletown.org
IP Address: 66.161.177.194

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Q1 What is your name and jurisdiction?

City of Middletown

Q2 What are your jurisdiction's COLA wage increases for non-union personnel for 2018 (or anticipated wage increases for 2018)?

2 percent

#13

COMPLETE

Collector: Email Invitation 1 (Email)
Started: Thursday, May 31, 2018 9:17:45 AM
Last Modified: Thursday, May 31, 2018 9:19:48 AM
Time Spent: 00:02:03
First Name: Jack
Last Name: Cameron
Email: jcameron@delhi.oh.us
Custom Data: Delhi Township
IP Address: 66.161.250.150

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Q1 What is your name and jurisdiction?

Delhi Township Jack Cameron

Q2 What are your jurisdiction's COLA wage increases for non-union personnel for 2018 (or anticipated wage increases for 2018)?

3% was our baseline and depending on your performance one could be moved as high as 4% or as low as 0%. COLA and merit were included in that percent range.
